



**CALPIA**

**REPORT TO THE LEGISLATURE  
FY 2019–20**

★ *QUALITY PRODUCTS*

★ *CHANGED LIVES*

★ *A SAFER CALIFORNIA*



**Gavin Newsom**  
Governor  
State of California

## California Prison Industry Board



**Kathleen Allison**  
Chair  
Secretary, California Department of  
Corrections and Rehabilitation



**Bob Jennings**  
Governor Appointee



**Darshan Singh**  
Vice-Chair  
Senate Appointee



**Curtis Kelly**  
Governor Appointee



**Dr. Armond Aghakhanian**  
Assembly Appointee



**Felipe Martin**  
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**Dawn Davison**  
Governor Appointee



**Troy Vaughn**  
Governor Appointee



**Brent Jamison**  
Statutory Appointee



**Kathleen Webb**  
Statutory Appointee



**Mack Jenkins**  
Assembly Appointee



**Scott A. Walker**  
Executive Officer

The Prison Industry Board's Fiscal Year 2019-20 Report to the Legislature regarding the California Prison Industry Authority (CALPIA) is submitted pursuant to Chapter 1549, Statutes of 1982, as embodied in paragraph 2808(k) of the California Penal Code, requiring the Board to report to the Legislature in writing on or before February 1 of each year regarding the following:

1. The financial activity and condition of each enterprise under its jurisdiction;
2. The plans of the board regarding any significant changes in existing operations;
3. The plans of the board regarding the development of new enterprises; and
4. A breakdown, by institution, of the number of prisoners at each institution, working in enterprises under the jurisdiction of the authority, said number to indicate the number of prisoners who are not working full-time.





CALPIA participants cheer on their peers at a graduation ceremony (Pre-COVID-19)

# Committed to Public Safety

## THE PRISON INDUSTRY BOARD

The Prison Industry Board (Board) was established in 1983, pursuant to Chapter 1549, Statutes of 1982, to oversee the California Prison Industry Authority (CALPIA). The same legislation reconstituted the former California Correctional Industries Commission as today's CALPIA.

The Board oversees CALPIA operations, much like a corporate board of directors. It sets general policy for CALPIA, oversees the performance of existing CALPIA industries, determines which new industries shall be established, and appoints and monitors the performance of CALPIA's Chief Executive Officer/General Manager. The Board also serves as a public hearing body, ensuring CALPIA enterprises are both self-sufficient and do not have an adverse impact on the private sector. The Board actively solicits public input for the decisions it makes to expand existing, or develop new, prison industries.

On July 1, 2005, pursuant to the passage of Senate Bill 737, the California Department of Corrections and Rehabilitation (CDCR) underwent reorganization. Under the reorganization, CALPIA was to continue its existence within CDCR but as a separate entity, with the General Manager being the hiring authority for all CALPIA employees.

## CALPIA STATUTORY OBJECTIVES<sup>1</sup>

- To develop and operate industrial, agricultural and service enterprises that provide work opportunities for incarcerated individuals under the jurisdiction of the CDCR and serve government agencies with products and services commensurate with their needs.
- To create and maintain working conditions within CALPIA enterprises as much as possible like those which prevail in private industry, to assure assigned incarcerated individuals the opportunity to work productively to earn funds, and to acquire or improve effective work habits or occupational skills.
- To operate work programs for incarcerated individuals that are self-supporting through the generation of sufficient funds from the sale of products and services to pay all its expenses, thereby avoiding the cost of alternative incarcerated individual programming by CDCR. CALPIA receives no annual appropriation from the Legislature.

1. Penal Code Section 2800-2818

# CALPIA

## Mission Statement

CALPIA is a self-supporting, customer-focused business that reduces recidivism, increases prison safety, and enhances public safety by providing incarcerated individuals productive work and training opportunities.

### CALPIA PROGRAM GOAL

CALPIA's program goal supports CDCR's public safety mission by developing incarcerated individuals who have job skills, good work habits, basic education and job support in the community, so that, when they are released, they never return to prison. CALPIA incarcerated individuals receive industry-accredited certifications that employers value.

### DOES CALPIA WORK?

Yes. Over a three-year period, CALPIA participants returned to prison, on average, 26% to 38% less often than incarcerated individuals released from the CDCR general population. The lower recidivism rate has saved the State General Fund millions of dollars of incarceration costs every year<sup>2</sup>. Additionally, CALPIA's Career Technical Education (CTE) programs have some of the lowest recidivism rates in the country, with a cumulative return-to-prison rate of 7.13%<sup>3</sup>.

2. CALPIA Economic Impact Report FY 2012-13  
[www.calpia.ca.gov/news/publications/economic-impact-report-2012-13/](http://www.calpia.ca.gov/news/publications/economic-impact-report-2012-13/)

3. Prison Industry Board CTE Report FY 2007-2008 to FY 2010-2011  
[www.calpia.ca.gov/news/publications/cte-education-assessment-report-fy-2007-2008-to-2010-2011/](http://www.calpia.ca.gov/news/publications/cte-education-assessment-report-fy-2007-2008-to-2010-2011/)

### DOES CALPIA SAVE THE STATE MONEY?

Yes. CALPIA's incarcerated individual programming saves the State General Fund millions of dollars annually through lower recidivism. It also saves CDCR millions of dollars by providing approximately 7,000 alternatively funded programming positions for incarcerated individuals that CDCR does not have to fund.

To achieve its mission, CALPIA has established four main strategic and business goals:

1. Reduce Incarcerated Individual Recidivism
2. Maintain Self-Sufficiency
3. Develop High Performing Staff and Organization
4. Increase Customer Satisfaction



CALPIA Culinary Arts Management instructor Vince Moralez congratulates graduate





Above: CALPIA's graduation held at Centinela State Prison (Pre-COVID-19)

Below: CALPIA's Metal enterprise at the California State Prison, Solano

# Correctional Industries

CALPIA manages more than 100 manufacturing, service and consumable enterprises in 35 CDCR institutions, with approximately 7,000 incarcerated individual assignments in manufacturing, agricultural, consumable, service and support functions, including warehouse and administration. CALPIA's administrative offices are in Folsom, California.

The goods and services provided by CALPIA's enterprises are sold predominately to departments of the State of California and other government entities. CDCR is CALPIA's largest customer. It accounted for \$169.3 (64.3%) of all sales in FY 2019-20, \$157.6 million (62.7%) of all sales in FY 2018-19, and \$155.0 million (64.3%) of all sales in FY 2017-18.

Other major State customers include the Department of Motor Vehicles, the Department of State Hospitals, the Department of Healthcare Services, the Department of Transportation, the Department of Forestry and Fire Protection, the California Highway Patrol, the Department of Veterans Affairs, the Department of General Services, the California Military Department, and the California Department of Parks and Recreation.



*CALPIA manages more than 100 manufacturing, service and consumable enterprises in 35 CDCR institutions*

# Career Technical Education

CALPIA established its CTE program in 2006<sup>4</sup>. The program began as a pre-apprenticeship program with instruction administered by journeyman instructors under contract from local trade labor unions representing carpentry, construction labor, roofing and iron working. When released, program graduates can obtain employment in their specific apprenticeship fields. CALPIA provides graduates with trade tools and pays their first year of union dues.

Besides the pre-apprentice programs, CALPIA's CTE includes Commercial Diving, Computer-Aided Design (AutoCAD), Computer Coding (Code.7370) and Culinary Arts Management. The Governor's Budget Act includes \$4.1 million in CDCR's base budget for rehabilitative program contracts with CALPIA.

To date, CALPIA's CTE program has been one of the most effective rehabilitation programs in the United States. More than 3,000 incarcerated individuals have graduated with an accreditation from a CALPIA CTE program. In 2012, the Board approved an assessment report of CALPIA's CTE program using incarcerated individual data gathered from FYs 2007-08 through 2010-11. The report shows that cumulatively CALPIA's CTE graduates had an overall recidivism rate of 7.13%. The complete study is available on CALPIA's website at [www.calpia.ca.gov](http://www.calpia.ca.gov). CALPIA currently has an independent third-party follow-up study in progress to update recidivism data.

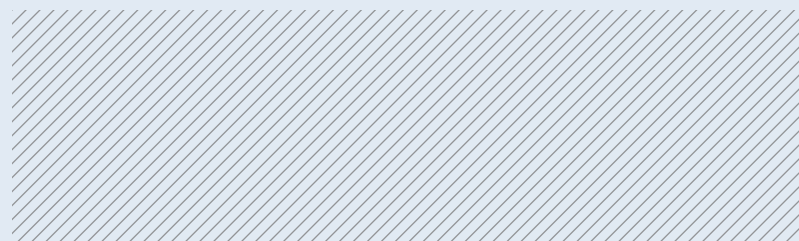
4. Under Penal Code Section 2805, CALPIA may initiate and develop new vocational training programs as well as assume jurisdiction over existing vocational training programs



## THE CALPIA'S CTE PROGRAM OFFERS TRAINING IN THE FOLLOWING FIELDS:

1. Carpentry
2. Commercial Diving
3. Computer-Aided Design (AutoCAD)
4. Computer Coding (Code.7370)
5. Construction Labor
6. Culinary
7. Iron Working
8. Roofing

CALPIA Culinary Arts Management graduation at Folsom Women's Facility (Pre-COVID-19)



# Joint and Free Venture Programs

On behalf of CDCR, CALPIA manages California's Joint and Free Venture Programs. The Joint and Free Venture Programs were established in 1990 with the passage of Proposition 139, "The Prison Inmate Labor Initiative." The initiative created rehabilitative opportunities for incarcerated individuals in both adult institutions and juvenile facilities to gain valuable work experience and job-skills training.

