

CALIFORNIA PRISON INDUSTRY AUTHORITY

Report to the Legislature

Fiscal Year 2015-16



CALPIA
Quality Products • Changed Lives • A Safer California

Edmund G. Brown Jr.

Governor
State of California

California Prison Industry Board

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The Prison Industry Board (PIB) Fiscal Year 2015-16 Report to the Legislature regarding the California Prison Industry Authority (CALPIA) is submitted pursuant to Chapter 1549, Statutes of 1982, as embodied in paragraph 2808 (k) of the California Penal Code which requires the PIB to report to the Legislature in writing on or before February 1, of each year regarding the following:

1. The financial activity and condition of each enterprise under its jurisdiction.
2. The plans of the board regarding any significant changes in existing operations.
3. The plans of the board regarding the development of new enterprises.
4. A breakdown, by institution, of the number of prisoners at each institution, working in enterprises under the jurisdiction of the authority, said number to indicate the number of prisoners which are not working full time.



Committed to California's Public Safety

The Prison Industry Board

The Prison Industry Board (PIB) was established in 1983, pursuant to Chapter 1549, Statutes of 1982, to oversee the California Prison Industry Authority (CALPIA). The same legislation reconstituted the former California Correctional Industries Commission as the CALPIA.

The PIB oversees CALPIA operations, much like a corporate board of directors. The PIB sets general policy for CALPIA, oversees the performance of existing CALPIA industries, determines which new industries shall be established, and appoints and monitors the performance of CALPIA's Chief Executive Officer/General Manager. The PIB also serves as a public hearing body, ensuring that CALPIA enterprises are both self-sufficient and that they do not have an adverse impact upon the private sector. The PIB actively solicits public input for the decisions it makes to expand existing or develop new prison industries.

On July 1, 2005, pursuant to the passage of Senate Bill 737, the California Department of Corrections and Rehabilitation (CDCR) underwent a reorganization. Under the reorganization, CALPIA was to continue its existence within CDCR, but as a separate entity with the General Manager being the hiring authority for all CALPIA employees.

CALPIA Statutory Objectives¹

- To develop and operate industrial, agricultural and service enterprises that provide work opportunities for offenders under the jurisdiction of the California Department of Corrections and Rehabilitation (CDCR) and serve government agencies with products and services commensurate with their needs.
- To create and maintain working conditions within CALPIA enterprises as much like those which prevail in private industry as possible, to assure offenders assigned therein the opportunity to work productively to earn funds, and to acquire or improve effective work habits or occupational skills.
- Operate work programs for offenders that are self-supporting through the generation of sufficient funds from the sale of products and services to pay all its expenses, thereby avoiding the cost of alternative offender programming by CDCR. CALPIA receives no annual appropriation from the Legislature.

1. Penal Code Section 2800-2818

CALPIA Mission Statement

The California Prison Industry Authority is a self-supporting, customer-focused business that reduces recidivism, increases prison safety, and enhances public safety by providing offenders productive work and training opportunities.

CALPIA Program Goal

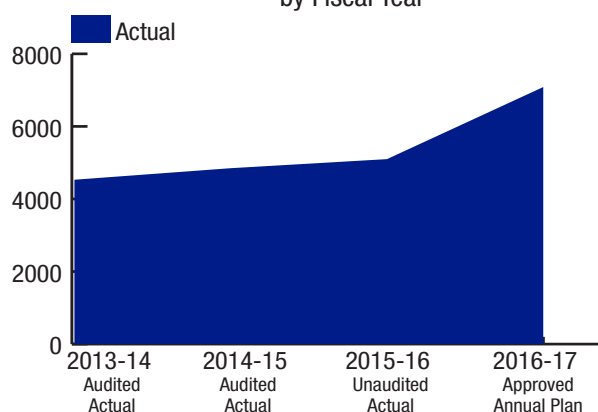
CALPIA's program goal is to support the CDCR public safety mission, by producing trained offenders who have job skills, good work habits, basic education and job support in the community, so when they are released they never return to prison. CALPIA offenders receive industry-accredited certifications that employers seek.

Does CALPIA Work?

Yes. Over a three-year period, beginning in Fiscal Year (FY) 2008-09, CALPIA participants returned to prison, on average, 26 to 38% less often than offenders released from the CDCR general population, saving the General Fund millions in incarceration costs.² Additionally, offenders who participate in CALPIA's Career Technical Education (CTE) program are 93% less likely to return to prison.³ In 2017, CALPIA will measure the recidivism of offenders who participated in CALPIA between the FY 2010-11 and 2014-15.

2. CALPIA Economic Impact Report FY 2012-13 (http://www.calpia.ca.gov/pdf/Public_Affairs/2014-Dec/Economic%20Impact%20Report%202012-13.pdf)
3. Prison Industry Board CTE Report FY 2007-2008 to FY 2010-2011 (http://www.calpia.ca.gov/pdf/Public_Affairs/PIB_CTEducation_Assessment_Report_Nov12.pdf)

Number of Offender Assignments by Fiscal Year



Source: CALPIA Annual Plan Fiscal Year 2016-17

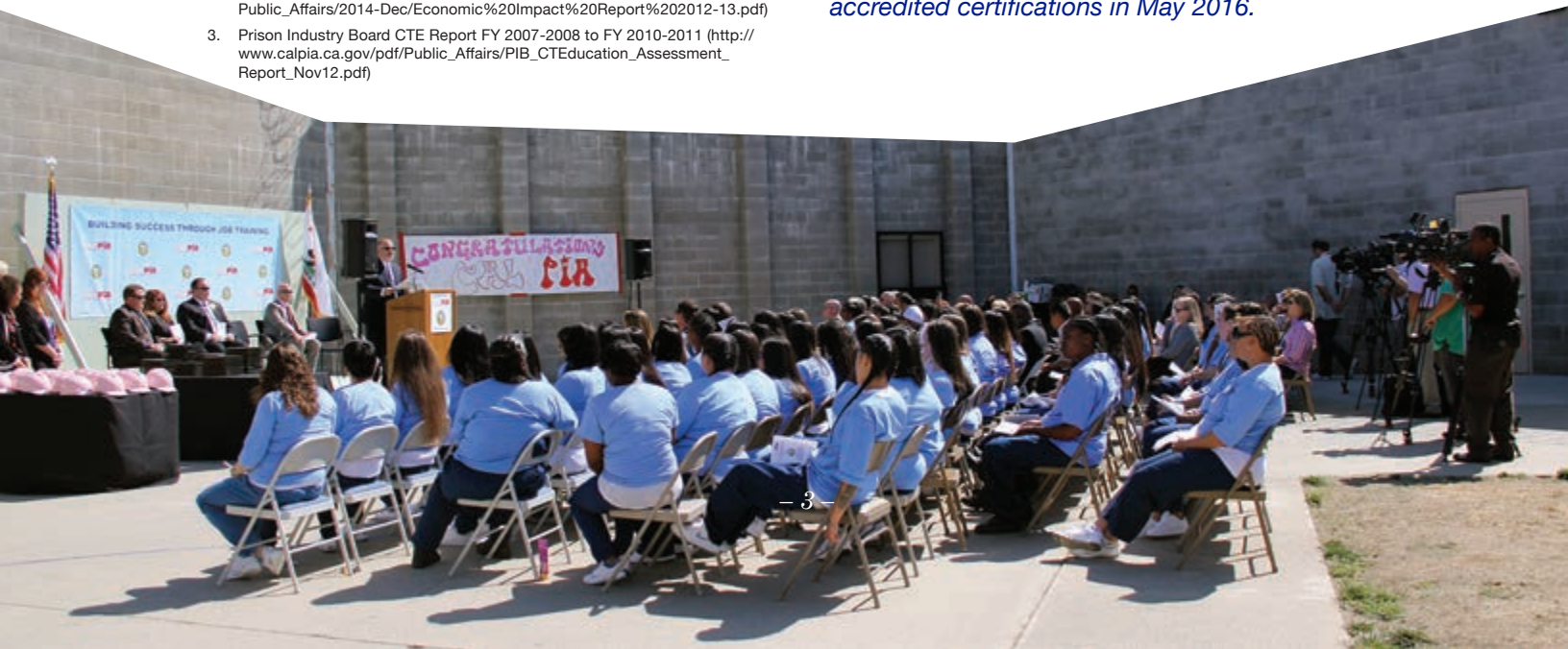
Does CALPIA Save the State Money?

