



CALPIA

REPORT TO THE LEGISLATURE FY 2020–21

★ QUALITY PRODUCTS

★ CHANGED LIVES

★ A SAFER CALIFORNIA



Gavin Newsom
Governor
State of California

California Prison Industry Board



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Chair
Secretary, California Department of
Corrections and Rehabilitation



Bob Jennings
Governor Appointee



Darshan Singh
Vice-Chair
Senate Appointee



Curtis Kelly
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Assembly Appointee



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Senate Appointee



Dawn Davison
Governor Appointee



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Governor Appointee



Jennifer Osborn
Statutory Appointee



Carlos Quant
Statutory Appointee



Mack Jenkins
Assembly Appointee



William Davidson
Executive Officer (A)

The Prison Industry Board's Fiscal Year 2020-21 Report to the Legislature regarding the California Prison Industry Authority (CALPIA) is submitted pursuant to Chapter 1549, Statutes of 1982, as embodied in paragraph 2808(k) of the California Penal Code, requiring the Board to report to the Legislature in writing on or before February 1 of each year regarding the following:

1. The financial activity and condition of each enterprise under its jurisdiction;
2. The plans of the board regarding any significant changes in existing operations;
3. The plans of the board regarding the development of new enterprises; and
4. A breakdown, by institution, of the number of prisoners at each institution, working in enterprises under the jurisdiction of the authority, said number to indicate the number of prisoners who are not working full-time.



CALPIA's Healthcare Facilities Maintenance graduation held at Salinas Valley State Prison

Committed to Public Safety

THE PRISON INDUSTRY BOARD

The Prison Industry Board (Board) was established in 1983, pursuant to Chapter 1549, Statutes of 1982, to oversee the California Prison Industry Authority (CALPIA). The same legislation reconstituted the former California Correctional Industries Commission as today's CALPIA.

The Board oversees CALPIA operations, much like a corporate board of directors. It sets general policy for CALPIA, oversees the performance of existing CALPIA industries, determines which new industries shall be established, and appoints and monitors the performance of CALPIA's Chief Executive Officer/General Manager. The Board also serves as a public hearing body, ensuring CALPIA enterprises are both self-sufficient and do not have an adverse impact on the private sector. The Board actively solicits public input for the decisions it makes to expand existing, or develop new, prison industries.

On July 1, 2005, pursuant to the passage of Senate Bill 737, the California Department of Corrections and Rehabilitation (CDCR) underwent reorganization. Under the reorganization, CALPIA was to continue its existence within CDCR but as a separate entity, with the General Manager being the hiring authority for all CALPIA employees.

CALPIA STATUTORY OBJECTIVES¹

- To develop and operate industrial, agricultural and service enterprises that provide work opportunities for incarcerated individuals under the jurisdiction of the CDCR and serve government agencies with products and services commensurate with their needs.
- To create and maintain working conditions within CALPIA enterprises as much as possible like those which prevail in private industry, to assure assigned incarcerated individuals the opportunity to work productively to earn funds, and to acquire or improve effective work habits or occupational skills.
- To operate work programs for incarcerated individuals that are self-supporting through the generation of sufficient funds from the sale of products and services to pay all its expenses, thereby avoiding the cost of alternative incarcerated individual programming by CDCR. CALPIA receives no annual appropriation from the Legislature.

1. Penal Code Section 2800-2818

CALPIA

Mission Statement

CALPIA is a self-funded, customer-focused organization that reduces recidivism and enhances prison and public safety by providing incarcerated individuals with life-changing training opportunities for successful re-entry into the community.

CALPIA PROGRAM GOAL

CALPIA's program goal supports CDCR's public safety mission by developing incarcerated individuals who have job skills, good work habits, basic education and job support in the community, so that, when they are released, they never return to prison. CALPIA incarcerated individuals receive industry-accredited certifications that employers value.

DOES CALPIA WORK?

Yes. Over a three-year period, CALPIA participants returned to prison, on average, 26% to 38% less often than incarcerated individuals released from the CDCR general population. The lower recidivism rate has saved the State General Fund millions of dollars of incarceration costs every year². Additionally, CALPIA's Career Technical Education (CTE) programs have some of the lowest recidivism rates in the country, with a cumulative return-to-prison rate of 7.13%³.

2. CALPIA Economic Impact Report FY 2012-13
www.calpia.ca.gov/news/publications/economic-impact-report-2012-13/

3. Prison Industry Board CTE Report FY 2007-2008 to FY 2010-2011
www.calpia.ca.gov/news/publications/cte-education-assessment-report-fy-2007-2008-to-2010-2011/

DOES CALPIA SAVE THE STATE MONEY?

Yes. CALPIA's incarcerated individual programming saves the State General Fund millions of dollars annually through lower recidivism. It also saves CDCR millions of dollars by providing approximately 7,000 alternatively funded programming positions for incarcerated individuals that CDCR does not have to fund.

To achieve its mission, CALPIA has established three main strategic and business goals:

1. Enhance Incarcerated Individuals' Lives to Reduce Recidivism
2. Provide High-Quality, Sustainable Products and Services
3. Foster Continuous Improvement as Customer-Focused Organization



CALPIA Culinary Arts Management graduation at Folsom Women's Facility, July 2021



Correctional Industries

CALPIA manages more than 100 manufacturing, service and consumable enterprises in 34 CDCR institutions, with approximately 7,000 incarcerated individual assignments in manufacturing, agricultural, consumable, service and support functions, including warehouse and administration. CALPIA's administrative offices are in Folsom, California.

The goods and services provided by CALPIA's enterprises are sold predominately to departments of the State of California and other government entities. CDCR is CALPIA's largest customer. It accounted for \$155.9 (68.8%) of all sales in FY 2020-21, \$169.3 (64.3%) of all sales in FY 2019-20, and \$157.6 million (62.7%) of all sales in FY 2018-19.

Other major State customers include the Department of Motor Vehicles, the Department of State Hospitals, the Department of Healthcare Services, the Department of Transportation, the Department of Forestry and Fire Protection, the California Highway Patrol, the Department of Veterans Affairs, the Department of General Services, the California Military Department, and the California Department of Parks and Recreation.

Above: CALPIA's Metal enterprise at the California State Prison, Solano

Below: CALPIA's Dental enterprise at Central California Women's Facility



CALPIA manages more than 100 manufacturing, service and consumable enterprises in 34 CDCR institutions

Career Technical Education

CALPIA established its CTE program in 2006⁴. The program began as a pre-apprenticeship program with instruction administered by journeyman instructors under contract from local trade labor unions representing carpentry, construction labor, roofing and iron working. When released, program graduates can obtain employment in their specific apprenticeship fields. CALPIA provides graduates with trade tools and pays their first year of union dues.

Besides the pre-apprentice programs, CALPIA's CTE includes Commercial Diving, Computer-Aided Design (AutoCAD), Computer Coding (Code.7370) and Culinary Arts Management. The Governor's Budget Act includes \$2.6 million in CDCR's base budget for rehabilitative program contracts with CALPIA.

To date, CALPIA's CTE program has been one of the most effective rehabilitation programs in the United States. More than 3,000 incarcerated individuals have graduated with an accreditation from a CALPIA CTE program. In 2012, the Board approved an assessment report of CALPIA's CTE program using incarcerated individual data gathered from FYs 2007-08 through 2010-11. The report shows that cumulatively CALPIA's CTE graduates had an overall recidivism rate of 7.13%. The complete study is available on CALPIA's website at www.calpia.ca.gov. CALPIA currently has an independent third-party follow-up study in progress to update recidivism data.

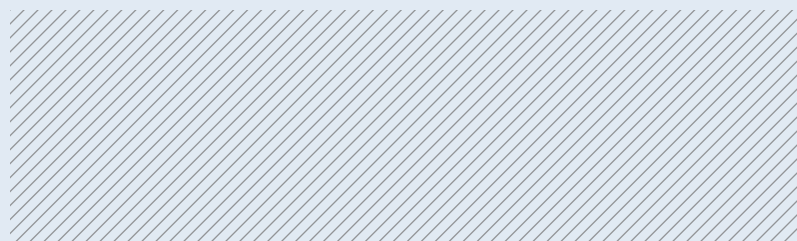
4. Under Penal Code Section 2805, CALPIA may initiate and develop new vocational training programs as well as assume jurisdiction over existing vocational training programs



CALPIA's Commercial Dive program at the California Institution for Men

THE CALPIA'S CTE PROGRAM OFFERS TRAINING IN THE FOLLOWING FIELDS:

1. Carpentry
2. Commercial Diving
3. Computer-Aided Design (AutoCAD)
4. Computer Coding (Code.7370)
5. Construction Labor
6. Culinary
7. Iron Working
8. Roofing



Joint and Free Venture Programs

On behalf of CDCR, CALPIA manages California's Joint and Free Venture Programs. The Joint and Free Venture Programs were established in 1990 with the passage of Proposition 139, "The Prison Inmate Labor Initiative." The initiative created rehabilitative opportunities for incarcerated individuals in both adult institutions and juvenile facilities to gain valuable work experience and job-skills training.