The Joint Venture Program (JVP) operates in California's adult correctional institutions and the Free Venture Program (FVP) operates in California's juvenile facilities. Incarcerated individuals work for private companies or non-profits while serving their time and earn comparable industry wages. The programs are available to businesses that plan to expand, open a new enterprise or division, return from offshore, or relocate to California from another state. Both programs prepare incarcerated individuals for successful reintegration into the community.

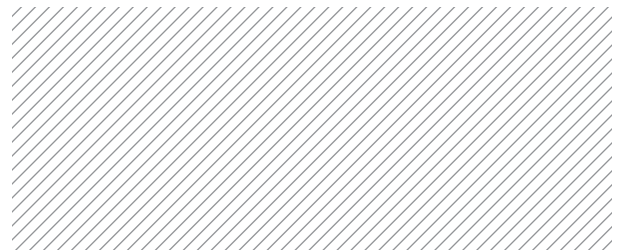
The wages an incarcerated individual earns through the Joint and Free Venture Programs are subject to deductions for room and board, crime victim restitution, incarcerated individual family support, trust account, and mandatory incarcerated individual savings for release. In



addition, incarcerated employees pay federal and state taxes. State law mandates the deduction of 20% of the incarcerated individuals' net wages which goes to pay off restitution fines or in the event none is owed, to compensate programs that benefit victims of crimes. The JVP disbursed \$136,197.97 for crime victim restitution in FY 2019-20.



*Incarcerated individuals give back to crime victim's groups through CALPIA's Joint Venture Program at Central California Women's Facility (Pre-COVID-19)*



## Future Measurement of Recidivism

In 2017, CALPIA began collecting return-to-custody data of CALPIA participants. CALPIA is utilizing the services of an independent research university to compile and assess the data. This measurement will provide both CALPIA

and the public the most accurate evaluation of the recidivism rate among participants of both traditional CALPIA correctional industry programs and CTE programs.



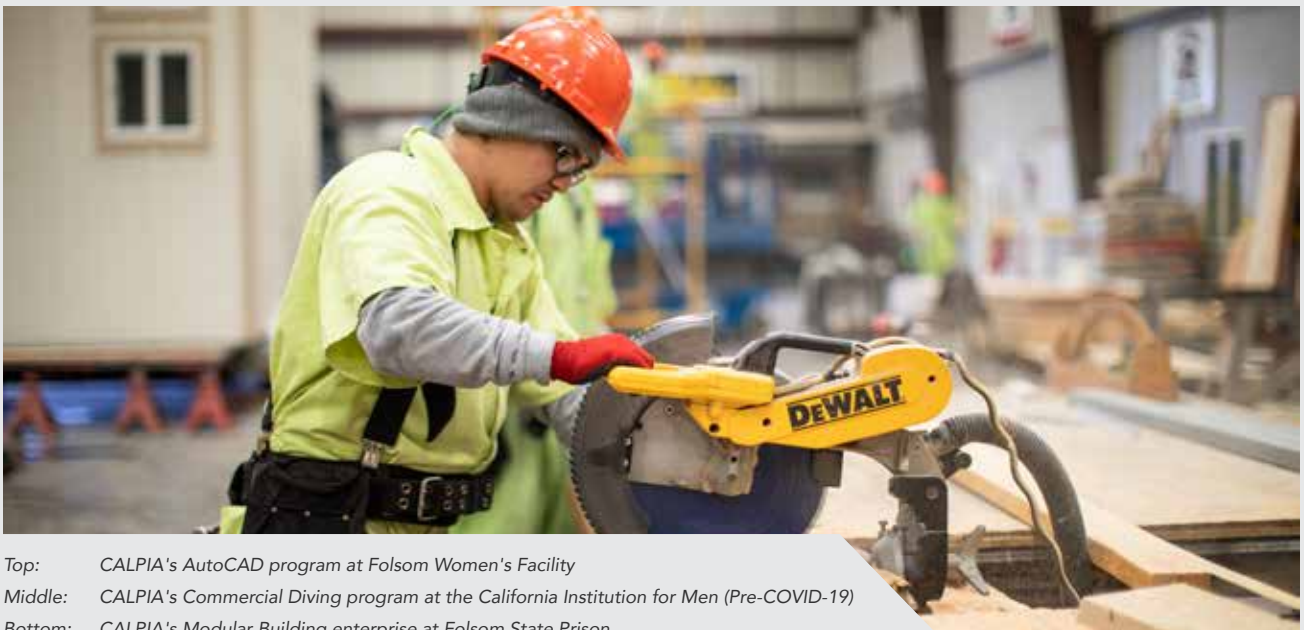






Left: CALPIA's Commercial Diving program is one of the most successful rehabilitation programs in the country  
Above: Students at the California Institution for Men practice diving skills





Top: CALPIA's AutoCAD program at Folsom Women's Facility  
Middle: CALPIA's Commercial Diving program at the California Institution for Men (Pre-COVID-19)  
Bottom: CALPIA's Modular Building enterprise at Folsom State Prison





Top: CALPIA's Code.7370 program at San Quentin State Prison (Pre-COVID-19)  
Bottom: CALPIA's Culinary Arts Management student learns cooking skills at Folsom Women's Facility

## Industry Employment Program

The Industry Employment Program (IEP) enhances the ability of incarcerated individuals to obtain meaningful jobs upon release. IEP helps incarcerated individuals successfully transition from prison to the community and the workforce. The program is a vital part of CALPIA's efforts to reduce recidivism and contribute to safer communities.

*The Industry Employment Program (IEP) enhances the ability of incarcerated individuals to obtain meaningful jobs upon release*



Through IEP, CALPIA incarcerated employees are evaluated for improvement in job skills, education, experience and work habits. IEP provides incarcerated individuals access to nationally accredited certifications, state apprenticeship certifications, and internal skill proficiency certificates. All CALPIA incarcerated individuals must earn a high school diploma or equivalent within two years of starting with CALPIA to continue participating in CALPIA programs.





California State Prison, Los Angeles County graduation  
(Pre-COVID-19)

IEP provides transition-to-employment services and information. An appointment at the Department of Motor Vehicles is arranged to provide valid identification within a week after release. IEP applies for and acquires duplicate birth certificates for released incarcerated individuals born

in California. Information and request forms are provided for a Social Security card, out-of-state birth certificate, child support and veteran's benefits. IEP also provides incarcerated individuals and their families access to a statewide community resource guide to help them successfully transition home.



Chuckawalla Valley State Prison Apprenticeship Recognition (Pre-COVID-19)



## State Apprenticeships

For the first time in California prisons, incarcerated individuals can achieve full apprenticeships while working for CALPIA. Through a partnership with the California Department of Industrial Relations, CALPIA has established an apprenticeship system within CDCR institutions.

The apprenticeship certification qualifies incarcerated individuals for meaningful

employment upon release. As of December 31, 2018, apprenticeship opportunities are made available at every CALPIA Enterprise. During fiscal year 2019-20, there were 2,510 incarcerated individuals registered into the state apprenticeship program with 1,035 incarcerated individuals completing an apprenticeship program.



CALPIA's General Manager Scott Walker congratulates graduate at the California State Prison, Los Angeles County (Pre-COVID-19)





# Accredited Certifications

CALPIA invests in curriculum for incarcerated individuals, offering more than 131 nationally recognized accredited certifications, such as computer-aided design, computer coding, dental technology, food-handling, laundry, agriculture, welding, metal-stamping, industrial safety and health, electrical systems, mechanical systems, and maintenance. CALPIA incarcerated individuals may also earn certificates of proficiency

in occupational disciplines to validate skills and abilities obtained during their time employed by CALPIA.

In FY 19-20 12,009 participants successfully completed an accredited certification program. IEP's enrollment of all CALPIA incarcerated individuals into TPC Training Systems course 109.1, Industrial Safety and Health, is required.