Yes. CALPIA's offender programming saves the State General Fund millions annually through lower recidivism and saves CDCR millions more by providing over 7,000 alternatively funded program slots that CDCR does not have to fund.

To achieve its mission, CALPIA has established four main strategic and business goals:

1. Reduce Offender Recidivism
2. Maintain Self-Sufficiency
3. Develop High Performing Staff and Organization
4. Increase Customer Satisfaction

CALPIA graduation held at Folsom Women's Facility where 70 women received industry-accredited certifications in May 2016.

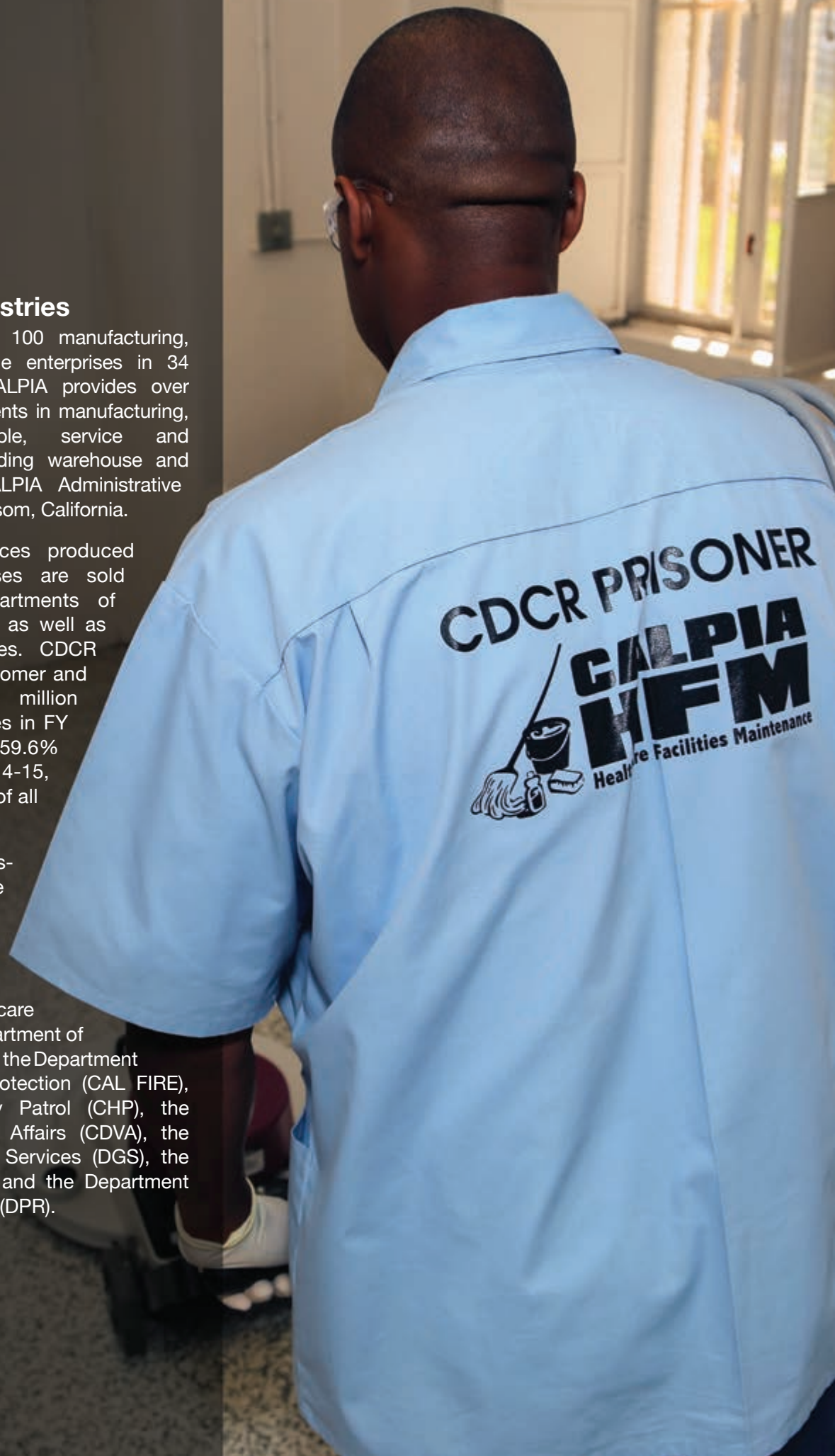


Correctional Industries

CALPIA manages over 100 manufacturing, service and consumable enterprises in 34 CDCR institutions. CALPIA provides over 7,000 offender assignments in manufacturing, agricultural, consumable, service and support functions including warehouse and administration. The CALPIA Administrative offices are located in Folsom, California.

The goods and services produced by CALPIA's enterprises are sold predominately to departments of the State of California, as well as other government entities. CDCR is CALPIA's largest customer and accounted for \$130.6 million (M) or 59.7% of all sales in FY 2015-16, \$123.6M or 59.6% of all sales in FY 2014-15, and \$110.0M or 57.1% of all sales in FY 2013-14.

Other major State customers include the Department of Motor Vehicles (DMV), the Department of State Hospitals (DSH), the Department of Healthcare Services (DHS), the Department of Transportation (Caltrans), the Department of Forestry and Fire Protection (CAL FIRE), the California Highway Patrol (CHP), the Department of Veteran Affairs (CDVA), the Department of General Services (DGS), the Department of Military, and the Department of Parks and Recreation (DPR).