The Joint Venture Program (JVP) operates in California's adult correctional institutions and the Free Venture Program (FVP) operates in California's juvenile facilities. Incarcerated individuals work for private companies or non-profits while serving their time and earn comparable industry wages. The programs are available to businesses that plan to expand, open a new enterprise or division, return from offshore, or relocate to California from another state. Both programs prepare incarcerated individuals for successful reintegration into the community.

The wages an incarcerated individual earns through the Joint and Free Venture Programs are subject to deductions for room and board, crime victim restitution, incarcerated individual family support, trust account, and mandatory incarcerated individual savings for release.

In addition, incarcerated employees pay federal and state taxes. State law mandates the deduction of 20% of the incarcerated individuals' net wages which goes to pay off restitution fines or in the event none is owed, to compensate programs that benefit victims of crimes. JVP disbursed \$18,347.83 for crime victim restitution in FY 2020-21.



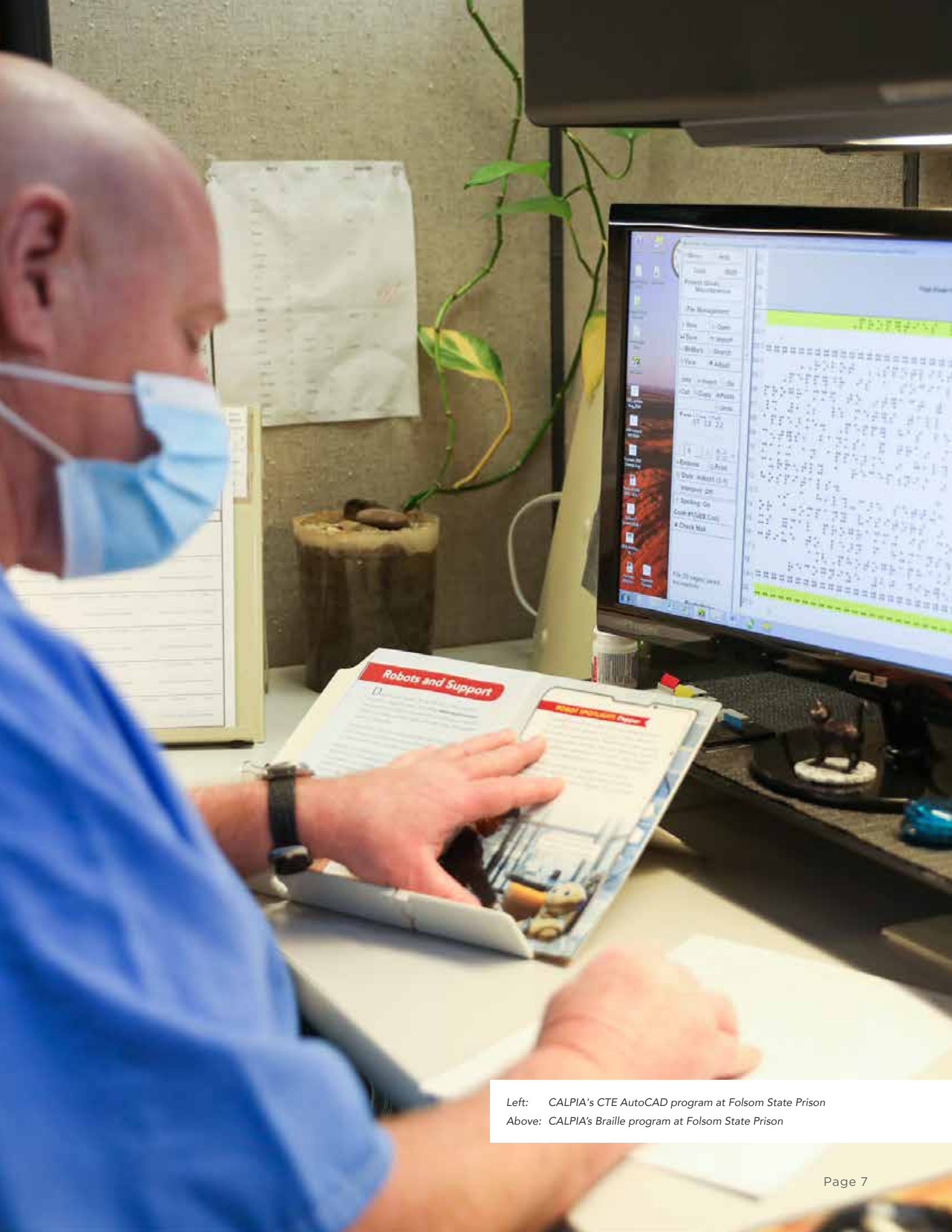
CALPIA's Joint Venture Program check presentation through Zoom

Future Measurement of Recidivism

In 2017, CALPIA began collecting return-to-custody data of CALPIA participants. CALPIA is utilizing the services of University of California, Irvine to compile and assess the data. This measurement will provide both CALPIA and the public the most accurate evaluation of the

recidivism rate among participants of both traditional CALPIA correctional industry programs and CTE programs. The draft recidivism study was presented to the Prison Industry Board in October 2021, and is expected to be completed and released in December 2021.





Left: CALPIA's CTE AutoCAD program at Folsom State Prison
Above: CALPIA's Braille program at Folsom State Prison



Top: CALPIA's Commercial Diving program is one of the most successful rehabilitation programs in the country

Bottom: CALPIA's Healthcare Facilities Maintenance program at Folsom State Prison



CALPIA's Culinary Arts Management student prepares a meal at Folsom Women's Facility

Industry Employment Program

The Industry Employment Program (IEP) enhances the ability of incarcerated individuals to obtain meaningful jobs upon release. IEP helps incarcerated individuals successfully transition from prison to the community and the workforce. The program is a vital part of CALPIA's efforts to reduce recidivism and contribute to safer communities.

The Industry Employment Program (IEP) enhances the ability of incarcerated individuals to obtain meaningful jobs upon release



Through IEP, CALPIA incarcerated employees are evaluated for improvement in job skills, education, experience and work habits. IEP provides incarcerated individuals access to nationally accredited certifications, state apprenticeship certifications, and internal skill proficiency certificates. All CALPIA incarcerated individuals must earn a high school diploma or equivalent within two years of starting with CALPIA to continue participating in CALPIA programs.



Correctional Training Facility apprenticeship graduation, May 2021

IEP provides transition-to-employment services and information. An appointment at the Department of Motor Vehicles is arranged to provide valid identification within a week after release. IEP applies for and acquires duplicate birth certificates for released incarcerated individuals born

in California. Information and request forms are provided for a Social Security card, out-of-state birth certificate, child support and veteran's benefits. IEP also provides incarcerated individuals and their families access to a statewide community resource guide to help them successfully transition home.



CALPIA's apprenticeship graduation at Salinas Valley State Prison recognized participants for completing the program in May 2021

State Apprenticeships

For the first time in California prisons, incarcerated individuals can achieve full apprenticeships while working for CALPIA. Through a partnership with the California Department of Industrial Relations, CALPIA has established an apprenticeship system within CDCR institutions.

The apprenticeship certification qualifies incarcerated individuals for meaningful

employment upon release. As of December 31, 2018, apprenticeship opportunities are made available at every CALPIA Enterprise. During fiscal year 2020-21, there were 2,241 incarcerated individuals registered into the state apprenticeship program with 1,451 incarcerated individuals completing an apprenticeship program.



CALPIA's Acting General Manager William Davidson congratulates graduate at the Correctional Training Facility

Accredited Certifications

CALPIA invests in curriculum for incarcerated individuals, offering more than 134 nationally recognized accredited certifications, such as computer-aided design, computer coding, technology, food-handling, laundry, agriculture, welding, metal-stamping, industrial safety and health, electrical systems, mechanical systems, and maintenance. CALPIA incarcerated individuals may also earn certificates of proficiency in

occupational disciplines to validate skills and abilities obtained during their time employed by CALPIA.

In FY 2020–21, 5,440 participants successfully completed an accredited certification program. IEP's enrollment of all CALPIA incarcerated individuals into TPC Training Systems course 109.1, Industrial Safety and Health, is required.