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## **AMERICAN BOARD OF OPTICIANRY**

- Optician

## **AMERICAN WELDING SOCIETY**

- Gas Metal Arc Welding (GMAW-1Mig)
- Gas Tungsten Arc Welding (GTAW-1Tig)
- Gas Tungsten Arc Welding (GTAW-2)
- Gas Tungsten Arc Welding (GTAW-3)

## **ASSOCIATION FOR LINEN MANAGEMENT**

- Certified Linen Technician
- Certified Washroom Technician
- Certified Laundry Linen Manager

## **CA DEPARTMENT OF FOOD & AGRICULTURE**

- Pasteurizer License
- Sampler/Weigher License

## **CAREER TECHNICAL 7370 COMPUTER CODING**

- 7370 Computer Coding Track 1
- 7370 Computer Coding Track 2
- 7370 Computer Coding Track 3
- 7370 Computer Design Track

## **CAREER TECHNICAL AUTOCAD**

- AutoCAD Drafting
- Inventor
- Revit

## **CAREER TECHNICAL CARPENTRY**

- Core-Classroom Curriculum

## **CAREER TECHNICAL CULINARY**

- Intro to Culinary Arts/Culinary Sanitation and Safety
- Culinary Customer Service
- Food Theory and Preparation/Financial Management
- Quantity Food Production/Purchasing

## **CAREER TECHNICAL IRONWORKER**

- Multi-Craft Core Curriculum

## **CAREER TECHNICAL LABORERS**

- Lead Worker/Mentor Training

## **CAREER TECHNICAL ROOFING**

- Multi-Craft Core Curriculum

## **CAREER TECHNICAL DIVING**

- Commercial Welder Course Program
- Dive Top Side Tender Course Program
- Commercial Diver/Commercial Dive Inspection

## **ELECTRONICS TECHNICIANS ASSOCIATION**

- Customer Service Specialist
- Certified Electronics Technician
- Journeyman (Industrial)

*Accredited Certifications continued...*

**ELECTRONICS TECHNICIANS ASSOCIATION**

- Customer Service Specialist
- Certified Electronics Technician
- Journeyman (Industrial)

**ESCO INSTITUTE**

- HVAC Technician certification (608 Exam)

**LIBRARY OF CONGRESS - BRAILLE**

- Literary Transcribing
- Literary Proofreading
- Mathematics Transcribing
- Mathematics Proofreading
- Music Transcribing

**NATIONAL BRAILLE ASSOCIATION**

- Braille Formats
- Textbook Formatting

**NATIONAL INSTITUTE OF METALWORKING SKILLS**

- Machining, Level I
- Metal Forming, Level I
- Metal Stamping, Level II

**NATIONAL RESTAURANT ASSOCIATION**

- ServSafe Essentials
- ServSafe Food Handler

**NORTH AMERICAN TECHNICIAN EXCELLENCE INSTALLATION AND SERVICE FOR:**

- Air Conditioning
- Air Distribution
- Heat Pumps
- Gas Heat
- Oil Heat

**OVERTON SAFETY TRAINING, INC.**

- Warehouse/Pallet Jack Forklift
- Construction Forklift

**PRINTING INDUSTRIES OF AMERICA**

- Sheet-fed Offset Press
- Web Offset Press
- Bindery
- Pre-Press

**PRODUCTIVITY TRAINING CORPORATION**

- Dental Technician

**SPECIALTY COFFEE ASSOCIATION**

- Barista Skills – Foundation Level
- Barista Skills – Intermediate Level
- Introduction to Coffee
- Roasting – Foundation Level
- Roasting – Intermediate Level

**STILES MACHINERY INC.**

- Intermediate Weeke Machining

**TCP TRAINING SYSTEMS**

**TYPE: FUNDAMENTALS/CORE COMPETENCIES (SERIES 100)**

- 101 Reading Blueprints
- 102 Reading Schematics and Symbols
- 103 Mathematics in the Plant
- 104 Making Measurements
- 105 Metals in the Plant
- 106 Nonmetals in the Plant
- 107 Hand Tools
- 108 Portable Power Tools
- 109.1 Industrial Safety and Health
- 110 Troubleshooting Skills

**TYPE: ELECTRICAL SYSTEMS (SERIES 200)**

- 201 Basic Electricity and Electronics
- 202 Batteries and DC Circuits
- 203 Transformers and AC Circuits
- 204.1 Electrical Measuring Instruments
- 205.1 Electrical Safety and Protection
- 206 DC Equipment and Controls
- 207 Single Phase Motors
- 208 Three Phase Systems
- 209 AC Control Equipment
- 210 Electrical Troubleshooting
- 211 Electrical Safety – Understanding NFPA 70E



**TYPE: MECHANICAL SYSTEM  
(SERIES 300)**

- 301 Basic Mechanics
- 302 Lubricants and Lubrication
- 303.1 Power Transmission Equipment
- 304 Bearings
- 305 Pumps
- 306 Piping Systems
- 307 Basic Hydraulics
- 308 Hydraulic Troubleshooting
- 309 Basic Pneumatics
- 310 Pneumatic Troubleshooting

**TYPE: PACKAGING MACHINERY  
(SERIES 310)**

- 311 Introduction to Packaging
- 312 Packaging Machinery
- 313 Casing Machinery

**TYPE: MACHINE SHOP PRACTICES  
(SERIES 320)**

- 315 Machine Shop Practice
- 316 Machine Shop Turning Operations
- 317 Machine Shop Shaping Operations
- 323 Machine Shop Job Analysis
- 324 Lathe-Turning Work Between Centers
- 325 Lathe-Machining Work in a Chuck
- 326 Basic Milling Practices
- 327 Indexed Milling Procedures
- 328 Multiple-Machine Procedures

**TYPE: MECHANICAL MAINTENANCE  
APPLICATIONS  
(SERIES 340)**

- 342 Mechanical and Fluid Drive Systems
- 343 Bearing and Shaft Seal Maintenance
- 344 Pump Installation and Maintenance
- 345 Maintenance Pipefitting
- 346 Tubing and Hose System Maintenance
- 347 Valve Maintenance & Piping  
System Protection

**TYPE: BUILDING AND GROUNDS  
(SERIES 360)**

- 361 Introduction to Carpentry
- 362 Constructing the Building Shell
- 363 Finishing the Building Interior
- 364 Structural Painting
- 366 Flat Roof Maintenance
- 367 Plumbing Systems Maintenance
- 375 Landscaping Maintenance

**TYPE: WELDING  
(SERIES 420)**

- 416 Blueprint Reading for Welders
- 417 Welding Principles
- 418 Oxyfuel Operations
- 419 Arc Welding Operations

**TYPE: CUSTODIAL MAINTENANCE  
(SERIES 450)**

- 451 Cleaning Chemicals
- 452 Floors and Floor Care Equipment
- 453 Maintaining Floors and Other Surfaces
- 454 Restroom Care
- 455 Carpet and Upholstery Care



*CALPIA incarcerated individuals may also earn certificates of proficiency in occupational disciplines to validate skills and abilities obtained during their time employed by CALPIA.*

# Successful Outcomes

CALPIA wants the graduates from its programs to be successful and never return to prison. CALPIA ensures incarcerated individuals have job skills, good work habits, basic education, and job support when they are released. Incarcerated individuals receive industry-accredited certifications

that translate to employment. Thousands of incarcerated individuals have received training through CALPIA, and those graduates now have jobs in the community. Here are some of the success stories.



## MAYNARD WALKER

Maynard Walker graduated from CALPIA's Commercial Diving Program at the California Institution for Men in Chino. He was released in 2015 and has been working for Caltrans as an Equipment Operator II in Southern California. Maynard is also working on his college degree in Civil Engineering. Besides a full-time career and going to school, Maynard is happily married and has two children.

*"CALPIA gave me the foundation of hard work and perseverance. I got the skills and technical training I needed to make it on the outside."*

— Maynard Walker

## VERA SALCEDO

Vera Salcedo graduated from CALPIA's Pre-Apprentice Carpentry program at the California Institution for Women. She was hired in Southern California by a large construction firm. Currently, she is building high-rises for Pankow Builders. She is building the Hotel Tower for the San Manuel Casino.

*"Learning the skills from CALPIA's Carpentry program at the California Institution for Women helped me succeed. I have taken everything I have learned and built an incredible career for myself and my family."*