PIB Chair and CDCR Secretary Scott Kernan visits CALPIA's Code.7370 program at San Quentin State Prison.

Career Technical Education

CALPIA's CTE program² was established in 2006. The program began as a pre-apprenticeship program with instruction being administered by journeyman instructors under contract from local trade labor unions representing Carpentry, Construction Labor, and Iron Working. Program graduates, upon release are able to obtain employment in their specific apprenticeship with trade tools and their first year of union dues provided by CALPIA. The program grew to include Marine Technology (Deep Sea Diving) and Facilities Maintenance, and in 2014, CALPIA added a technology component to its CTE portfolio with Autodesk Computer-Aided Design (CAD) and Computer Coding. A portion of the CALPIA CTE program is currently funded via contractual agreement with CDCR's Division of Rehabilitative Programs, and the 2015-2016 Budget Act included \$2.6M for CDCR to continue the contractual arrangement.

To date, CALPIA's CTE program has been one of the most effective rehabilitation programs in California. In 2012, the Prison Industry Board approved an assessment report of the CALPIA CTE program from FYs 2007-08 through 2010-11. The report shows that cumulatively, CALPIA CTE graduates have a recidivism rate of 7.13%. The full study is available at calpia.ca.gov. This recidivism data will be updated in 2017-18.

The CALPIA CTE program offers the following training:

1. Carpentry
2. Iron Working
3. Construction Labor
4. Commercial Diving
5. Facilities Maintenance
6. AutoCAD (Computer-Aided Design)
7. Computer Coding

2. Under Penal Code Section 2805, CALPIA may initiate and develop new vocational training programs as well as assume jurisdiction over existing vocational training programs

Joint and Free Venture Program

On behalf of CDCR, CALPIA manages California's Joint and Free Venture Programs. The Joint and Free Venture Programs were established in 1990 upon passage of Proposition 139, "The Prison Inmate Labor Initiative." The initiative created rehabilitative opportunities for offenders in both adult institutions and juvenile facilities to gain valuable work experience and job-skills training. The Joint Venture Program (JVP) operates in California's adult correctional institutions and the Free Venture Program (FVP) operates within California's juvenile facilities. Offenders work for private companies while serving their time and are able to earn comparable industry wages. The programs are available to businesses that are planning to expand, open a new enterprise or division, returning from offshore, or relocating to California from another state. Both programs prepare offenders for successful reintegration into the community.

The wages an offender earns through this program are subject to deductions for room and board, crime victim restitution, prisoner family support, trust account, and mandatory offender savings for release. In addition, offender-employees pay federal and state taxes. State and federal law mandates the deduction of 20% of the offenders' net wages to compensate programs that benefit victims of crimes. The JVP disbursed more than \$54,732 for crime victim restitution in FY 2015-16. As of October 2012, local government correctional facilities may also participate in the JVP.

Industry Employment Program

The Industry Employment Program (IEP) enhances the ability of offenders to obtain meaningful jobs upon release and successfully transition from prison to the community and the workforce. The program is a vital part of CALPIA's efforts to reduce recidivism and contribute to safer communities.

Through the IEP, CALPIA offender-workers are evaluated for improvement in job skills, education, experience, and work habits. The IEP provides offenders access to nationally accredited certifications and internal skill proficiency certificates.

All CALPIA offenders must have a high school diploma or equivalency within two years of joining CALPIA to continue participating in CALPIA programs.

The IEP provides transition-to-employment services and information. An appointment at the DMV is arranged to provide valid identification within a week after release. Information and request forms are provided for a Social Security card, birth certificate, child support, and veteran's benefits. The IEP also provides access to a statewide community resource guide for returning offenders, and their families.

CALPIA Prepares Offenders for Productive Lives and Reduces Incarceration Costs

Released offenders who participated in CALPIA programs are less likely to return to prison than general population offenders. Although there may be other relevant factors that contribute to lowering recidivism, CALPIA participants are significantly more likely to become productive citizens that support themselves instead of costing California taxpayers by returning to prison.

Future Measurement of Recidivism

In 2017, CALPIA will begin collecting recidivism data of CALPIA participants at both the state and local levels utilizing an independent, higher education partner for data collection. This measurement will provide CALPIA and the public the most accurate evaluation of the rate of recidivism of both traditional CALPIA correctional industry programs, and also the highly successful CALPIA CTE programs.

Accredited Certifications

CALPIA invests in curriculum for offenders, offering more than 120 nationally recognized accredited certifications, such as dental technology, food-handling, laundry, agriculture, welding, metal-stamping, industrial safety and health, electrical systems, mechanical systems, and maintenance. CALPIA offenders may also earn certificates of proficiency in occupational disciplines to validate skills and abilities obtained during their time employed by CALPIA (see Accredited Certifications on page 8-9).

In FY 2015-16, 608 CALPIA participants received a certificate of proficiency and/or Standard Occupational Code Proficiency certification, and 4,169 participants successfully completed an accredited certification program — a 134% overall increase for both from FY 2014-15. The increase was caused primarily by the opening of IEP enrollment to all CALPIA offenders into TPC Training Systems course 109.1 Industrial Safety and Health and the ongoing activation of CALPIA's HFM program at all institutions.

PIB Chair and CDCR Secretary Scott Kernan and PIB Member and former Warden Dawn Davison (center) along with Chief Deputy Warden Molly Hill (left) and Instructor Daniel Sierra (right) present job certifications to 21 Pre-Apprentice Carpentry and Pre-Apprentice Construction graduates at the California Institution of Women in December 2016.



Accredited Certifications (con't)

American Board of Opticianry

Optician

American Welding Society

Gas Metal Arc Welding (GMAW-1Mig)
Gas Tungsten Arc Welding (GTAW-1Tig)
Gas Tungsten Arc Welding (GTAW-2)
Gas Tungsten Arc Welding (GTAW-3)

Association for Linen Management

Certified Linen Technician
Certified Washroom Technician
Certified Laundry Linen Manager

CA Department of Food & Agriculture

Pasteurizer License
Sampler/Weigher License

Career Technical 7370 Computer Coding

7370 Computer Coding Track 1
7370 Computer Coding Track 2

Career Technical AutoCAD

AutoCAD Drafting
Inventor
Revit

Career Technical Ironworker

Core-Classroom Curriculum
Career Technical Carpentry
Core-Classroom Curriculum

Career Technical Culinary

Core-Classroom Curriculum

Career Technical Laborers

Lead Worker/Mentor Training

Career Technical Diving

Rigger Course Program
Top Side Welder Course Program
Dive Tender Course Program
Mixed Gas Operator Course
Commercial Diver/Commercial Dive

Electronics Technicians Association

Customer Service Specialist
Certified Electronics Technician
Journeyman (Industrial)

Library of Congress – Braille

Literary Transcribing
Literary Proofreading
Mathematics Transcribing
Mathematics Proofreading
Music Transcribing
National Braille Association, Inc.
Braille Formats- Textbook Formatting

National Institute of Metalworking Skills

Machining, Level I
Metal Forming, Level I
Metal Stamping, Level II

National Restaurant Association

ServSafe Essentials
ServSafe Food Handler

North American Technician Excellence Installation and Service for:

Air Conditioning
Air Distribution
Heat Pumps
Gas Heat
Oil Heat

Overton Safety Training, Inc.