AMERICAN BOARD OF OPTICIANRY

- Optician

AMERICAN WELDING SOCIETY

- Gas Metal Arc Welding (GMAW-1Mig)
- Gas Tungsten Arc Welding (GTAW-1Tig)
- Gas Tungsten Arc Welding (GTAW-2)
- Gas Tungsten Arc Welding (GTAW-3)

ASSOCIATION FOR LINEN MANAGEMENT

- Certified Linen Technician
- Certified Washroom Technician
- Certified Laundry Linen Manager

CA DEPARTMENT OF FOOD & AGRICULTURE

- Pasteurizer License
- Sampler/Weigher License

CAREER TECHNICAL 7370 COMPUTER CODING

- 7370 Computer Coding Track 1
- 7370 Computer Coding Track 2
- 7370 Computer Coding Track 3
- 7370 Computer Design Track

CAREER TECHNICAL AUTOCAD

- AutoCAD Drafting
- Inventor
- Revit

CAREER TECHNICAL CARPENTRY

- Core-Classroom Curriculum

CAREER TECHNICAL CULINARY

- Intro to Culinary Arts/Culinary Sanitation and Safety
- Culinary Customer Service
- Food Theory and Preparation/Financial Management
- Quantity Food Production/Purchasing

CAREER TECHNICAL IRONWORKER

- Multi-Craft Core Curriculum

CAREER TECHNICAL LABORERS

- Lead Worker/Mentor Training

CAREER TECHNICAL ROOFING

- Multi-Craft Core Curriculum

CAREER TECHNICAL DIVING

- Commercial Welder Course Program
- Dive Top Side Tender Course Program
- Commercial Diver/Commercial Dive Inspection

ELECTRONICS TECHNICIANS ASSOCIATION

- Customer Service Specialist
- Certified Electronics Technician
- Journeyman (Industrial)

Accredited Certifications continued...

ESCO INSTITUTE

- HVAC Technician certification (608 Exam)

LIBRARY OF CONGRESS - BRAILLE

- Literary Transcribing
- Literary Proofreading
- Mathematics Transcribing
- Mathematics Proofreading
- Music Transcribing

NATIONAL BRAILLE ASSOCIATION

- Braille Formats
- Textbook Formatting

NATIONAL INSTITUTE OF METALWORKING SKILLS

- Machining, Level I
- Metal Forming, Level I
- Metal Stamping, Level II

NATIONAL RESTAURANT ASSOCIATION

- ServSafe Essentials
- ServSafe Food Handler

NORTH AMERICAN TECHNICIAN EXCELLENCE INSTALLATION AND SERVICE FOR:

- Air Conditioning
- Air Distribution
- Heat Pumps
- Gas Heat
- Oil Heat

OVERTON SAFETY TRAINING, INC.

- Warehouse/Pallet Jack Forklift
- Construction Forklift

PRINTING INDUSTRIES OF AMERICA

- Sheet-fed Offset Press
- Web Offset Press
- Bindery
- Pre-Press

PRODUCTIVITY TRAINING CORPORATION

- Dental Technician

SPECIALTY COFFEE ASSOCIATION

- Barista Skills – Foundation Level
- Barista Skills – Intermediate Level
- Introduction to Coffee
- Roasting – Foundation Level
- Roasting – Intermediate Level

STILES MACHINERY INC.

- Intermediate Weeke Machining

TPC TRAINING SYSTEMS

TYPE: FUNDAMENTALS/CORE COMPETENCIES (SERIES 100)

- 101 Reading Blueprints
- 102 Reading Schematics and Symbols
- 103 Mathematics in the Plant
- 104 Making Measurements
- 105 Metals in the Plant
- 106 Nonmetals in the Plant
- 107 Hand Tools
- 108 Portable Power Tools
- 109.1 Industrial Safety and Health
- 110 Troubleshooting Skills

TYPE: ELECTRICAL SYSTEMS (SERIES 200)

- 201 Basic Electricity and Electronics
- 202 Batteries and DC Circuits
- 203 Transformers and AC Circuits
- 204.1 Electrical Measuring Instruments
- 205.1 Electrical Safety and Protection
- 206 DC Equipment and Controls
- 207 Single Phase Motors
- 208 Three Phase Systems
- 209 AC Control Equipment
- 210 Electrical Troubleshooting
- 211 Electrical Safety – Understanding NFPA 70E

**TYPE: MECHANICAL SYSTEM
(SERIES 300)**

- 301 Basic Mechanics
- 302 Lubricants and Lubrication
- 303.1 Power Transmission Equipment
- 304 Bearings
- 305 Pumps
- 306 Piping Systems
- 307 Basic Hydraulics
- 308 Hydraulic Troubleshooting
- 309 Basic Pneumatics
- 310 Pneumatic Troubleshooting

**TYPE: PACKAGING MACHINERY
(SERIES 310)**

- 311 Introduction to Packaging
- 312 Packaging Machinery
- 313 Casing Machinery

**TYPE: MACHINE SHOP PRACTICES
(SERIES 320)**

- 315 Machine Shop Practice
- 316 Machine Shop Turning Operations
- 317 Machine Shop Shaping Operations
- 323 Machine Shop Job Analysis
- 324 Lathe-Turning Work Between Centers
- 325 Lathe-Machining Work in a Chuck
- 326 Basic Milling Practices
- 327 Indexed Milling Procedures
- 328 Multiple-Machine Procedures

**TYPE: MECHANICAL MAINTENANCE
APPLICATIONS
(SERIES 340)**

- 342 Mechanical and Fluid Drive Systems
- 343 Bearing and Shaft Seal Maintenance
- 344 Pump Installation and Maintenance
- 345 Maintenance Pipefitting
- 346 Tubing and Hose System Maintenance
- 347 Valve Maintenance & Piping
System Protection

**TYPE: BUILDING AND GROUNDS
(SERIES 360)**

- 361 Introduction to Carpentry
- 362 Constructing the Building Shell
- 363 Finishing the Building Interior
- 364 Structural Painting
- 366 Flat Roof Maintenance
- 367 Plumbing Systems Maintenance
- 375 Landscaping Maintenance

**TYPE: WELDING
(SERIES 420)**

- 416 Blueprint Reading for Welders
- 417 Welding Principles
- 418 Oxyfuel Operations
- 419 Arc Welding Operations

**TYPE: CUSTODIAL MAINTENANCE
(SERIES 450)**

- 451 Cleaning Chemicals
- 452 Floors and Floor Care Equipment
- 453 Maintaining Floors and Other Surfaces
- 454 Restroom Care
- 455 Carpet and Upholstery Care



*Incarcerated individuals may also
earn certificates of proficiency
in occupational disciplines
to validate skills and abilities
obtained through CALPIA*

Successful Outcomes

CALPIA wants the graduates from its programs to be successful and never return to prison. CALPIA ensures incarcerated individuals have job skills, good work habits, basic education, and job support when they are released. Incarcerated individuals receive industry-accredited certifications

that translate to employment. Thousands of incarcerated individuals have received training through CALPIA, and many of those graduates have successful careers. Here are some of the success stories.



TIMOTHY JACKSON

Timothy Jackson is the owner, founder, and CEO of Quality Touch Cleaning Systems in Southern California. His business is expanding thanks to the training he learned through CALPIA's Healthcare Facilities Maintenance (HFM) program at the California City Correctional Facility. Timothy graduated from CALPIA's HFM program and returned to his community in 2017. He and his team clean office buildings, legal firms, and bio-tech companies like Truvian Sciences.

"I am so blessed to have graduated from CALPIA's program learning those job skills employers' value. I am a proud business owner and committed to making work environments the cleanest and safest they can be by cleaning beyond what the eye can see. Thank you CALPIA."

— Timothy Jackson

TOMMY DELUNA

Tommy DeLuna is a Life Coach for the Anti-Recidivism Coalition. Tommy returned to his community in 2019 and now helps the formerly incarcerated find employment and provides guidance to keep people from returning to prison. Tommy received certifications through CALPIA at California State Prison, Corcoran in General Fabrication in 2003-2006. Tommy wants to continue to improve the lives of others especially in the underserved communities and become a motivational speaker.

"CALPIA was the first job I had where I had great responsibility, gained independence, and learned employable job skills where I was able to find a career I actually enjoy."

— Tommy DeLuna





RUBEN MINJAREZ

Ruben Minjarez graduated from CALPIA's Commercial Diving program at the California Institution for Men in Chino. He has been out since 2009 and has been commercial diving ever since. He works for American Marine Corporation (AMC) and is part of the South Bay Union Divers. Ruben started off as a Dive Tender for AMC and then advanced to Lead Tender, Commercial Diver, Supervisor and now Superintendent/Project Manager.