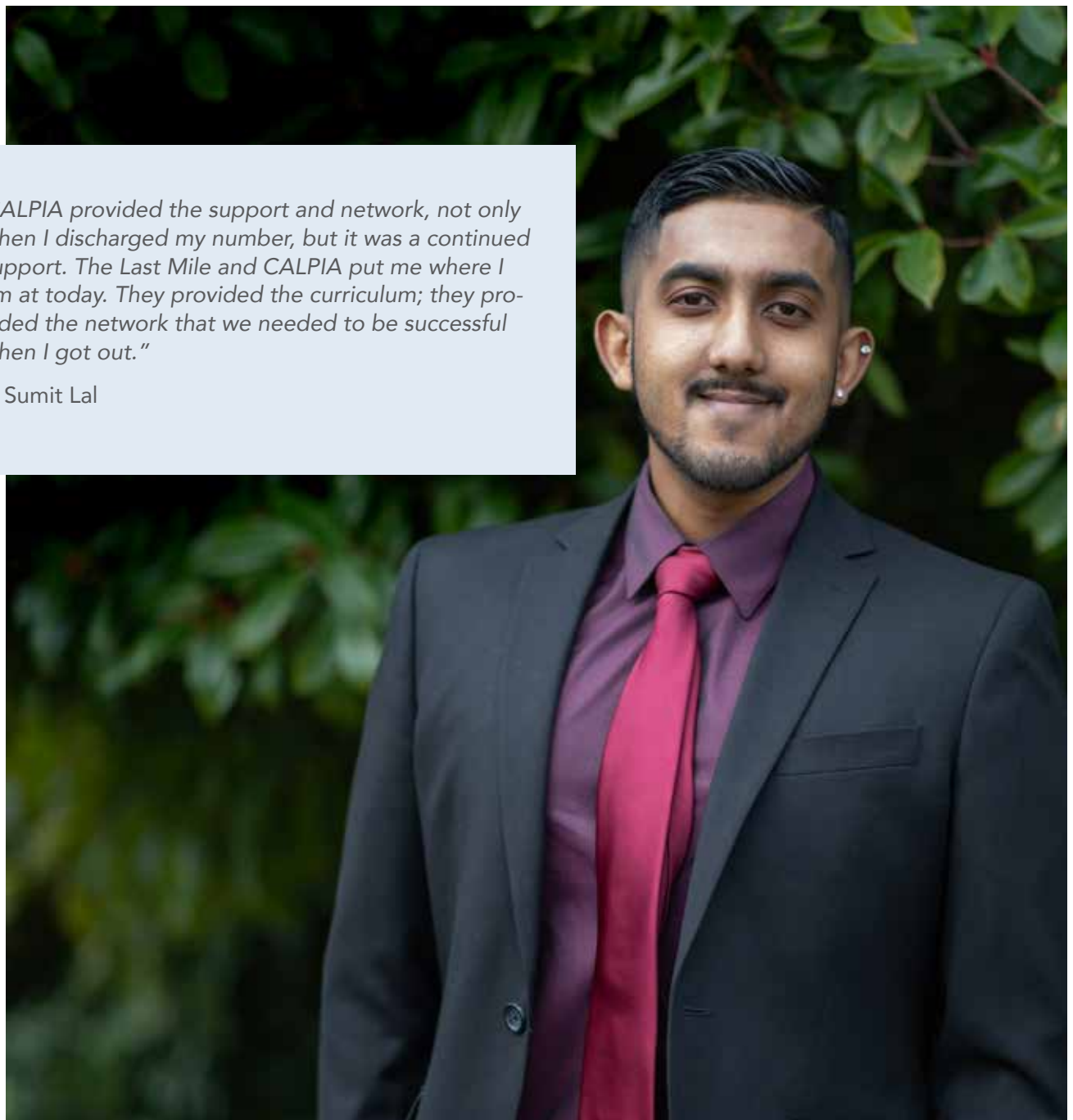
— Vera Salcedo





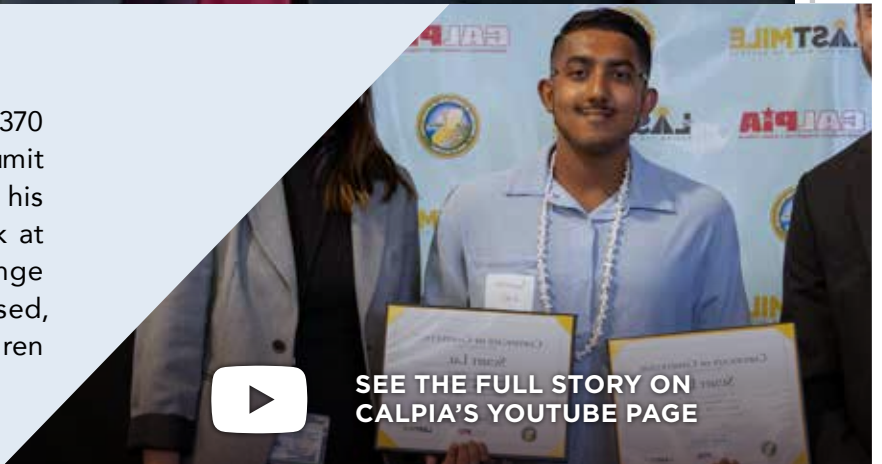
*“CALPIA provided the support and network, not only when I discharged my number, but it was a continued support. The Last Mile and CALPIA put me where I am at today. They provided the curriculum; they provided the network that we needed to be successful when I got out.”*

— Sumit Lal



## **SUMIT LAL**

Sumit Lal graduated from CALPIA’s Code.7370 program at San Quentin State Prison. Sumit was incarcerated for five years. During his time at San Quentin, he decided to look at what opportunities are available to change his life for the better. Since being released, Sumit enrolled into college, teaches children Taekwondo, and is a software engineer.



**SEE THE FULL STORY ON  
CALPIA’S YOUTUBE PAGE**



# Significant Changes

## NEW OPTICAL LAB

CALPIA continues the process of establishing a new optical lab at the Central California Women’s Facility. The new lab will accommodate anticipated growth in the optical workload due to the restoration of the State’s Medi-Cal optional eyewear benefits program in January 2020. CALPIA currently operates two optical laboratories at Valley State Prison and California State Prison, Solano.

## ENERGY-EFFICIENT FOOD TECHNOLOGY

CALPIA’s Meat Cutting enterprise located at Mule Creek State Prison is getting an upgrade in new energy-efficient smokehouse technology. This smokehouse allows for reduction of 20% of energy needs per cooking batch while improving efficiency. The upgrade will provide incarcerated individuals hands-on training with the latest food processing techniques while meeting CDCR’s nutritional menu needs. The new smokehouse is expected to be completed by late 2021.



*CALPIA’s Optical Lab at California State Prison, Solano*



*CALPIA Optical workers can earn accredited certifications through the American Board of Opticianry*



# Enterprise Improvements

## OPTICAL AUTOMATION

CALPIA has moved toward providing automation equipment in the Optical enterprise. The Optical labs at California State Prison, Solano and Valley State Prison have installed fully automated equipment solutions in lens surfacing, finishing, and installations. Automation is rapidly growing in optical eyewear manufacturing operations. Optical automation helps incarcerated individuals obtain post-release employment since they not only learn conventional methods, but the latest and most prevalent technologies of automation. This automated solution has further allowed the Optical enterprise to offer non-prescription glasses, which includes a range of reader and safety glasses.



CALPIA's Optical Lab at Valley State Prison

## LAUNDRY AUTOMATION EQUIPMENT

CALPIA has moved toward providing automation equipment to enhance safety, security, incarcerated individual training, customer satisfaction, energy efficiency and reduction in chemical waste in the Laundry enterprise. The Laundry enterprise recently installed seven automated chemical injection systems with three more on the way. The chemical injection system is designed to reduce water, energy and chemical usage. Incarcerated individuals receive training in daily operations and maintenance of the equipment. Moving towards this new equipment helps to provide industry standard job skills for incarcerated individuals to obtain employment upon release.



CALPIA's new laundry automation equipment reduces water, energy and chemical usage



# CALPIA Responds to COVID-19



“I am in awe of CALPIA staff and incarcerated individuals’ willingness to respond to this crisis. They are exceeding all expectations to meet the needs of staff and the incarcerated population during this critical time.”

- CALPIA’s General Manager Scott Walker

In March 2020, the Novel Coronavirus (COVID-19) started impacting communities throughout California, including CDCR institutions. CALPIA continues to step up and respond to this public health emergency by providing critical life-saving services and supplies for the incarcerated population and staff. CALPIA protects workers and follows guidelines from the Centers for Disease Control and Prevention and the California Department of Public Health in addressing COVID-19.

On April 2, 2020, CALPIA stopped all production other than our mission critical enterprises which provided food, laundry services, healthcare cleaning services, cloth barrier masks, and cleaning products including hand sanitizer to the incarcerated population. CALPIA slowly started to reopen enterprises when deemed safe, but at the end of FY 2019-20 has not returned to full production.



CALPIA’s Fabric enterprise at Mule Creek State Prison, where barrier masks are produced



## CLOTH BARRIER MASKS

To help prevent the spread of COVID-19 within the CDCR prisons, CALPIA started producing reusable cloth barrier masks to meet some of the supply needs of staff and incarcerated individuals due to the nationwide shortage. All CALPIA incarcerated individuals and staff were provided multiple barrier masks and protective eyewear. Mask production was not an industry previously provided by CALPIA. However, in understanding just how critical masks were in mitigating the spread of COVID-19, CALPIA quickly pivoted its operations to meet this need.

CALPIA started producing the masks at Mule Creek State Prison (MCSP) on March 23, 2020 with production expanding to CALPIA's other Fabric Enterprises. In addition to MCSP, the masks were made at the California Institution for Women, California Men's Colony, Sierra Conservation Center, Correctional Training Facility, California Correctional Institution, and Centinela State Prison.

The masks are made of 100 percent cotton twill and elastic and have two layers. CALPIA collaborated with Maryland Correctional Industries and Allina Health to develop a suitable barrier mask which is washable.



*Women in CALPIA's Fabric enterprise are proud to help in the fight against COVID-19*



*CALPIA's Branch Manager, Nicole Collins, was point of contact for all COVID-19 related issues for CALPIA*





Product Management Specialist Dennette Kreisel and Prison Industry Manager Paul Howell worked together to produce hand sanitizer

## HAND SANITIZER

CALPIA started producing hand sanitizer to meet some of the emergency supply needs of CDCR. CALPIA's team worked with the California Department of Public Health to acquire the necessary licensing for relabeling, repackaging, and mixing.

CALPIA delivered the initial batch to CDCR locations on March 28, 2020. CDCR allowed the use of alcohol-based hand sanitizer in dispenser stations in high traffic areas throughout the institutions and specifically provided hand sanitizer in work change areas for workers. The hand sanitizer is produced at CALPIA's Chemical Enterprise located at the California State Prison, Los Angeles County. As of June 30, 2020, CALPIA had produced 157,799 bottles of hand sanitizer.



CALPIA's Cleanse Hand Sanitizer





## HEALTHCARE FACILITIES MAINTENANCE

During COVID-19, CALPIA's Healthcare Facilities Maintenance (HFM) team continued to provide quality cleaning and sanitizing to the healthcare locations at all 35 institutions. CALPIA worked with California Correctional Health Care Services (CCHCS) to expand cleaning services and frequencies. CALPIA provided training to CDCR porters to allow more areas to be cleaned inside the institution. HFM participants are trained to clean at a hospital-level and can attain accredited, certified training through TPC Training Systems, Inc. They also receive training in employable skills including Occupational Safety and Health Administration (OSHA) requirements.