Industrial Forklift
Hand Truck Forklift
Construction Forklift

Printing Industries of America

Sheetfed Offset Press
Web Offset Press
Bindery
Pre-Press

Productivity Training Corporation

Dental Technician

Stiles Machinery Inc.

Intermediate Weeke Machining

TCP Training Systems

Type: Fundamentals/Core Competencies
(Series 100)

- 101 Reading Blueprints
- 102 Reading Schematics and Symbols
- 103 Mathematics in the Plant
- 104 Making Measurements
- 105 Metals in the Plant
- 106 Nonmetals in the Plant
- 107 Hand Tools
- 108 Portable Power Tools
- 109.1 Industrial Safety and Health
- 110 Troubleshooting Skills

Type: Electrical Systems

(Series 200)

- 201 Basic Electricity and Electronics
- 202 Batteries and DC Circuits
- 203 Transformers and AC Circuits
- 204.1 Electrical Measuring Instruments
- 205.1 Electrical Safety and Protection
- 206 DC Equipment and Controls
- 207 Single Phase Motors
- 208 Three Phase Systems
- 209 AC Control Equipment
- 210 Electrical Troubleshooting
- 211 Electrical Safety – Understanding NFPA 70E

Type: Mechanical Systems

(Series 300)

- 301 Basic Mechanics
- 302 Lubricants and Lubrication
- 303.1 Power Transmission Equipment
- 304 Bearings
- 305 Pumps
- 306 Piping Systems
- 307 Basic Hydraulics
- 308 Hydraulic Troubleshooting
- 309 Basic Pneumatics
- 310 Pneumatic Troubleshooting

Type: Packaging Machinery

(Series 310)

- 311 Introduction to Packaging
- 312 Packaging Machinery
- 313 Casing Machinery

Type: Machine Shop Practices

(Series 320)

- 315 Machine Shop Practice
- 316 Machine Shop Turning Operations
- 317 Machine Shop Shaping Operations
- 323 Machine Shop Job Analysis
- 324 Lathe-Turning Work Between Centers
- 325 Lathe-Machining Work in a Chuck
- 326 Basic Milling Practices
- 327 Indexed Milling Procedures
- 328 Multiple-Machine Procedures

Type: Mechanical Maintenance

Applications (Series 340)

- 341 Mechanical Drive Maintenance
- 342 Mechanical and Fluid Drive Systems
- 343 Bearing and Shaft Seal Maintenance
- 344 Pump Installation and Maintenance
- 345 Maintenance Pipefitting
- 346 Tubing and Hose System Maintenance
- 347 Valve Maintenance & Piping System Protection

Type: Building and Grounds

(Series 360)

- 361 Introduction to Carpentry
- 362 Constructing the Building Shell
- 363 Finishing the Building Interior
- 364 Structural Painting
- 366 Flat Roof Maintenance
- 367 Plumbing Systems Maintenance
- 375 Landscaping Maintenance

Type: Welding

(Series 420)

- 416 Blueprint Reading for Welders
- 417 Welding Principles
- 418 Oxyfuel Operations
- 419 Arc Welding Operations

Type: Custodial Maintenance

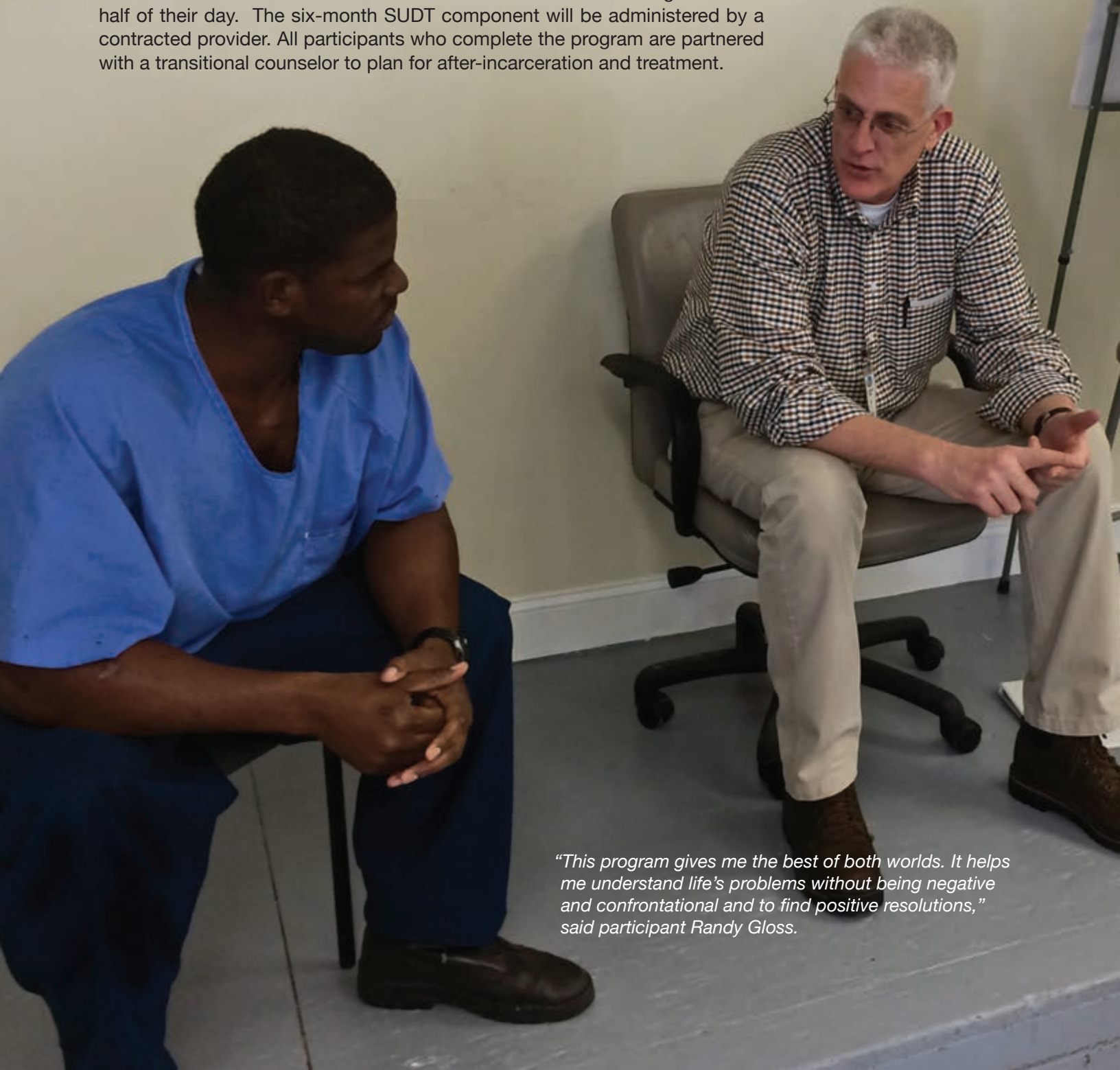
(Series 450)