"I am so grateful to CALPIA and the Dive program. The skills I learned helped me with the amazing career I have today!"

— Ruben Minjarez



TERRY BILLINGSLEY

Terry Billingsley returned to his community in 2020 and has been working for Caltrans as a Bridge Maintenance worker. Terry graduated from CALPIA's Metal Products enterprise at the California State Prison, Solano.

"CALPIA honed my welding skills, and I was able to receive my apprenticeship certification, along with the other certifications. It was a great process and I have a career today with Caltrans welding and repairing draw bridges in Northern California."

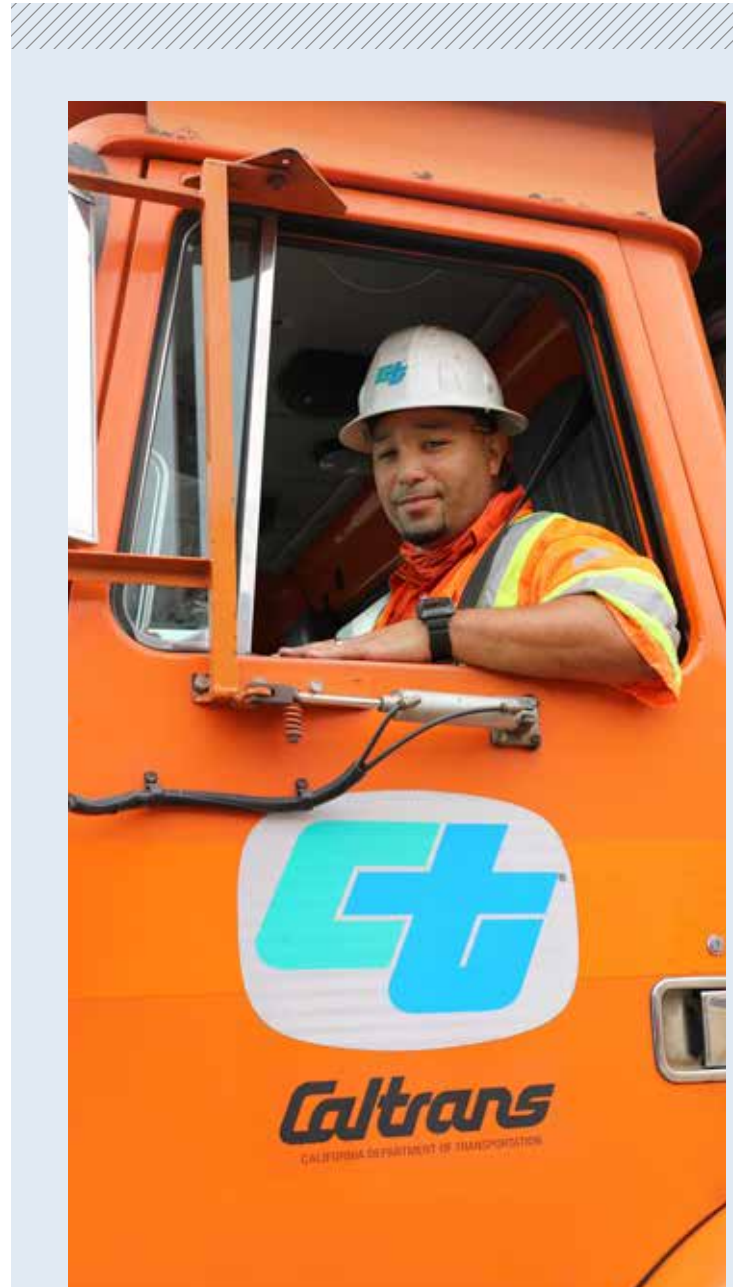
– Terry Billingsley

CALPIA Partners with State Agencies for Reentry Success

Incarcerated individuals are seeing first-hand the reality of prison to employment by receiving job offers before returning to their communities. A civil service exam and hiring event organized by multiple state agencies including CALPIA proved successful at the California State Prison, Solano.

Representatives from CALPIA, along with the CDCR, the California Department of Transportation (Caltrans), the California Government Operations Agency (GovOps), the California Department of Human Resources (CalHR), and the California Workforce Development Board were all participants in a civil service workgroup.

The hiring event was part of the Prison to Employment Initiative which seeks to improve labor market outcomes of the state's formerly incarcerated populations. CDCR and CALPIA support this aspect of the civil service examination component of the Prison to Employment Initiative which tracks successful outcomes and establishes a process that can serve as a model at all California prisons.



Maynard Walker, a CALPIA success story, now works for Caltrans as an Equipment Operator II



CALPIA ESW recognition at Folsom State Prison

CALPIA Launches Soft Skills Training for Incarcerated Individuals

The Prison Industry Board approved the implementation of the Essential Skills Workbook (ESW) pilot program for a select number of incarcerated individuals assigned to CALPIA enterprises. Nearly 90 individuals successfully completed the program.

The ESW pilot program involved approximately 10 to 15 participants at several institutions which included: California Correctional Institution, California Institution for Women, California State Prison Corcoran, Central California Women's Facility, Folsom State Prison and Folsom Women's Facility, Mule Creek State Prison, California State Prison Solano, and Valley State Prison.

Building on research, common workplace practices, and curriculum for justice-involved individuals, the ESW workbook is self-paced and

self-reflective. This pilot program aligns with CDCR and CALPIA's mission to facilitate the successful reintegration of individuals to their communities.

Each person in the pilot program was monitored through a case management process in which workforce development coordinators, superintendents, and supervisors not only mentor pilot participants, but they also address questions and concerns in the application of soft skills both in pre- and post-work situations, conduct check-ins with participants and monitor progress.

CALPIA anticipates offering the ESW program to all participants in CALPIA job training programs.



Significant Changes

NEW OPTICAL LAB

CALPIA continues the process of establishing a new optical lab at the Central California Women's Facility. The new lab will accommodate anticipated growth in the optical workload due to the restoration of the State's Medi-Cal optional eyewear benefits in January 2020. The lab has received licensing to manufacture Medi-Cal glasses as the continued expansion of the lab is underway. The licensing is allowing CALPIA to manufacture glasses while training incarcerated individuals in the optical industry. CALPIA currently operates two optical laboratories at Valley State Prison and California State Prison, Solano.



CALPIA's Optical Lab at Central California Women's Facility



CALPIA Optical workers can earn accredited certifications through the American Board of Opticianry

ENERGY-EFFICIENT FOOD TECHNOLOGY

CALPIA's Meat Cutting enterprise located at Mule Creek State Prison is upgrading with new energy-efficient smokehouse technology. This smokehouse allows for reduction of 20% of energy consumption. The upgrade will provide incarcerated individuals hands-on training with the latest food processing techniques while meeting CDCR's nutritional menu needs. The new smokehouse is expected to be completed by late 2021.

CONSOLIDATED MILK PACKAGING

In September 2020, CDCR announced the closure of Deuel Vocational Institution (DVI) by September 30, 2021. CALPIA successfully shut down the Dairy enterprise located at DVI and was able to move the milk packaging equipment to Corcoran State Prison (COR). CALPIA's Dairy enterprise at COR now has the capacity to provide milk throughout the state to support CDCR's dietary needs.



CALPIA's Dairy enterprise at Corcoran State Prison

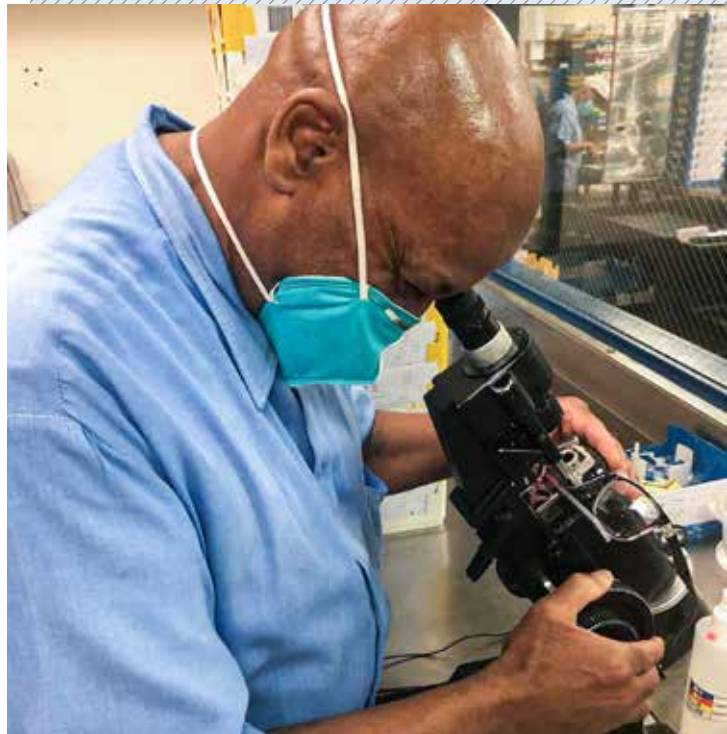
Enterprise Improvements

OPTICAL AUTOMATION

CALPIA has moved toward providing automation equipment in the Optical enterprise. The Optical labs at California State Prison, Solano and Valley State Prison have installed fully automated equipment solutions in lens surfacing, finishing, and installations. Automation is rapidly growing in optical eyewear manufacturing operations. Optical automation helps incarcerated individuals obtain post-release employment since they not only learn conventional methods, but the latest and most prevalent technologies of automation. This automated solution has further allowed the Optical enterprise to offer non-prescription glasses, which includes a range of reader and safety glasses.