Former CDCR Secretary, Ralph Diaz, talks with CALPIA Healthcare Facilities Maintenance team and acknowledges their great work during COVID-19



CALPIA's Healthcare Facilities Maintenance program at Salinas Valley State Prison



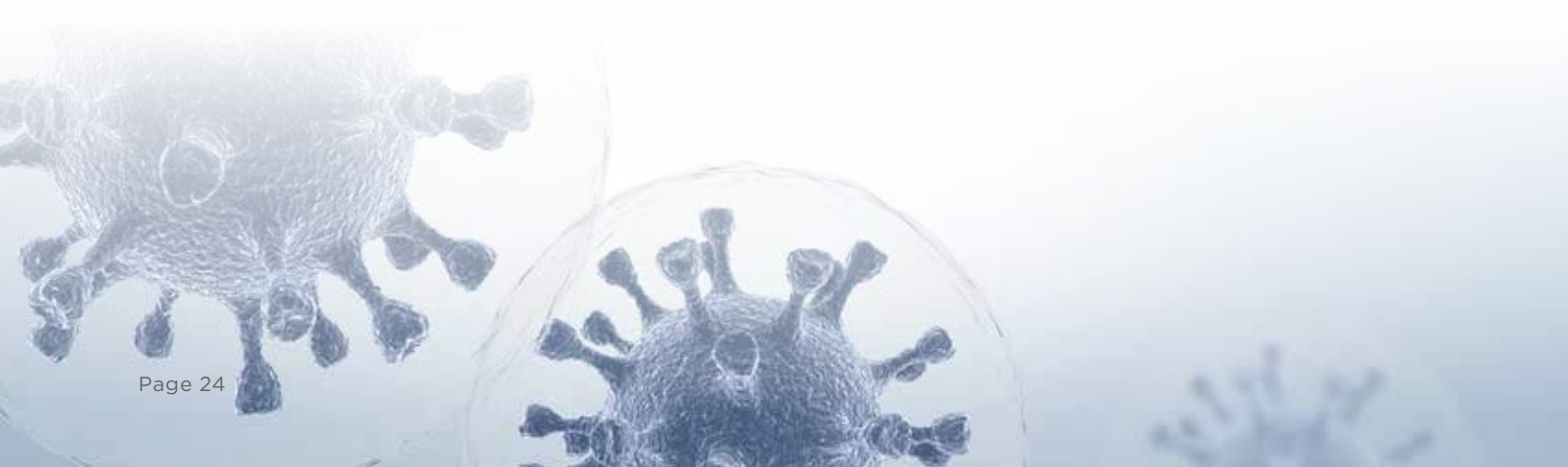
# CALPIA Launches Enhanced New Employee Orientation



## NEW EMPLOYEE ORIENTATION

CALPIA redesigned its New Employee Orientation (NEO) to include better preparation for employees to work within correctional settings safely and effectively. With a focus on a new model of staff safety, CALPIA is able to better educate civil service staff on working inside correctional institutions. Implementation of the new program was targeted for the third quarter of FY 2019-20.

NEO was modified due to the pandemic. Class sizes were cut in half, participants were spaced six feet apart, and both attendees and presenters were required to wear masks at all times. The goal of NEO is to familiarize new employees with CALPIA so they can learn the inner workings of the organization from its mission, goals, and most importantly, the staff.





## HUMAN RESOURCES CREATES COVID-19 GUIDELINES

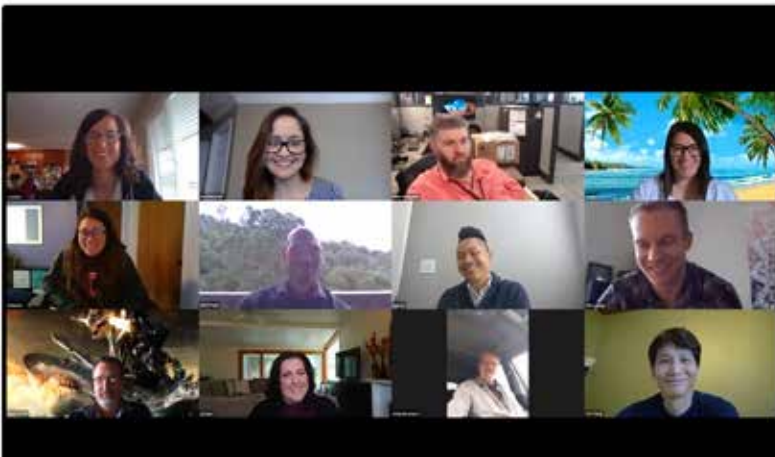
In March 2020, as COVID-19 began to emerge and spread throughout California, CALPIA's Human Resources Division recognized the need for a dedicated COVID-19 Coordinator to ensure consistent messaging and tracking. In partnership with the COVID-19 Reopening Project Team, the Coordinator oversees the creation and development of approximately 70 policies, procedures, tools, resources, and workflows.

The COVID-19 Coordinator assists staff and supervisors with directives from the Centers for Disease Control and Prevention (CDC) and the California Department of Public Health (CDPH). Processes include: screening for staff symptoms, tracking positive cases, cleaning and sanitizing locations, and scheduling staff testing. CALPIA has also partnered with local county health officials, CDCR, and CCHCS to monitor, assess, and resolve COVID-19 outbreaks within institutions.



CALPIA's Human Resources Division Zoom meeting

zoom



CALPIA's Management Information Systems (MIS) Division Zoom meeting

## CALPIA TURNS TO TELEWORKING

In alignment with the Administration's directive to minimize the number of employees working in the office daily, CALPIA moved to promoting telework as an option for its workforce who is able to perform their duties remotely. Productivity continues with those employees who telework. Due to COVID-19, working remotely allows staff affected by day care issues and school closures to continue performing their daily duties. CALPIA continues to research and assess technology and other related tools to support telework options for future needs.

## SUMMARY OF PRISON INDUSTRY BOARD ACTION ITEMS FY 2019-2020

The California Prison Industry Board members met throughout FY 2019-20. They voted on a number of action items that are relevant to CALPIA. The Board serves as a public hearing body, charged both with ensuring that CALPIA enterprises are self-sufficient and that they

do not have a substantial adverse effect upon private enterprises. The Board actively solicits public input into the decisions it makes with regard to expanding existing or developing new prison industries.

Summary of Prison Industry Board Action Items - FY 2019-2020			
MEETING DATE	ITEM NUMBER		ACTION ITEMS
10/10/2019	19-1010-417-AI	A	MGO Audit Report for Fiscal Year 2017-18
12/17/2019	19-1217-418-AI	A	Approval of California Prison Industry Authority's Proposed Mid-Year Revise for Fiscal Year 2019-20
	19-1217-419-AI	B	Approval of Designation of Cash to Support CALPIA's Fiscal Year 2019-20 Mid-Year Revise Budget Proposal
	19-1217-420-AI	C	California Prison Industry Authority's Report to Legislature, Fiscal Year 2018-19
	19-1217-421-AI	D	General Facilities Maintenance and Repair
4/1/2020	20-0401-423-AI	A	Offender Compensation
6/25/2020	20-0625-424-AI	A	Approval of CALPIA's Proposed Annual Plan for Fiscal Year 2020-21
	20-0625-425-AI	B	Approval of CALPIA's Designation of Cash to Support Fiscal Year 2020-21 Annual Plan
	20-0625-426-AI	C	Amend Regulation: Title 15, Division 8, Section 8007, Add Section 8480-8487
	20-0625-427-AI	D	Amend Regulation: Title 15, Division 8, Section 8006 "Inmate Overtime Pay"
	20-0625-428-AI	E	Prison Industry Board Ad Hoc Committees
	20-0625-429-AI	F	MGO Audit Report for Fiscal Year 2018-19



# CALIFORNIA PRISON INDUSTRY BOARD MEMBERS AT WORK



Top: Prison Industry Board meeting (Pre-COVID-19)  
Middle Left: Prison Industry Board Member Brent Jamison  
Middle: Prison Industry Board Members Dawn Davison and Darshan Singh  
Middle Right: Prison Industry Board Member Kathleen Webb  
Bottom: Felipe Martin, Armond Aghakhanian, Bob Jennings and Curtis Kelly at the December 2019 Board Meeting, (Pre-COVID-19)