- 451 Cleaning Chemicals
- 452 Floors and Floor Care Equipment
- 453 Maintaining Floors and Other Surfaces
- 454 Restroom Care
- 455 Carpet and Upholstery Care

Training Highlights

Substance Use Disorder Treatment Program

In 2016, CALPIA continued its partnership with CDCR to pilot an integration of work and treatment programs at co-located sites. The pilot Substance Use Disorder Treatment (SUDT) Program allows offenders the opportunity to participate in a CALPIA program on a half-time basis and also receive needed treatment to address their substance use disorder needs during the other half of their day. The six-month SUDT component will be administered by a contracted provider. All participants who complete the program are partnered with a transitional counselor to plan for after-incarceration and treatment.



“This program gives me the best of both worlds. It helps me understand life’s problems without being negative and confrontational and to find positive resolutions,” said participant Randy Gloss.

Expansion of AutoCAD Program for Female Offenders

CALPIA expanded its Computer-Aided Design (CAD) program to include Autodesk Inventor and Revit certification. The AutoCAD program is offered at the Folsom Women's Facility and is part of CALPIA's Career Technical Education (CTE) program. This CTE program is the only authorized Autodesk Training Center housed at a correctional institution in the United States. The certifications the women receive in this program will help them get jobs in architectural, mechanical and/or engineering fields. In 2017, the CAD program will occupy new facilities at the Green Valley Training Center above the Folsom Women's Facility.



Expansion of Code.7370 to Include Joint Venture Program

In 2016, CALPIA expanded the highly successful Code.7370, Computer Coding, program at San Quentin State Prison to include both a beginning and advanced coding class. A joint venture employment program between CDCR, CALPIA, and a private vendor was also established at the San Quentin location. Selected graduates of Code.7370 are eligible to work in the new JVP, "The Last Mile Works." As software engineers employed in this program, graduates work on real client-driven projects, earning industry-comparable wages while serving the remainder of their sentence.

"I was impressed by their spirit to return to their communities and provide for their families, as well as the dedication of the staff to help them reclaim their lives," said Facebook Founder and CEO Mark Zuckerberg visiting CALPIA's Code.7370 program.





Prison Industry Board Meeting held at the State Capitol on June 30, 2016.

Financial Activity of CALPIA

Financial Activity

By February 2017, accounting firm Macias Gini & O’Connell (MGO) plans to issue its audit report of CALPIA’s financial statements for FY 2015-16 and provide CALPIA a qualified opinion. The basis of this opinion is that CALPIA was not able to obtain access to GASB 68 related data from the State which was required by MGO to verify the accuracy of CALPIA’s share of its net pension allocated by SCO. MGO’s opinion in regards to CALPIA’s financial position as of June 30, 2016, except for the matters related to GASB 68, is that CALPIA’s financial statements fairly present the results of operations.

Financial Overview

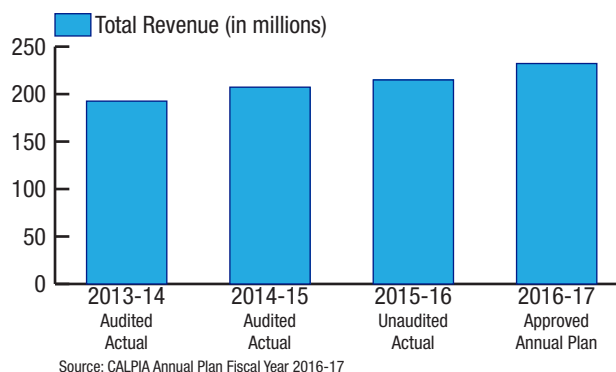
In FY 2015-16, CALPIA revenues increased by approximately \$11.5M, or 5.6% from FY 2014-15, to \$218.8M. Gross profit increased by \$1M to \$57M, consistent with the increase in revenue.

The FY 2016-17 CALPIA budget predicts revenues of \$232.2M, an increase of \$13.4M from FY 2015-16. The budget anticipates a change in net position of \$2.5M compared to the \$10.2M change in net position in FY 2015-16.

Operating Revenues

CALPIA’s revenues increased approximately \$11.5M, or 5.6%, between FY 2014-15 and FY 2015-16.

Total Revenue by Fiscal Year



Statement of Net Position

The CALPIA Statement of Net Position at June 30, 2016 reflect current assets of \$162.2M, which is approximately ten times greater than current liabilities of \$16.5M and approximately 1.1 times the amount of total liabilities and of \$147.2M. These ratios are financial indicators that CALPIA is well-positioned to meet its short-term and long-term obligations, and is equally well-positioned to expand work and training opportunities for offenders.

CALPIA remains optimistic about the future of successful business enterprises, supported by a dedicated and qualified workforce, working in partnership with satisfied customers that create the best opportunities for the rehabilitation of offender workers, resulting in a safer California.



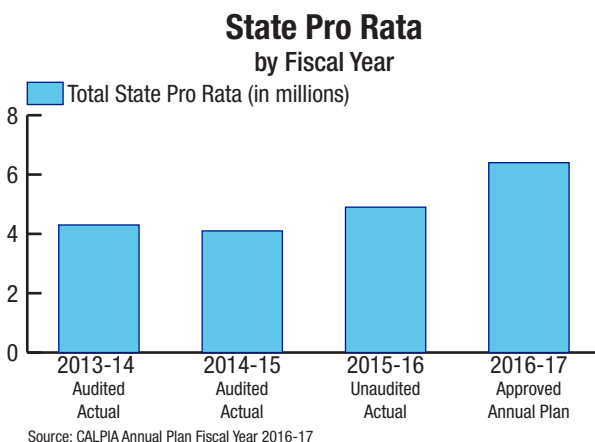
Senior White House Advisor Valerie Jarrett meets with CALPIA and CDCR staff to discuss rehabilitative technology strategies at San Quentin State Prison in September 2016.

Offender Positions

In FY 2016-17, the CALPIA Annual Plan includes 7,085 offender positions.

Civil Service Positions

In FY 2016-17, CALPIA anticipates employing 1,226 civil service positions, a 25.6% increase from the previous year; the increase is due to the continued expansion of the Healthcare Facilities Maintenance (HFM) program which also added 1,200 offender positions.