LAUNDRY AUTOMATION EQUIPMENT

CALPIA has moved toward providing automation equipment to enhance safety, training, customer satisfaction, energy efficient and reduction in chemical waste in the Laundry enterprise. The Laundry enterprise completed the last three automated chemical injection systems for the ten laundries in FY 2020-21. The chemical injection system is designed to reduce water, energy and chemical usage. Incarcerated individuals receive training in daily operations and maintenance of the equipment. Moving towards this new equipment helps to provide industry standard job skills for incarcerated individuals to obtain employment when returning to their communities.



CALPIA's Optical enterprise at the California State Prison, Solano



CALPIA's laundry automation equipment at the California State Prison, Los Angeles County



CALPIA's ultraviolet (UV) application for placards



PLACARD AUTOMATION

CALPIA is using new automated technology to produce disabled person placards. Each placard has an individual serial number on both sides to support identification purposes. CALPIA previously used a process known as heat-stamping and each machine produced approximately 2,000 placards a day. New automated technology was installed that allows for an ultraviolet (UV) application of the numbering system and increased the ability to produce 8,000 placards per machine per day and provides training skills on heat-stamping and UV machinery to incarcerated individuals.

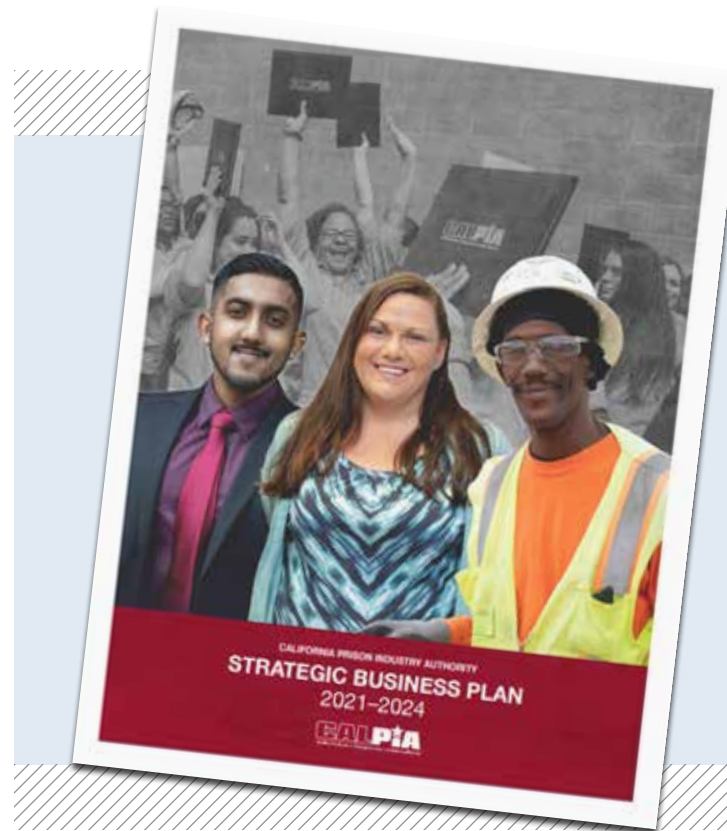
Improved Processes

STRATEGIC BUSINESS PLAN

In 2020, CALPIA began the process to update its Strategic Business Plan for 2021-2024. The Strategic Business Plan reiterates CALPIA's Vision, Mission, and Core Values. The plan outlines specific, realistic, measurable objectives for CALPIA to accomplish during the next three years. CALPIA's most important goal focuses its efforts on continuing to improve the lives of incarcerated individuals as a demonstrated method of reducing recidivism and making the state a safer place for all. Additionally, CALPIA remains committed to providing quality products and services that are sustainable and to continually improve the experience of its customers. To view a copy of CALPIA's 2021-2024 Strategic Business Plan, please visit: <https://www.calpia.ca.gov/about/2016-2021-calpia-strategic-business-plan/>

ENTERPRISE RESOURCE PLANNING SYSTEM

CALPIA worked diligently towards the procurement of a new Enterprise Resource Planning (ERP) system. The new tool will provide the agency with extensive new functionality to manage the various enterprises throughout the state of California. Some benefits expected of the new ERP system are access to real-time information, upgraded reporting capabilities and the ability to integrate with various systems to improve decision making and gain a better understanding of the operations throughout the agency.



CALPIA's most important goal focuses its efforts on continuing to improve the lives of incarcerated individuals as a demonstrated method of reducing recidivism and making the state a safer place for all.

TECHNOLOGY ADVANCEMENTS

During FY 2020-21, CALPIA's Management Information Systems division improved communication, collaboration, and the user experience. The implementation of a new Voice over IP (VoIP) system enhanced communication opportunities for CALPIA. The new VoIP system assists staff in the continuation of duties as telework continues because of the pandemic. Collaboration features have also been significantly expanded with the roll out of Microsoft Teams. This tool helps staff connect via video conferencing, chat, file sharing and team activities in a centralized location with a welcoming user interface.

HUMAN RESOURCES ADAPTS TO THE NEW NORMAL

CALPIA's Human Resources (HR) throughout the pandemic transitioned from an emergency telework status to a normal telework status for employees. CALPIA's HR team processed paper forms to primarily online forms, and implemented electronic signatures for most documents. Throughout the pandemic, the HR department continued to accomplish goals, projects, and initiatives to move the organization forward and streamline processes. The HR team implemented an internal online recruitment processing system, which improves the processing times for CALPIA recruitments.



CALPIA Human Resources staff

SUMMARY OF PRISON INDUSTRY BOARD ACTION ITEMS FY 2020-2021

The California Prison Industry Board members met throughout FY 2020-21. They voted on a number of action items that are relevant to CALPIA. The Board serves as a public hearing body, charged both with ensuring that CALPIA enterprises are self-sufficient and that they

do not have a substantial adverse effect upon private enterprises. The Board actively solicits public input into the decisions it makes with regard to expanding existing or developing new enterprises and programs.



Top: Prison Industry Board Members meeting
 Middle Left: Acting General Manager William Davidson
 Middle: Prison Industry Board Members Dawn Davison and Bob Jennings
 Middle Right: Prison Industry Board Member Bob Jennings
 Bottom Left: Prison Industry Board Member Jennifer Osborn
 Bottom Right: CDCR Secretary and Prison Industry Board Chair, Kathleen Allison

Summary of Prison Industry Board Action Items - FY 2020-2021

MEETING DATE	ITEM NUMBER	ACTION ITEMS
10/06/2020	20-1006-430-AI	A ERPLx
	20-1006-431-AI	B Accessibility Compliance Testing Services (ACTS) Closure
	20-1006-432-AI	C Regulations Update: Title 15, Division 8.5, Sections 8000, 8004.1 and 8004.2
	20-1006-433-AI	D Regulations Update: Title 15, Division 8.5, Section 8006
11/17/2020	20-1117-434-AI	A Deuel Vocational Institution Closure Enterprise Impacts
12/16/2020	20-1216-435-AI	A Approval of California Prison Industry Authority's Proposed Mid-Year Revise for Fiscal Year 2020-21
	20-1216-436-AI	B Approval of Designation of Cash to Support CALPIA's Fiscal Year 2020-21 Mid-Year Revise Budget Proposal
	20-1216-437-AI	C California Prison Industry Authority's Report to Legislature, Fiscal Year 2019-20
1/28/2021	21-0128-438-AI	A Diminishment of the Corcoran Dairy Herd
	21-0128-439-AI	B Prison Industry Board Standing Committees
	21-0128-440-AI	C Prison Industry Board Bylaws
	21-0128-441-AI	D Final Draft 2020-2025 Strategic Business Plan
	21-0128-442-AI	E Add Regulations: Title 15, Division 8 Section 8003 to Add Severability
	21-0128-443-AI	F Repeal Regulations: Title 15, Division 8 Sections 8111, 8112, Reasonable Accommodation and Light Duty Assignments
05/11/2021	21-0511-444-AI	A Add Regulations: Add Regulation: Title 15, Chapter 1, Article 6
	21-0511-445-AI	B Amend Regulations: Title 15, Division 8, Sections 8007, Add Sections 8480-8488
6/22/2021	21-0622-446-AI	A Approval of CALPIA's Proposed Annual Plan for Fiscal Year 2021-22
	21-0622-447-AI	B Approval of CALPIA's Designation of Cash to Support Fiscal Year 2020-21 Annual Plan
	21-0622-448-AI	C Prison Industry Board Bylaws
	21-0622-449-AI	D California Correctional Center Enterprise Impact