<b>Financial Plan</b> (In Thousands)	FY 2017-18 Audited Actuals	FY 2018-19 Audited Actuals	FY 2019-20 Unaudited Actuals	FY 2020-21 Approved Annual Plan
<b>Revenues</b>				
Manufacturing	\$93,647	\$100,863	\$101,833	\$87,223
Services	\$120,584	\$124,766	\$126,923	\$133,587
Agricultural	\$26,934	\$25,669	\$34,605	\$32,759
<b>Total Revenue</b>	<b>\$241,166</b>	<b>\$251,298</b>	<b>\$263,361</b>	<b>\$253,569</b>
<b>Expenses</b>				
<b>Cost of Goods Sold</b>				
Manufacturing	\$70,497	\$74,963	\$76,366	\$62,010
Services	\$89,257	\$96,434	\$103,572	\$105,195
Agricultural	\$24,393	\$25,817	\$31,869	\$27,531
<b>Total Cost of Goods Sold</b>	<b>\$184,147</b>	<b>\$197,214</b>	<b>\$211,807</b>	<b>\$194,736</b>
<b>Gross Profit</b>	<b>\$57,019</b>	<b>\$54,084</b>	<b>\$51,554</b>	<b>\$58,833</b>
<b>Selling and Administration</b>				
<b>Central Office</b>				
Prison Industry Board	\$259	\$240	\$132	\$123
Executive Management	\$432	\$564	\$538	\$632
Legal	\$1,009	\$1,163	\$1,198	\$1,192
External Affairs	\$320	\$325	\$504	\$524
Information Systems / Project Management	\$6,226	\$8,466	\$7,758	\$8,854
Operations Division	\$4,188	\$4,405	\$3,887	\$3,606
Marketing Division	\$6,856	\$7,098	\$8,569	\$8,461
Administration Division				
Administration Management	\$462	\$466	\$363	\$347
Business Services	\$2,185	\$2,259	\$1,839	\$1,799
Human Resources	\$1,904	\$1,998	\$2,166	\$2,476
Staff Development	\$1,025	\$1,396	\$991	\$1,612
Fiscal Services				
Fiscal Services Management	\$306	\$318	\$245	\$214
Budgeting & Financial Planning	\$794	\$713	\$849	\$864
Accounting Services	\$3,009	\$2,538	\$3,033	\$3,047
Inventory Management	\$640	\$592	\$626	\$678
ERP Resource Unit	-	\$780	\$934	\$1,056
Sub-total Central Office	\$29,617	\$33,322	\$33,630	\$35,485
<b>Incarcerated Individual Development Programs</b>				
Workforce Development Management	-	\$157	\$505	\$744
Industry Employment Program	\$1,154	\$2,632	\$2,773	\$2,468
Joint Venture/Free Venture	\$873	\$742	\$638	\$731
Reimbursement	(\$734)	(\$782)	(\$850)	(\$1,022)
Career Technical Education	\$8,801	\$6,876	\$2,223	\$7,725
Reimbursement	(\$4,417)	(\$4,054)	(\$1,551)	(\$6,459)
Total Incarcerated Individual Development Programs	\$5,678	\$5,573	\$3,737	\$4,187
<b>Distribution/Transportation</b>	<b>\$14,989</b>	<b>\$15,932</b>	<b>\$15,157</b>	<b>\$14,602</b>
<b>Total Selling and Administration</b>	<b>\$50,284</b>	<b>\$54,826</b>	<b>\$52,525</b>	<b>\$54,274</b>
<b>Retirement &amp; Vacation Payouts</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$1,178</b>
<b>Operating Income/(Loss)</b>	<b>\$6,735</b>	<b>(\$742)</b>	<b>(\$970)</b>	<b>\$3,381</b>
<b>Non-Operating Revenues/(Expenses)</b>	<b>\$268</b>	<b>(\$160)</b>	<b>\$322</b>	<b>(\$599)</b>
<b>Unallocated Items</b>				
Unallocated Personal Leave <sup>1</sup>	\$985	\$660	\$887	-
Unallocated Workers' Compensation	\$0	\$3,031	\$997	-
Unallocated Other Post Employment Benefits <sup>2</sup>	\$10,433	(\$1,136)	TBD	-
Unallocated Pension	-	\$9,940	TBD	-
<b>Total Unallocated Items</b>	<b>\$11,418</b>	<b>\$12,495</b>	<b>\$1,884</b>	<b>\$0</b>
<b>Non-Recurring Expenses</b>				
Non-Recurring Inmate Construction Revolving Fund	(\$4,000)	\$0	\$0	-
<b>Net Gain/(Loss)</b>	<b>(\$8,416)</b>	<b>(\$13,397)</b>	<b>(\$2,532)</b>	<b>\$2,782</b>
<i>The items shown below are for display purposes only and are included above.</i>				
Net Pension Liabilities	\$12,071	\$6,384	TBD	-
State Pro Rata	\$7,331	\$8,104	\$9,610	\$11,066
SB 84 Liability	-	\$874	\$938	\$1,179
Legal Settlements	\$21	\$23	\$80	\$35

<sup>1</sup> Prior to FY 2017-18, Unallocated Personal Leave was recorded in Costs of Goods Sold. It is now recorded in Selling & Administration.

<sup>2</sup> On June 27, 2017, Assembly Bill No. 103, Sections 37 and 38 were approved by the Governor, pursuant to its authority, and Penal Code Sections 2801 and 2808 were amended. Pursuant to amendments, CALPIA is not required to fund its OPEB liability. During fiscal year 2018, the State implemented GASB 75. The adoption resulted in the elimination of Net OPEB Obligation under GASB 45 and introduced Net OPEB Liability in accordance with GASB 75.



<b>Designation of Cash</b> (In Thousands)	FY 2017-18 Audited Actuals	FY 2018-19 Audited Actuals	FY 2019-20 Unaudited Actuals	FY 2020-21 Approved Annual Plan
<b>Cash Flows from Operations</b>				
Total Cash Receipts	\$245,881	\$253,773	\$274,276	\$253,569 <sup>1</sup>
Total Cash Payments	(\$229,669)	(\$246,760)	(\$266,768)	(\$239,188) <sup>2</sup>
<b>Net Cash from Operations</b>	<b>\$16,212</b>	<b>\$7,013</b>	<b>\$7,508</b>	<b>\$14,381</b>
<b>Cash Flows from Noncapital Financing Activities</b>				
Interest Paid	(\$37)	(\$50)	(\$252)	(\$207)
<b>Net Cash Used in Noncapital Financing Activities</b>	<b>(\$37)</b>	<b>(\$50)</b>	<b>(\$252)</b>	<b>(\$207)</b>
<b>Cash Flows - Capital and Related Financing</b>				
Acquisitions of New Capital Assets	(\$18,971)	(\$26,536)	(\$10,414)	(\$6,363)
Rollover Capital Projects Expensed in Current Year	\$0	\$0	\$0	(\$10,885)
Other Related Financing Activities	(\$4,000)	\$0	\$0	\$0
Proceeds from Sale of Capital Assets	\$555	\$384	\$824	(\$417)
<b>Net Cash - Capital and Related Financing</b>	<b>(\$22,416)</b>	<b>(\$26,152)</b>	<b>(\$9,590)</b>	<b>(\$17,665)</b>
<b>Cash Flow From Investing Activities</b>				
Interest Received	\$599	\$842	\$456	\$158
Cash and Cash Equivalents at Beginning of Year	<b>\$61,120</b>	<b>\$55,478</b>	<b>\$37,131</b>	<b>\$41,500</b> <sup>3</sup>
Change in Cash and Cash Equivalents	(\$5,642)	(\$18,347)	(\$1,878)	(\$3,333)
<b>Cash and Cash Equivalents at End of Year</b>	<b>\$55,478</b>	<b>\$37,131</b>	<b>\$35,253</b>	<b>\$38,167</b>
<b>Operating Activities Reconciliation</b>				
Revenue	\$241,166	\$251,298	\$263,361	\$253,569
Cost of Goods Sold	(\$184,147)	(\$197,214)	(\$211,807)	(\$194,736)
Selling and Administration	(\$61,703)	(\$54,826)	(\$52,525)	(\$54,274)
<b>Operating Income/(Loss)</b>	<b>(\$4,684)</b>	<b>(\$742)</b>	<b>(\$971)</b>	<b>\$4,559</b>
<b>Non-Operating Revenues/(Expenses)</b>	<b>\$268</b>	<b>(\$160)</b>	<b>\$322</b>	<b>(\$599)</b>
<b>Net Gain/(Loss) (non-GAAP)</b>	<b>(\$4,416)</b>	<b>(\$902)</b>	<b>(\$648)</b>	<b>\$3,960</b>
<b>Unallocated Items</b>				
Unallocated Retirement & Vacation Payouts	-	(\$12,495)	(\$1,884)	(\$1,178)
<b>Total Unallocated Items</b>	<b>-</b>	<b>(\$12,495)</b>	<b>(\$1,884)</b>	<b>(\$1,178)</b>
<b>Adjustments:</b>				
Depreciation	\$8,432	\$9,854	\$10,887	\$11,132
Other Fees	(\$98)	(\$188)	\$281	(\$132)
Net Effect of Other Adjustments	(\$5,028)	(\$1,911)	(\$2,689)	\$0
<b>Net Adjustments</b>	<b>\$3,306</b>	<b>\$7,755</b>	<b>\$8,479</b>	<b>\$11,000</b>
<b>Current Year Adjustments</b>				
Net OPEB Liability	\$10,433	[-\$1,136]	TBD	\$0
Net Pension Liability	\$7,157	[\$9,940]	TBD	\$0
Unallocated Workers' Compensation/Personal Leave <sup>4</sup>	-	[\$3,691]	[\$1,884]	\$0
<b>Net Current Year Adjustments</b>	<b>\$17,590</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Net Cash Provided by Operations</b>	<b>\$16,212</b>	<b>\$7,013</b>	<b>\$7,508</b>	<b>\$14,381</b>

<sup>1</sup> Budget figures are estimated Revenues.

<sup>2</sup> Budget figures are estimated Cost of Goods Sold + Selling and Administration expenses + Other Revenue/(Expenses) + Unallocated Items - Depreciation.