Pro Rata Payments to the State

Despite CALPIA receiving no Budget Act appropriation, CALPIA must pay the State a pro rata share of overall costs of State services (Legislature, Department of Finance (DOF), Controller, Treasurer,

etc.). CALPIA's FY 2015-16 actual pro rata payment was \$4.9M and is anticipated to be \$6.4M for FY 2016-17, an increase of \$1.5M.

Postemployment Benefits Other than Pensions (OPEB)

Under Governmental Accounting Standards Board (GASB) Statement No. 45 (GASB 45) Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions (OPEB), the State is required to recognize the cost of retiree health benefit programs on an accrual basis. The State Controller's Office (SCO), which administers GASB 45 accounting requirements for the State, assessed CALPIA's share of the State's net unfunded OPEB obligation at \$10.9M in the FY 2016-17 budget, an increase of \$2M from the FY 2015-16 actuals of \$8.9M. CALPIA records these amounts as a "selling and administrative" expense on the operating statement in addition to the actual payments made for OPEB. CALPIA is one of the few State agencies to fund the OPEB obligation from its own proprietary fund.

As of June 30, 2016, CALPIA's balance sheet reflected a net OPEB obligation of \$62.6M. CALPIA has funded this obligation through cash reserves. Beginning in 2017-18, CALPIA will no longer set aside funds for these unfunded liabilities per direction of the DOF.



Financial Activity of CALPIA (con't)

GASB 68, Accounting and Financial Reporting for Pensions

Effective FY 2014-15, GASB Statement No. 68, Accounting and Financial Reporting for Pensions, issued an amendment of GASB Statement No. 27, Accounting for Pensions by State and Local Governmental Employers, which requires state and local governments to report their Net Pension Liability (NPL). The primary objective of GASB 68 is to improve accounting and financial reporting by state and local governments for pensions. It also improves information provided by state and local governmental employers related to financial support for pensions provided by other entities. This Statement results from a comprehensive review of the effectiveness of existing standards of accounting and financial reporting for pensions with regard to providing decision-useful information, supporting assessments of accountability and inter-period equity, and creating additional transparency.

As of June 30, 2016, CALPIA reported a total liability of \$39.7M for its proportionate share of the Plans' net pension liability (NPL). Since the SCO is record keeper of state employees' pensionable compensation information, the SCO chose to use the prior year-end as the measurement date. Therefore, the net pension liability was measured as of June 30, 2015. The SCO did not use retirement contributions paid by each state entity and employee as a basis for determining the percentage calculations because these contributions are based on different plan rates and are identified at the fund level rather than at the retirement plan level.

Governor Brown delivers opening remarks at CALPIA Bay Area Employer Forum in 2015

SKILLED WORKFORCE READY TO WORK



BAY AREA
EMPLOYER FORUM
2015

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Significant Impacts

Offender Vacancies

With the continuing shift of the CDCR adult offender population at institutions as well as recent voter propositions, CALPIA continues to have vacancies in its training programs. CALPIA works closely with CDCR to ensure that any potential CALPIA enterprise impacts are minimized and training and employment opportunities are maximized utilizing the remaining population of offenders. In FY 2015-16, the average monthly vacancy for CALPIA offender positions was 1,388 positions statewide or 21.3%.

\$62.6 Million Transfer to the General Fund

Since FY 2006-07, CALPIA has accrued its OPEB liability on an annual actuarial basis, as apportioned by the SCO. However, unlike any other state agency, CALPIA takes the additional step of funding its OPEB liability annually through a PIB appropriation. The SCO has calculated CALPIA's share of this unfunded liability as of June 30, 2016, to be \$62.6M. On January 30, 2017, the DOF transferred the \$62.6M from CALPIA to the General Fund. DOF opined that CALPIA is not obligated to fund either OPEB or NPL.

Application of State Sales Tax

Per the Board of Equalization, unlike any other manufacturer, CALPIA pays sales tax on purchases of raw materials. CALPIA paid over \$5.4M in Sales and Use Tax to its vendors in FY 2015-16, a 13.1% increase from FY 2014-15. CALPIA does not charge state customers sales tax on their purchases.

Cash for Designated Liabilities

CALPIA maintains cash levels to meet liabilities such as CALPIA's OPEB obligation, NPL, accrued employee vacation, and workers compensation liabilities. In 2017–18, CALPIA will no longer set aside funds for OPEB or NPL unfunded liabilities per DOF who has opined that CALPIA is not obligated to fund these specific liabilities.

CALPIA Does Not Set State Employee Wages

In FY 2015-16, Service Employees International Union (SEIU) and International Union of Operating Engineers (IUOE) members received 2.5% and 3.0% salary increases, respectively, resulting in an estimated \$0.9M increase in CALPIA's salary expenses.

In FY 2014-15, the California Department of Human Resources (CalHR) approved a 2% general salary increase (GSI) for excluded, non-statutory exempt employees, and SEIU members, with an estimated salary increase \$0.6M and a one-time bonus of \$1,200 for IUOE members with an estimated expense of \$0.3M.

For FY 2016-17, CalHR approved a 3% GSI for excluded, non statutory exempt employees with an expense of approximately \$400K. In addition, with the ratification of the SEIU 1000 contract, CALPIA estimates an increase of \$1.1M for the one-time bonus. For FY 2017-18, the effects of the SEIU 1000 contract ratification could increase the expenses by as much as \$1.74M.

Significant Future Changes

E-Waste Program

In 2017, CALPIA in partnership with the Department of General Services will recycle and refurbish e-waste from all California State agencies and departments, ensuring all items are recycled appropriately and safely. CALPIA is a State-authorized e-waste collector. Female offenders from the Folsom Women's Facility participate in the program at the recycling center in Sacramento County and receive industry-recognized certifications. Items that can be refurbished are sent to N.A. Chaderjian Youth Correctional Facility's Free Venture Program, where non-profit Merit Partners employs wards to refurbish and package computers. The Free Venture Program provides on-the-job training for participants in electronic asset reclamation and helps prepare them for successful community reentry upon release. CALPIA has an alliance with the Department of Technology and community-based organizations that allow the refurbished computers to be provided to schools and non-profit organizations at no cost to help bridge the digital divide.

Merit Partners at N.A. Chaderjian Youth Correctional Facility part of CALPIA's Free Venture Program.

Culinary Arts Program at FWF

CALPIA will expand its CTE portfolio to include a Culinary Arts Program at Folsom Women's Facility (FWF) in 2017. CALPIA has partnered with Cosumnes River College to offer college credits for this 6-12 month course, and the program will include orientation to industrial kitchens, industry standards, food service, sanitation, and food preparation.