Financial Plan (In Thousands)	FY 2018-19 Audited Actuals ¹	FY 2019-20 Audited Actuals	FY 2020-21 Unaudited Actuals	FY 2021-22 Approved Annual Plan
Revenues				
Manufacturing	\$100,863	\$101,833	\$78,541	\$71,333
Services	\$124,766	\$126,923	\$131,493	\$145,566
Agricultural	\$25,669	\$34,605	\$27,957	\$31,323
Total Revenue	\$251,298	\$263,361	\$237,991	\$248,222
Expenses				
Cost of Goods Sold				
Manufacturing	\$74,963	\$76,366	\$60,924	\$54,331
Services	\$96,434	\$103,563	\$103,218	\$112,148
Agricultural	\$25,817	\$31,867	\$26,938	\$24,015
Total Cost of Goods Sold	\$197,214	\$211,796	\$191,080	\$190,494
Gross Profit	\$54,084	\$51,565	\$46,911	\$57,728
Selling and Administration				
Central Office				
Prison Industry Board	\$240	\$132	\$122	\$117
Executive Management	\$564	\$538	\$511	\$871
Legal	\$1,051	\$1,198	\$1,202	\$1,317
External Affairs	\$325	\$504	\$435	\$476
Information Systems / Project Management	\$8,466	\$7,758	\$7,385	\$8,587
Operations Division	\$3,990	\$3,883	\$3,017	\$3,631
Marketing Division	\$7,625	\$8,569	\$7,735	\$8,598
Administration Division	\$6,119	\$5,358	\$5,254	\$6,201
Fiscal Services Division	\$4,942	\$5,687	\$5,019	\$6,178
Sub-total Central Office	\$33,322	\$33,626	\$30,680	\$35,976
Offender Development Programs				
Workforce Development Management	\$157	\$505	\$287	\$577
Industry Employment Program	\$2,632	\$2,773	\$1,882	\$2,612
Joint Venture/Free Venture	\$742	\$638	\$462	\$705
Reimbursement	(\$782)	(\$850)	(\$1,022)	(\$1,022)
Career Technical Education	\$6,876	\$2,223	\$1,416	\$5,780
Reimbursement	(\$4,054)	(\$1,551)	(\$3,147)	(\$6,459)
Total Offender Development Programs	\$5,573	\$3,737	(\$122)	\$2,193
Distribution/Transportation	\$15,932	\$15,157	\$13,908	\$14,984
Total Selling and Administration	\$54,826	\$52,520	\$44,466	\$53,153
Lump Sum Payouts²	-	-	\$1,830	\$1,255
Operating Income/(Loss)	(\$742)	(\$955)	\$615	\$3,320
Non-Operating Revenues/(Expenses)	(\$160)	(\$53)	(\$3,545)	(\$245)
Net Gain/(Loss) [non-GAAP]	(\$902)	(\$1,008)	(\$2,930)	\$3,075
Unallocated Items				
FEMA - Reimbursement ³	-	(\$474)	\$0	-
Unallocated Personal Leave	\$660	\$887	\$3,532	-
Unallocated Workers' Compensation	\$3,031	\$997	\$2,454	-
Unallocated Other Post Employment Benefits ⁴	(\$1,136)	\$4,161	TBD ⁵	-
Unallocated Pension	\$9,940	\$7,891	TBD ⁵	-
Total Unallocated Items	\$12,495	\$13,462	\$5,986	\$0
Net Gain/(Loss) [GAAP]	(\$13,397)	(\$14,470)	(\$8,916)	\$3,075
<i>The items shown below are for display purposes only and are included above.</i>				
Net Pension Liabilities	\$6,384	\$12,568	TBD ⁵	-
State Pro Rata	\$8,104	\$9,610	\$11,066	\$12,951
SB 84 Liability	\$874	\$1,179	\$1,179	\$1,179
Legal Settlements	\$23	\$80	\$29	\$50

¹ Under FY 2018-19 Selling & Administration, the Legal, Operations, and Marketing Division actuals were aligned with FY 2019-20 cost center structure for comparison purposes.

² Prior to FY 2020-21, Lump Sum Payouts were recorded at cost center level. It is now recorded as unallocated under Selling & Administration.

³ FEMA was recorded in FY 2019-20. No new FEMA requests in FY 2020-21.

⁴ On June 27, 2017, Assembly Bill No. 103, Sections 37 and 38 were approved by the Governor, pursuant to its authority, and Penal Code Sections 2801 and 2808 were amended. Pursuant to amendments, CALPIA is not required to fund its OPEB liability. During FY 2018, the State implemented GASB 75. The adoption resulted in the elimination of Net OPEB Obligation under GASB 45 and introduced Net OPEB Liability in accordance with GASB 75.

⁵ Pending release of reports from the State Controllers Office.

Designation of Cash (In Thousands)	FY 2018-19 Audited Actuals	FY 2019-20 Audited Actuals	FY 2020-21 Unaudited Actuals	FY 2021-22 Approved Annual Plan
Cash Flows from Operations				
Total Cash Receipts	\$253,773	\$274,712	\$234,666	\$248,222 ¹
Total Cash Payments	(\$246,760)	(\$266,547)	(\$233,836)	(\$234,601) ²
Net Cash from Operations	\$7,013	\$8,166	\$830	\$13,621
Cash Flows from Noncapital Financing Activities				
Interest Paid	(\$50)	(\$57)	(\$7)	(\$74)
Net Cash Used in Noncapital Financing Activities	(\$50)	(\$57)	(\$7)	(\$74)
Cash Flows - Capital and Related Financing				
Acquisitions of New Capital Assets	(\$26,536)	(\$10,530)	(\$7,573)	(\$7,562)
Rollover Capital Projects Expensed in Current Year	\$0	\$0	\$0	(\$8,851)
Proceeds from Sale of Capital Assets	\$384	\$506	\$1,935	(\$321)
Net Cash - Capital and Related Financing	(\$26,152)	(\$10,024)	(\$5,638)	(\$16,734)
Cash Flow From Investing Activities				
Interest Received	\$842	\$493	\$149	\$314
Net Cash Flow From Investing Activities	\$842	\$493	\$149	\$314
Cash and Cash Equivalents at Beginning of Year	\$55,478	\$37,131	\$35,709	\$43,288³
Change in Cash and Cash Equivalents	(\$18,347)	(\$1,422)	(\$4,666)	(\$2,873)
Cash and Cash Equivalents at End of Year	\$37,131	\$35,709	\$31,043	\$40,415
Operating Activities Reconciliation				
Revenue	\$251,298	\$263,361	\$237,990	\$248,222
Cost of Goods Sold	(\$197,214)	(\$211,796)	(\$191,080)	(\$190,494)
Selling and Administration	(\$54,826)	(\$52,520)	(\$44,466)	(\$53,153)
Lump-Sum Payouts ⁴	-	-	(\$1,830)	(\$1,255)
Operating Income/(Loss)	(\$742)	(\$955)	\$615	\$3,320
Non-Operating Revenues/(Expenses)	(\$160)	(\$53)	(\$3,545)	(\$245)
Net Gain/(Loss) [non-GAAP]	(\$902)	(\$1,008)	(\$2,930)	\$3,075
Adjustments				
Depreciation	\$9,854	\$10,887	\$10,280	\$10,465
Other Fees	(\$188)	(\$189)	(\$97)	(\$164)
Net Effect of Other Adjustments	(\$1,911)	(\$1,577)	(\$9,967)	\$0
Net Adjustments	\$7,755	\$9,121	\$216	\$10,301
Current Year Adjustments				
Other - FEMA ⁵	\$0	[\$474]	\$0	\$0
Net OPEB Liability	[-\$1,136]	[\$4,161]	TBD ⁷	\$0
Net Pension Liability	[\$9,940]	[\$7,890]	TBD ⁷	\$0
Unallocated Workers' Compensation/Personal Leave ⁶	[\$3,691]	[\$1,884]	[5,986]	\$0
Net Current Year Adjustments	\$0	\$0	\$0	\$0
Net Cash Provided by Operations	\$7,013	\$8,166	\$830	\$13,621

¹ Budget figures are estimated Revenues.