<sup>3</sup> To more accurately display the current year activity, CALPIA changed from showing Mid-Year Revise numbers for FY 2019-20 to projected fiscal year totals, based on actual data through the end of April 2020.

<sup>4</sup> Beginning FY 2018-19, Workers' Compensation and Personal Leave are displayed in Current Year Adjustments.

FY 2020-21 Approved Annual Plan			
<b>Enterprise Overview</b> (In Thousands)	Revenue	Cost of Goods Sold	Gross Profit (Loss)
<b>Manufacturing</b>			
Furniture	\$13,650	\$10,741	\$2,909
Metal Products	\$7,500	\$6,654	\$846
License Plates	\$14,000	\$5,894	\$8,106
General Fabrication	\$7,000	\$7,647	(\$647)
Bindery	\$2,750	\$1,836	\$914
Knitting Mill	\$1,398	\$954	\$444
Fabric Products	\$22,705	\$15,543	\$7,162
Shoes	\$4,801	\$3,769	\$1,032
Mattresses	\$3,144	\$2,118	\$1,026
Cleaning Products	\$10,275	\$6,467	\$3,808
Modular Construction	\$0	\$387	(\$387)
<b>Sub-Total Manufacturing</b>	<b>\$87,223</b>	<b>\$62,010</b>	<b>\$25,213</b>
<b>Services</b>			
Meat Cutting	\$10,671	\$9,144	\$1,527
Bakery	\$1,416	\$1,176	\$240
Coffee Roasting	\$1,694	\$1,430	\$264
Food & Beverage Packaging	\$25,059	\$19,946	\$5,113
Metal Signs	\$2,350	\$1,330	\$1,020
Printing	\$6,225	\$3,432	\$2,793
Dental Lab	\$905	\$648	\$257
Digital Services	\$900	\$598	\$302
Laundry	\$13,093	\$11,442	\$1,651
Optical	\$14,679	\$10,534	\$4,145
Construction Services & Facilities Maintenance	\$56,595	\$45,515	\$11,080
<b>Sub-Total Services</b>	<b>\$133,587</b>	<b>\$105,195</b>	<b>\$28,392</b>
<b>Agricultural</b>			
Dairy / Farm	\$16,359	\$16,069	\$290
Crops	\$1,154	\$1,596	(\$442)
Poultry	\$8,101	\$6,659	\$1,442
Egg Production	\$7,145	\$3,207	\$3,938
<b>Sub-Total Agricultural</b>	<b>\$32,759</b>	<b>\$27,531</b>	<b>\$5,228</b>
<b>Total</b>	<b>\$253,569</b>	<b>\$194,736</b>	<b>\$58,833</b>

<b>Incarcerated Individual Assignments</b>	<b>FY 2017-18 Actuals<sup>1</sup></b>	<b>FY 2018-19 Actuals<sup>1</sup></b>	<b>FY 2019-20 Actuals<sup>1</sup></b>	<b>FY 2020-21 Annual Plan</b>
<b>Manufacturing</b>				
Furniture	388	401	461	498
Metal Products	230	260	275	289
License Plates	114	119	108	120
General Fabrication	127	116	139	147
Bindery	53	82	79	100
Knitting Mill	51	56	66	75
Fabric Products	1,089	1,067	1,026	1,207
Shoes	120	125	117	135
Mattress	33	30	33	35
Cleaning Products	42	47	46	50
Modular Construction	7	6	8	12
<b>Sub-Total Manufacturing</b>	<b>2,254</b>	<b>2,309</b>	<b>2,358</b>	<b>2,668</b>
<b>Services</b>				
Meatcutting	51	55	54	66
Bakery	59	57	57	60
Coffee Roasting	22	22	20	23
Food & Beverage Packaging	250	256	279	299
Metal Signs	36	36	36	40
Printing	91	87	94	112
Dental Lab	57	60	63	75
Digital Services	15	18	22	23
Laundry	570	572	611	652
Optical	199	217	219	240
Construction Services & Facilities Maintenance	921	1,304	1,325	1,596
<b>Sub-Total Services</b>	<b>2,271</b>	<b>2,684</b>	<b>2,780</b>	<b>3,186</b>
<b>Agricultural</b>				
Dairy	107	143	139	192
Crops	17	26	23	35
Poultry	42	38	41	47
Egg Production	20	13	22	30
<b>Sub-Total Agricultural</b>	<b>186</b>	<b>220</b>	<b>225</b>	<b>304</b>
<b>Selling and Administration</b>				
Statewide Administrative Support	172	169	183	273
On-Time Delivery	8	9	10	31
Central Office	28	34	33	47
Career Technical Education Programs	406	354	336	484
<b>Sub-Total Selling and Administration</b>	<b>614</b>	<b>566</b>	<b>562</b>	<b>835</b>
<b>Total</b>	<b>5,325</b>	<b>5,779</b>	<b>5,925</b>	<b>6,993</b>

<sup>1</sup> Actuals are based on the average filled incarcerated individual assignments for the FY.



Institution	Average Monthly Filled Incarcerated Individual Assignments			
	FY 2017-18 Actuals	FY 2018-19 Actuals	FY 2019-20 Actuals	FY 2020-21 Approved Annual Plan
Avenal State Prison	424	395	443	468
California City Correctional Facility	16	18	19	19
California Correctional Center	29	41	44	38
California Correctional Institution	240	276	255	261
California Health Care Facility Stockton	1	24	19	0
California Institution for Men / On-Time Delivery (South)	190	223	234	264
California Institution for Women	184	185	182	224
California Men's Colony	483	487	483	603
California Rehabilitation Center	35	32	29	24
California State Prison, Lancaster	114	122	119	123
California State Prison, Sacramento	65	67	72	80
California State Prison, Solano / California Medical Facility	405	524	568	616
Calipatria State Prison	27	34	35	31
Centinela State Prison	97	106	101	100
Central California Women's Facility / Valley State Prison	380	394	332	371
Central Office	28	34	33	365
Chuckawalla Valley State Prison	54	61	57	50
Corcoran State Prison / Substance Abuse Treatment Facility / On-Time Delivery (Central)	309	340	388	436
Correctional Training Facility	321	367	400	427
Deuel Vocational Institution	61	92	79	101
Folsom State Prison	408	448	450	507
Folsom Women's Facility / On-Time Delivery (North)	89	88	87	132
High Desert State Prison	28	36	37	30
Ironwood State Prison	35	40	35	28
Kern Valley State Prison	26	28	34	35
Mule Creek State Prison	433	427	433	507
North Kern State Prison	22	28	29	28
Pelican Bay State Prison	63	85	99	99
Pleasant Valley State Prison	29	26	31	31
Richard J. Donovan Correctional Facility	211	228	216	234
Salinas Valley State Prison	22	26	44	94
San Quentin State Prison	252	250	285	348
Sierra Conservation Center	152	142	153	223
Wasco State Prison	92	105	100	96
<b>TOTALS</b>	<b>5,325</b>	<b>5,779</b>	<b>5,925</b>	<b>6,993</b>



Top: CALPIA graduate at the California State Prison, Los Angeles County (Pre-COVID-19)

Middle: CALPIA graduation at Ironwood State Prison (Pre-COVID-19)

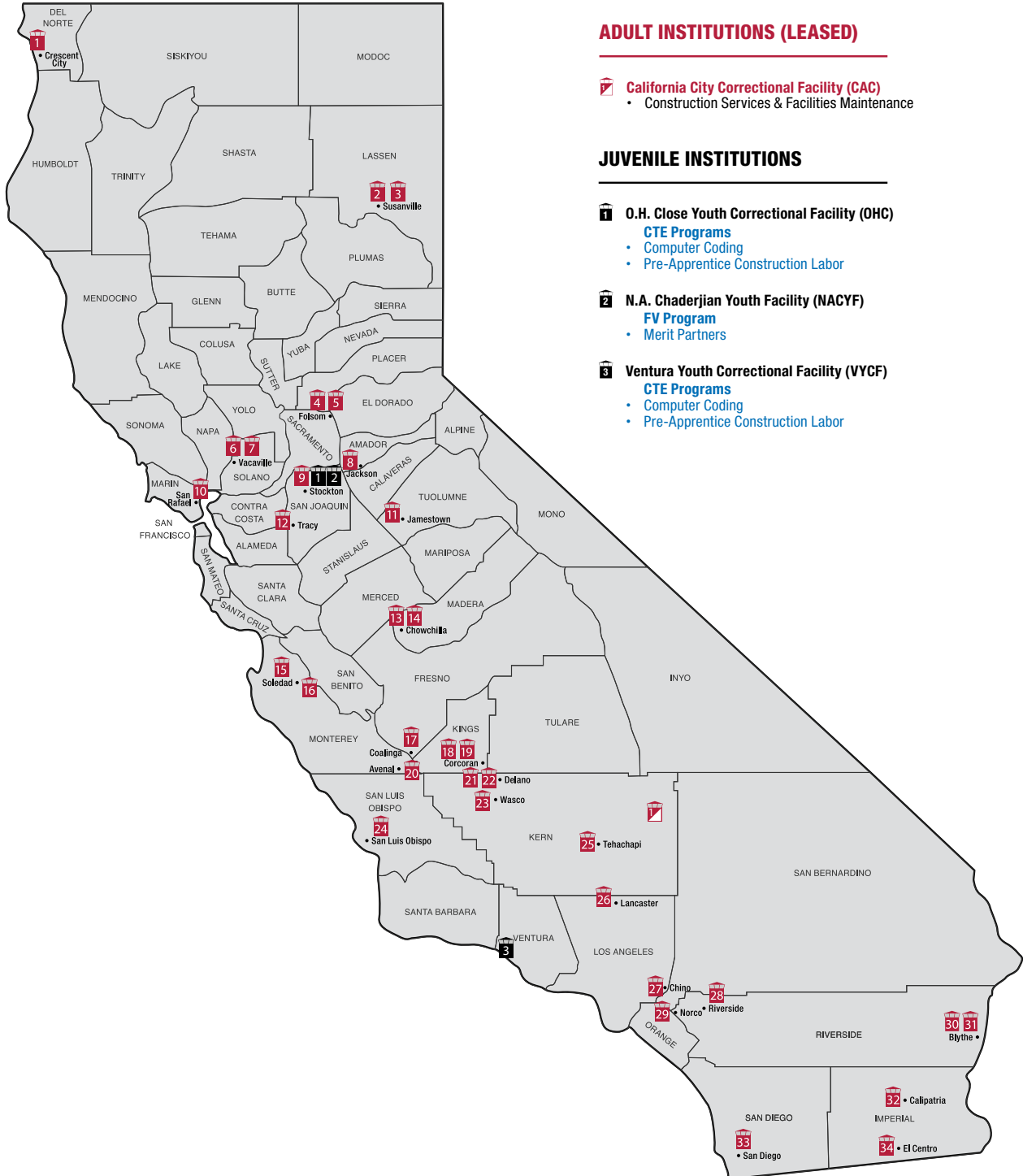
Bottom: CALPIA graduates of CALPIA's Modular Building Enterprise in Pre-Apprentice Carpentry, Construction Labor and Roofing at Folsom State Prison (Pre-COVID-19)