Computer Coding Program at CIW

In 2017, CALPIA, in partnership with CDCR and non-profit The Last Mile, will facilitate the expansion of the new computer coding program to California Institution for Women (CIW). The program focuses on preparing offenders for successful reentry through business and technology training and will provide training for up to 27 offender participants. CIW's computer coding program is made possible because of an innovative programming grant awarded by CDCR's Division of Rehabilitative Programs to The Last Mile. CALPIA, CDCR, and The Last Mile implemented the first computer coding program, Code.7370, at San Quentin State Prison in November 2014.



Significant Future Changes

Facilities Maintenance & Repair Program at FWF and CIW

In 2016, CALPIA piloted a Facilities Maintenance program at FWF that offers female offenders training and work experience in building maintenance and general repair. The program utilizes the graduates of the Pre-Apprentice Carpentry and Pre-Apprentice Laborers programs. Due to the successful deployment of the program at FWF, in 2017, CALPIA plans to expand the program at CIW.

New Technology Center at Green Valley Training Center

A new high-tech Autodesk Training Center is under construction at CALPIA's Green Valley Training Center. The new facility will provide expanded space for 56 offenders and 3 instructors in the AutoCAD program. The new center will offer an efficient learning environment with technology capabilities to accommodate future computer advancements.



Rob Stewart from the Public Broadcasting Service (PBS) interviews participants of CALPIA's AutoCAD training program.

New San Quentin Technology Center and Joint Venture

CALPIA and CDCR continue to construct and manage a new technology training center at San Quentin State Prison which will provide more technology-based rehabilitation programs. The center includes the addition of a new Joint Venture Program, The Last Mile Works. Offenders who complete Code.7370 can work as software engineers and earn industry-comparable wages. This new technology center uses a sophisticated computer hardware assembly that enables stand-alone delivery of all customer projects in a realistic, internet-like fashion while maintaining absolute separation from any internet connectivity for offenders.

Half-Time Substance Abuse Treatment Programming

CALPIA continues to work with CDCR to create co-located Substance Use Disorder Treatment (SUDT) programs at various institutions. For the first time, offenders can work at their job in the morning on a half-time basis and attend a SUDT program in the afternoon. The SUDT program is now available at Folsom State Prison, Avenal State Prison, California Correctional Institution, California Institution for Men, California Men's Colony, Corcoran State Prison and Valley State Prison. More than 100 offenders are taking part in the SUDT program. In 2017, CALPIA and CDCR will look to expand the co-located SUDT programs to additional sites.

Enterprise Improvements

Sustainability in Products and Manufacturing

In 2016, CALPIA received the highest standard of certification for sustainability under the Business and Institutional Furniture Manufacturers Association (BIFMA), a leader in creating international standards for the creation and safety of furniture products. CALPIA's Manufactured Systems Furniture (MSF) lines of Century Systems and the soon-to-be-released line of Legion were both awarded level®, BIFMA's sustainability certification program for furniture. The two furniture lines are manufactured at Avenal State Prison. Also, the most transparent Indoor Air Quality (IAQ) standard for furniture building, SCS Indoor Advantage Gold, was achieved.

Water Conservation for Laundry

CALPIA has made great efforts in significantly lowering water usage and reducing water discharge at its laundry facilities. CALPIA has thirteen laundry facilities statewide that process laundry according to California Title 22 Standards.

In August 2015, CALPIA received a DGS grant to install a new water reclamation system at the California Institution for Men. The system was successfully installed in June 2016 and is expected to reclaim approximately 70%, or 15.3 million gallons, annually of waste water from the laundry. CALPIA will install water reclamation systems at other institutions.



CALPIA operates 13 laundry enterprises statewide.



Virtual welding simulator at California State Prison, Solano.

Food & Beverage Packaging

A new Food & Beverage Packaging enterprise at Mule Creek State Prison is now fully operational with work assignments for approximately 100 offenders. The enterprise provides needed capacity to meet the needs of CDCR's statewide standardized menu and individually packaged food items. The addition of this packaging enterprise location enables CALPIA to better serve Northern California customers.

Metal Products

State-of-the-art laser technology is being utilized to design the metal products for CALPIA's vehicle-outfitting unit at California State Prison, Solano. This enterprise provides job skills for approximately 50 offenders who transform vans, sedans, SUVs and other vehicles into functional field vehicles for CDCR, CAL FIRE, Caltrans, and other state and local agencies. This subunit of the Metal Products enterprise is unique as it serves as both an assembly line for standard CDCR build-outs and a custom shop for vehicles with specific design requirements.

Healthcare Facilities Maintenance

CALPIA's Healthcare Facilities Maintenance (HFM) Program will expand to support CDCR's Health Care Facility Improvement Project (HCFIP), an endeavor that will make needed renovations and additions to existing health care facilities within institutions. The HFM program adds 450 offender assignments to the existing 1,000 positions. With the HCFIP improvements, offenders will also be maintaining an additional 750,000 square feet each year. Establishment of the HFM program is the result of a partnership with the California Correctional Health Care Services (CCHCS). Offenders learn current effective janitorial methods and practices for various medical settings and have the opportunity to attain accredited, certified training in a Custodial Maintenance course through TPC Training Systems, Inc. Offenders also receive training in important standards, including Occupational Safety and Health Administration (OSHA) requirements.

New Products

License Plates

Continuing its long-term partnership with the Department of Motor Vehicles (DMV), in 2015, CALPIA's License Plate enterprise added the "Legacy Plate" as an option for vehicles, pursuant to the passage of Assembly Bill 1658, "Vehicles: specialized license plates." Under the bill, the DMV was authorized to establish the California Legacy License Plate Program and offer to the public black and yellow plates that replicate license plates from the State's past. In FY 2015-16, 314,669 Legacy Plates were produced. In 2017, CALPIA is working with the DMV to design and offer a Breast Cancer plate option.

Furniture

New additions were made in furniture seating to enhance options and respond to changing customer requirements. CALPIA introduced two new lounge series that include a tablet-arm option, designed for reception areas, office and collaborative settings. CALPIA worked with the CHP to develop a 24/7 ergonomic task chair for communication centers. As a result of demand from customers for high intensive-use chairs, new ergonomic seating will be expanded in FY 2016-17. With the new Quick Ship Program, customers can choose from 9 ergonomic chairs, and the chair will be delivered within 10 days. The in-stock program addresses the immediate need for seating for new staff, medical accommodations, and other situations.

Fabric

CALPIA created design changes and continues to partner with agencies, including Caltrans and CAL FIRE, on custom clothing to meet safety, durability, material and design specifications. This past year, CALPIA worked in partnership with CAL FIRE to upgrade the specifications on the 1st Defense Wildland Fire Gear worn by firefighters. The design changes included addition of pleats, reinforced zippers, and sewing details to increase durability.