² Budget figures are estimated Cost of Goods Sold + Selling and Administration expenses + Other Revenue/(Expenses) + Lump Sum Payouts - Depreciation.

³ To more accurately display the current year activity, Annual Plan numbers reflect Actual Cash and Cash Equivalents FY YTD through May.

⁴ Prior to FY 2020-21, Lump Sum Payouts were recorded at cost center level. It is now recorded under Selling & Administration.

⁵ FEMA was recorded in FY 2019-20. No new FEMA requests in FY 2020-21.

⁶ Beginning FY 2018-19, Workers' Compensation and Personal Leave are displayed in Current Year Adjustments.

⁷ Pending release of reports from the State Controllers Office.

FY 2021-22 Approved Annual Plan			
Enterprise Overview (In Thousands)	Revenue	Cost of Goods Sold	Gross Profit (Loss)
Manufacturing			
Furniture	\$9,000	\$8,531	\$469
Metal Products	\$4,000	\$3,699	\$301
License Plates	\$20,000	\$10,483	\$9,517
General Fabrication	\$9,000	\$8,619	\$381
Bindery	\$2,000	\$1,716	\$284
Knitting Mill	\$836	\$758	\$78
Fabric Products	\$13,744	\$11,312	\$2,432
Shoes	\$1,691	\$1,554	\$137
Mattresses	\$1,862	\$1,674	\$188
Cleaning Products	\$9,200	\$5,689	\$3,511
Modular Construction	\$0	\$296	(\$296)
Sub-Total Manufacturing	\$71,333	\$54,331	\$17,002
Services			
Meat Cutting	\$8,257	\$6,882	\$1,375
Bakery	\$1,503	\$1,070	\$433
Coffee Roasting	\$1,764	\$1,449	\$315
Food & Beverage Packaging	\$29,371	\$22,363	\$7,008
Metal Signs	\$2,200	\$1,171	\$1,029
Printing	\$6,100	\$3,304	\$2,796
Dental Lab	\$933	\$582	\$351
Digital Services	\$700	\$367	\$333
Laundry	\$11,672	\$10,485	\$1,187
Optical	\$21,250	\$15,183	\$6,067
Construction Services & Facilities Maintenance	\$61,816	\$49,292	\$12,524
Sub-Total Services	\$145,566	\$112,148	\$33,418
Agricultural			
Dairy	\$15,268	\$12,580	\$2,688
Crops	\$1,707	\$1,427	\$280
Poultry	\$5,251	\$4,522	\$729
Egg Production	\$9,097	\$5,486	\$3,611
Sub-Total Agricultural	\$31,323	\$24,015	\$7,308
Total	\$248,222	\$190,494	\$57,728

Incarcerated Individual Assignments	FY 2018-19 Actuals¹	FY 2019-20 Actuals¹	FY 2020-21 Actuals¹	FY 2021-22 Approved Annual Plan
Manufacturing				
Furniture	401	461	388	498
Metal Products	260	275	223	289
License Plates	119	108	105	120
General Fabrication	116	139	105	147
Bindery	82	79	70	100
Knitting Mill	56	66	40	75
Fabric Products	1,067	1,026	816	1,207
Shoes	125	117	91	135
Mattress	30	33	30	35
Cleaning Products	47	46	44	50
Modular Construction	6	8	4	12
Sub-Total Manufacturing	2,309	2,358	1,916	2,668
Services				
Meatcutting	55	54	53	66
Bakery	57	57	56	60
Coffee Roasting	22	20	17	23
Food & Beverage Packaging	256	279	250	299
Metal Signs	36	36	34	40
Printing	87	94	74	112
Dental Lab	60	63	61	75
Digital Services	18	22	13	18
Laundry	572	611	495	652
Optical	217	219	219	295
Construction Services & Facilities Maintenance	1,304	1,325	1,107	1,596
Sub-Total Services	2,684	2,780	2,379	3,236
Agricultural				
Dairy	143	139	94	88
Crops	26	23	13	45
Poultry	38	41	30	47
Egg Production	13	22	11	30
Sub-Total Agricultural	220	225	148	210
Selling and Administration				
Statewide Administrative Support	169	183	144	249
On-Time Delivery	9	10	4	40
Central Office	34	33	8	58
Career Technical Education Programs	354	336	190	513
Sub-Total Selling and Administration	566	562	346	860
Total	5,779	5,925	4,789	6,974

¹ Actuals are based on the average filled assignments for the FY.

Incarcerated Individual Positions by Location	<u>Average Monthly Filled Assignments</u>			
	FY 2018-19 Actuals	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Approved Annual Plan
Avenal State Prison	395	443	343	468
California City Correctional Facility	18	19	18	19
California Correctional Center	41	44	35	38
California Correctional Institution	276	255	176	261
California Health Care Facility Stockton	24	19	0	0
California Institution for Men / On-Time Delivery (South)	223	234	139	264
California Institution for Women	185	182	124	224
California Men's Colony	487	483	354	603
California Rehabilitation Center	32	29	24	24
California State Prison, Lancaster	122	119	113	123
California State Prison, Sacramento	67	72	68	80
California State Prison, Solano / California Medical Facility	524	568	453	616
Calipatria State Prison	34	35	27	31
Centinela State Prison	106	101	96	101
Central California Women's Facility / Valley State Prison	394	332	307	425
Central Office	34	33	8	361
Chuckawalla Valley State Prison	61	57	48	50
Corcoran State Prison / Substance Abuse Treatment Facility / On-Time Delivery (Central)	340	388	324	417
Correctional Training Facility	367	400	353	427
Deuel Vocational Institution	92	79	42	26
Folsom State Prison	448	450	365	531
Folsom Women's Facility / On-Time Delivery (North)	88	87	39	132
High Desert State Prison	36	37	29	30
Ironwood State Prison	40	35	26	28
Kern Valley State Prison	28	34	33	35
Mule Creek State Prison	427	433	408	507
North Kern State Prison	28	29	28	28
Pelican Bay State Prison	85	99	78	99
Pleasant Valley State Prison	26	31	28	31
Richard J. Donovan Correctional Facility	228	216	191	234
Salinas Valley State Prison	26	44	67	94
San Quentin State Prison	250	285	234	348
Sierra Conservation Center	142	153	120	223
Wasco State Prison	105	100	91	96
TOTALS	5,779	5,925	4,789	6,974



Top: CALPIA's Fabric enterprise at Mule Creek State Prison
Bottom: CALPIA's Optical enterprise at Central California Women's Facility