# CALPIA Enterprise, Career Technical Education (CTE), Joint Venture (JV) and Free Venture (FV) Locations

- |   |  |   |
|---|--|---|
| <p><b>1 Pelican Bay State Prison (PBSP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Laundry</li> <li>• Support Services</li> <li><b>CTE Programs</b></li> <li>• Computer-Aided Design</li> <li>• Computer Coding</li> </ul>  | <p><b>8 Mule Creek State Prison (MCSP)</b></p> <ul style="list-style-type: none"> <li>• Coffee Roasting</li> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Fabric Products</li> <li>• Food &amp; Beverage Packaging</li> <li>• Laundry</li> <li>• Meat Cutting</li> <li>• Support Services</li> </ul>  | <p><b>16 Salinas Valley State Prison (SVSP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> </ul>  |
| <p><b>2 High Desert State Prison (HDSP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Support Services</li> </ul>  | <p><b>9 California Health Care Facility (CHCF)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> </ul>  | <p><b>17 Pleasant Valley State Prison (PVSP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> </ul>   |
| <p><b>3 California Correctional Center (CCC)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li><b>JV Program</b></li> <li>• Barnum Farming</li> </ul>  | <p><b>10 CSP San Quentin (SQ)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Furniture</li> <li>• Mattress</li> <li>• Support Services</li> <li><b>CTE Programs</b></li> <li>• Computer Coding</li> <li>• Pre-Apprentice Construction Labor</li> <li><b>JV Programs</b></li> <li>• Big Dawg Manufacturing</li> <li>• TLM Works</li> </ul>                    | <p><b>26 CSP Los Angeles County (LAC)</b></p> <ul style="list-style-type: none"> <li>• Cleaning Products</li> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Laundry</li> <li>• Support Services</li> </ul>  |
| <p><b>4 Folsom State Prison (FSP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Digital Services</li> <li>• License Plates</li> <li>• Metal Products</li> <li>• Metal Signs</li> <li>• Modular Building</li> <li>• Printing</li> <li>• Support Services</li> <li><b>CTE Programs</b></li> <li>• Pre-Apprentice Carpentry</li> <li>• Pre-Apprentice Construction Labor</li> <li>• Pre-Apprentice Iron Worker</li> <li>• Pre-Apprentice Roofing</li> </ul> | <p><b>11 Sierra Conservation Center (SCC)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Fabric Products</li> </ul>  | <p><b>18 CSP Corcoran (COR)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Dairy</li> <li>• Food &amp; Beverage Packaging</li> <li>• Laundry</li> <li>• Support Services</li> </ul>   |
| <p><b>Folsom Women's Facility (FWF)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li><b>CTE Programs</b></li> <li>• Computer-Aided Design</li> <li>• Computer Coding</li> <li>• Culinary Arts Management</li> <li>• Pre-Apprentice Carpentry</li> <li>• Pre-Apprentice Construction Labor</li> </ul>  | <p><b>12 Deuel Vocational Institution (DVI)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Dairy</li> <li>• Support Services</li> </ul>  | <p><b>19 Substance Abuse Treatment Facility (SATF)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Food &amp; Beverage Packaging</li> </ul>  |
| <p><b>5 CSP Sacramento (SAC)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Laundry</li> </ul>  | <p><b>13 Valley State Prison (VSP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Laundry</li> <li>• Optical</li> </ul>  | <p><b>20 Avenal State Prison (ASP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Egg Production</li> <li>• Furniture</li> <li>• General Fabrication</li> <li>• Laundry</li> <li>• Poultry</li> <li>• Support Services</li> </ul>   |
| <p><b>6 California Medical Facility (CMF)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> </ul>  | <p><b>14 Central California Women's Facility (CCWF)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Crops</li> <li>• Dental Lab</li> <li>• Fabric Products</li> <li>• Support Services</li> <li><b>CTE Programs</b></li> <li>• Pre-Apprentice Carpentry</li> <li>• Pre-Apprentice Construction Labor</li> <li><b>JV Program</b></li> <li>• Allwire</li> </ul> | <p><b>21 North Kern State Prison (NKSP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> </ul>  |
| <p><b>7 CSP Solano (SOL)</b></p> <ul style="list-style-type: none"> <li>• Bindery</li> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Laundry</li> <li>• Metal Products</li> <li>• Optical</li> <li>• Support Services</li> <li><b>JV Program</b></li> <li>• Customer Model Laundry</li> </ul>   | <p><b>15 Correctional Training Facility (CTF)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Fabric Products</li> <li>• Furniture</li> <li>• Support Services</li> </ul>   | <p><b>22 Kern Valley State Prison (KVSP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Support Services</li> </ul>   |
|   |  | <p><b>23 Wasco State Prison (WSP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Laundry</li> </ul>   |
|   |  | <p><b>24 California Men's Colony (CMC)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Fabric Products</li> <li>• Knitting Mill</li> <li>• Laundry</li> <li>• Printing</li> <li>• Shoes</li> <li>• Support Services</li> </ul>   |
|   |  | <p><b>25 California Correctional Institution (CCI)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Fabric Products</li> <li>• Support Services</li> </ul>  |
|   |  | <p><b>27 California Institution for Men (CIM)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Food &amp; Beverage Packaging</li> <li>• Laundry</li> <li>• Support Services</li> <li><b>CTE Programs</b></li> <li>• Commercial Diving</li> <li>• Pre-Apprentice Construction Labor</li> </ul> |
|   |  | <p><b>28 California Rehabilitation Center (CRC)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> </ul>  |
|   |  | <p><b>29 California Institution for Women (CIW)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Fabric Products</li> <li><b>CTE Programs</b></li> <li>• Computer Coding</li> <li>• Pre-Apprentice Carpentry</li> <li>• Pre-Apprentice Construction Labor</li> </ul>                          |
|   |  | <p><b>30 Chuckawalla Valley State Prison (CVSP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Laundry</li> </ul>   |
|   |  | <p><b>31 Ironwood State Prison (ISP)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> </ul>   |
|   |  | <p><b>32 Calipatria State Prison (CAL)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> </ul>   |
|   |  | <p><b>33 R.J. Donovan Correctional Facility (RJD)</b></p> <ul style="list-style-type: none"> <li>• Bakery</li> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Laundry</li> <li>• Shoes</li> <li>• Support Services</li> </ul>  |
|   |  | <p><b>34 Centinela State Prison (CEN)</b></p> <ul style="list-style-type: none"> <li>• Construction Services &amp; Facilities Maintenance</li> <li>• Fabric Products</li> <li>• Support Services</li> </ul>   |



# CALPIA Enterprise, Career Technical Education (CTE), Joint Venture (JV) and Free Venture (FV) Locations



## ADULT INSTITUTIONS (LEASED)

- 1** California City Correctional Facility (CAC)
  - Construction Services & Facilities Maintenance

## JUVENILE INSTITUTIONS

- 1** O.H. Close Youth Correctional Facility (OHC)
  - CTE Programs
    - Computer Coding
    - Pre-Apprentice Construction Labor
- 2** N.A. Chaderjian Youth Facility (NACYF)
  - FV Program
    - Merit Partners
- 3** Ventura Youth Correctional Facility (VYCF)
  - CTE Programs
    - Computer Coding
    - Pre-Apprentice Construction Labor



CALPIA computer coding student works on project at San Quentin State Prison (Pre-COVID-19)



*CALPIA's General Manager Scott Walker congratulates HFM graduate at the California Men's Colony (Pre-COVID-19)*



Approved by the California Prison Industry Board  
on December 16, 2020



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