CALPIA's Commercial Dive program at the California Institution for Men

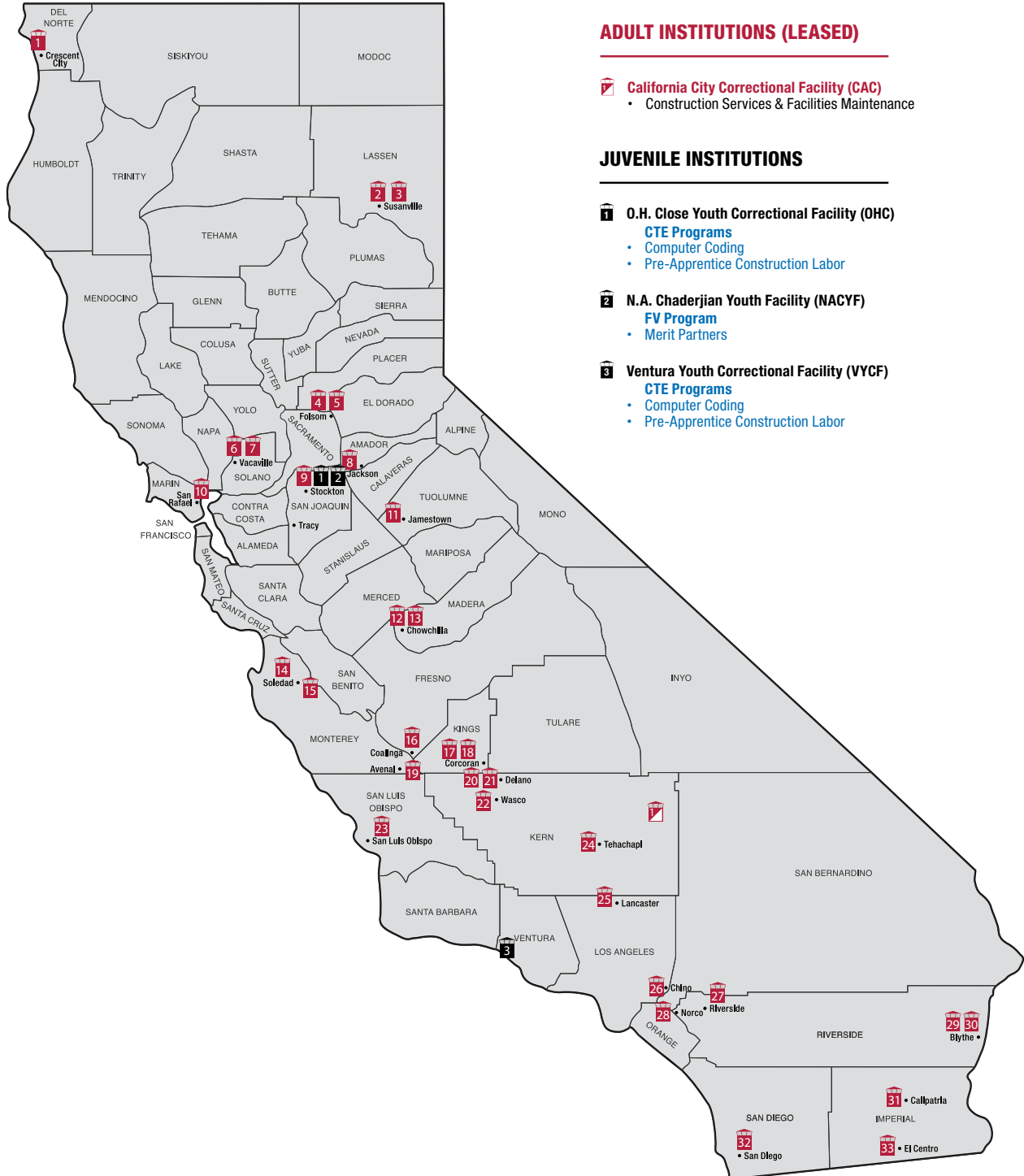


CALPIA's Fabric enterprise at Mule Creek State Prison

CALPIA Enterprise, Career Technical Education (CTE), Joint Venture (JV) and Free Venture (FV) Locations

- 1 Pelican Bay State Prison (PBS)**
 - Construction Services & Facilities Maintenance
 - Laundry
 - Support Services
 - CTE Programs**
 - Computer-Aided Design
 - Computer Coding
- 2 High Desert State Prison (HDSP)**
 - Construction Services & Facilities Maintenance
 - Support Services
- 3 California Correctional Center (CCC)**
 - Construction Services & Facilities Maintenance
 - JV Program**
 - Barnum Farming
- 4 Folsom State Prison (FSP)**
 - Construction Services & Facilities Maintenance
 - Digital Services
 - License Plates
 - Metal Products
 - Metal Signs
 - Modular Building
 - Printing
 - Support Services
 - CTE Programs**
 - Computer-Aided Design
 - Pre-Apprentice Carpentry
 - Pre-Apprentice Construction Labor
 - Pre-Apprentice Iron Worker
 - Pre-Apprentice Roofing
- Folsom Women's Facility (FWF)**
 - Construction Services & Facilities Maintenance
 - CTE Programs**
 - Computer-Aided Design
 - Computer Coding
 - Culinary Arts Management
 - Pre-Apprentice Carpentry
 - Pre-Apprentice Construction Labor
- 5 CSP Sacramento (SAC)**
 - Construction Services & Facilities Maintenance
 - Laundry
- 6 California Medical Facility (CMF)**
 - Construction Services & Facilities Maintenance
- 7 CSP Solano (SOL)**
 - Bindery
 - Construction Services & Facilities Maintenance
 - Laundry
 - Metal Products
 - Optical
 - Support Services
 - JV Program**
 - Customer Model Laundry
- 8 Mule Creek State Prison (MCSP)**
 - Coffee Roasting
 - Construction Services & Facilities Maintenance
 - Fabric Products
 - Food & Beverage Packaging
 - Laundry
 - Meat Cutting
 - Support Services
- 9 California Health Care Facility (CHCF)**
 - Construction Services & Facilities Maintenance
- 10 CSP San Quentin (SQ)**
 - Construction Services & Facilities Maintenance
 - Furniture
 - Mattress
 - Support Services
 - CTE Programs**
 - Computer Coding
 - Pre-Apprentice Construction Labor
 - JV Programs**
 - Big Dawg Manufacturing
 - TLM Works
- 11 Sierra Conservation Center (SCC)**
 - Construction Services & Facilities Maintenance
 - Fabric Products
- 12 Valley State Prison (VSP)**
 - Construction Services & Facilities Maintenance
 - Laundry
 - Optical
- 13 Central California Women's Facility (CCWF)**
 - Construction Services & Facilities Maintenance
 - Crops
 - Dental Lab
 - Fabric Products
 - Optical
 - Support Services
 - CTE Programs**
 - Pre-Apprentice Carpentry
 - Pre-Apprentice Construction Labor
 - JV Program**
 - Allwire
- 14 Correctional Training Facility (CTF)**
 - Construction Services & Facilities Maintenance
 - Fabric Products
 - Furniture
 - Support Services
- 15 Salinas Valley State Prison (SVSP)**
 - Construction Services & Facilities Maintenance
- 16 Pleasant Valley State Prison (PVSP)**
 - Construction Services & Facilities Maintenance
- 17 CSP Corcoran (COR)**
 - Construction Services & Facilities Maintenance
 - Crops
 - Dairy
 - Food & Beverage Packaging
 - Laundry
 - Support Services
- 18 Substance Abuse Treatment Facility (SATF)**
 - Construction Services & Facilities Maintenance
 - Food & Beverage Packaging
- 19 Avenal State Prison (ASP)**
 - Construction Services & Facilities Maintenance
 - Egg Production
 - Furniture
 - General Fabrication
 - Laundry
 - Poultry
 - Support Services
- 20 North Kern State Prison (NKSP)**
 - Construction Services & Facilities Maintenance
- 21 Kern Valley State Prison (KVSP)**
 - Construction Services & Facilities Maintenance
 - Support Services
- 22 Wasco State Prison (WSP)**
 - Construction Services & Facilities Maintenance
 - Laundry
- 23 California Men's Colony (CMC)**
 - Construction Services & Facilities Maintenance
 - Fabric Products
 - Knitting Mill
 - Laundry
 - Printing
 - Shoes
 - Support Services
- 24 California Correctional Institution (CCI)**
 - Construction Services & Facilities Maintenance
 - Fabric Products
 - Support Services
- 25 CSP Los Angeles County (LAC)**
 - Cleaning Products
 - Construction Services & Facilities Maintenance
 - Laundry
 - Support Services
- 26 California Institution for Men (CIM)**
 - Construction Services & Facilities Maintenance
 - Food & Beverage Packaging
 - Laundry
 - Support Services
 - CTE Programs**
 - Commercial Diving
 - Pre-Apprentice Construction Labor
- 27 California Rehabilitation Center (CRC)**
 - Construction Services & Facilities Maintenance
- 28 California Institution for Women (CIW)**
 - Construction Services & Facilities Maintenance
 - Fabric Products
 - CTE Programs**
 - Computer Coding
 - Pre-Apprentice Carpentry
 - Pre-Apprentice Construction Labor
- 29 Chuckawalla Valley State Prison (CVSP)**
 - Construction Services & Facilities Maintenance
 - Laundry
- 30 Ironwood State Prison (ISP)**
 - Construction Services & Facilities Maintenance
- 31 Calipatria State Prison (CAL)**
 - Construction Services & Facilities Maintenance
- 32 R.J. Donovan Correctional Facility (RJD)**
 - Bakery
 - Construction Services & Facilities Maintenance
 - Laundry
 - Shoes
 - Support Services
- 33 Centinela State Prison (CEN)**
 - Construction Services & Facilities Maintenance
 - Fabric Products
 - Support Services

CALPIA Enterprise, Career Technical Education (CTE), Joint Venture (JV) and Free Venture (FV) Locations



Approved by the California Prison Industry Board
on December 16, 2021



12162103

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