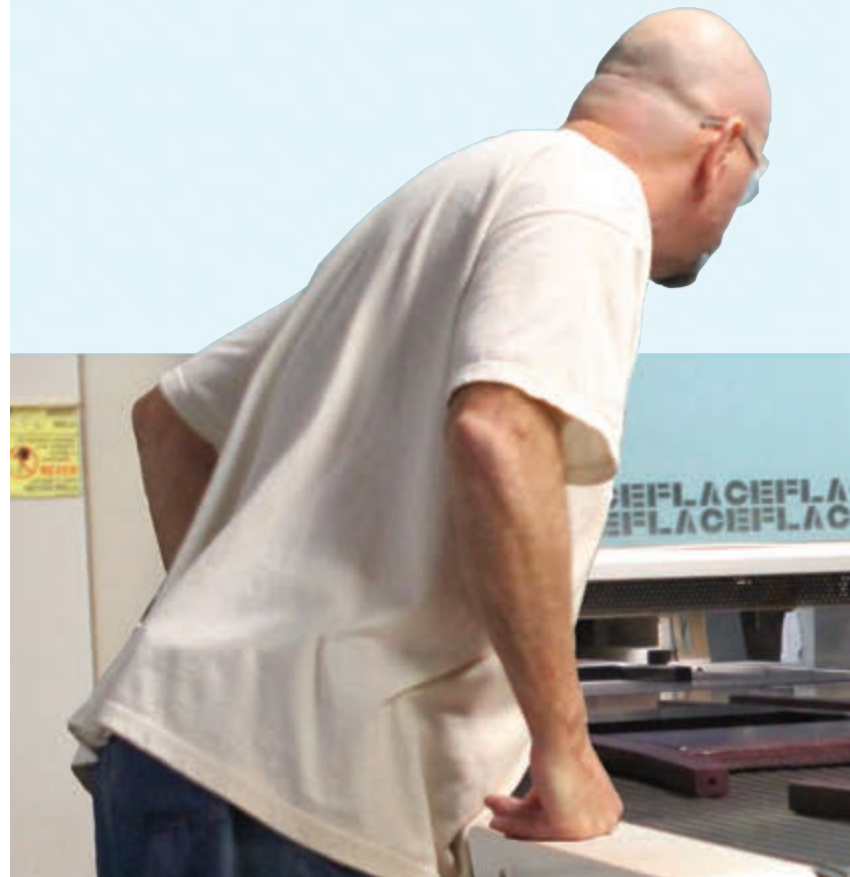
Improved Processes

Strategic Business Plan

In January 2016, CALPIA launched a refresh of its Strategic Business Plan for the period 2016-2021. The plan sets the course of future goals based on CALPIA's mission and core values. For a copy of the 2016-2021 Plan, please visit http://www.calpia.ca.gov/pdf/About_PIA/Strategic%20Business%20Plan%202016-2021.pdf

ACA Accreditation

CALPIA is currently seeking American Correctional Association (ACA) accreditation. ACA accreditation entails an assessment of CALPIA operations and processes based on national standards that represent fundamental correctional industries best practices. These best practices ensure staff and inmate safety and security, enhance staff morale, improve record maintenance and data management capabilities, assist in protecting the agency against litigation, and improve the function of the agency at all levels. CALPIA is working towards an ACA audit in summer 2017 to gain full ACA accreditation by winter 2018.



Improved Processes (con't)

Combining Standard Occupational Classification Codes

CALPIA revised the internal proficiency certification process by tying Certificates of Proficiency (COP) to the Standard Occupational Classification (SOC) Codes. This new process uses tests based on the SOC code for an offender's job title. As of FY 2015-16, all enterprises have completed revisions with the new process. Using SOC codes makes it easier for an offender to validate the skills learned in CALPIA which helps gain meaningful employment upon release.

ISO Certification

CALPIA is one of three state correctional industries in the nation that is certified by the International Organization for Standardization (ISO). ISO sets international standards and best practices to ensure product and service continuity. Founded in 1947, ISO is a worldwide federation of national standards bodies from 176 countries, with one standards body representing each member country. The United States is represented by the American National Standards Institute (ANSI). The ISO member organizations collaborate in the development and promotion of international standards.

ISO is foundation of the CALPIA's management systems that guide quality management and services, prevent problems, and provide confidence over time to ensure intended results are achieved. Furthermore, ISO provides strategic tools to reduce costs by minimizing waste and errors, increasing productivity, and ensuring the continual improvement of CALPIA business processes.

Currently, CALPIA is ISO 9001:2008 certified in the following business lines: modular office furniture, wood furniture and dormitory furniture, modular buildings, cleaning products, mattresses, textiles, and wildland fire protection apparel. In FY 2015-16, CALPIA obtained ISO certification for the management of its HFM program. In FY 2016-17 and FY 2017-18, CALPIA will seek ISO certification for the Laundry Services enterprise.

E-Waste

In support of the Governor's and Legislature's goal of 75% recycling, composting or source reduction of solid waste by 2020, CALPIA started a computer-recycling and refurbishing program (see Highlights page). This program provides California State agencies and departments a comprehensive, seamless solution for disposing of e-waste. CALPIA recently obtained ISO 14001, Environmental; OHSAS 18001, Health and Safety; and R2, Responsible Recycling certifications. These certifications emphasize quality, safety, environmental performance, and transparency.

Lean Manufacturing

CALPIA continues training and implementation of Lean Manufacturing in various enterprises, including the furniture enterprises at San Quentin State Prison and Avenal State Prison.

Lean Manufacturing is a process-improvement system that identifies and eliminates waste, understands customer needs, analyzes business processes, and institutes proper measurement methods. CALPIA continues training and implementation of Lean Manufacturing in various enterprises.



*CEFLA furniture furnishing machine
at Avenal State Prison*

Summary of PIB Action Items – 2016		
Meeting	Item	2016
01/28/16	[16-0128-370-AI]	A. Approval of the Prison Industry Board’s Report to the Legislature, FY 2014-2015
05/12/16	[16-0512-371-AI]	A. Letter of Support for Assembly Bill 2012, “Jail Industry Program” (Bigelow)
	[16-0512-372-AI]	B. Letter of Support for Assembly Bill 2061, “Supervised Population Workforce Training Grant Program” (Waldron)
	[16-0512-495-II]	C. Presentation of Audit of Annual Financial Statements for Fiscal Years Ending June 30, 2015, and 2014 of Audit
	[16-0512-496-II]	D. Pension Accounting and Reporting (GASB Statement Nos. 45, 68, and 71)
06/30/16	[16-0630-373-AI]	A. Healthcare Facilities Maintenance Program: Request to Increase Hiring Authority and Contracted Space
	[16-0630-311-AP]	B. Approval of Proposed FY 2016-2017 Annual Plan
	[16-0630-312-AP]	C. Designation of Cash to Support Proposed FY 2016-2017 Annual Plan
	[16-0630-374-AI]	D. Adoption of Proposed Regulations for Substance-Abuse Testing of CALPIA Employees: Section 8106.1 of Article 6, Chapter 1, of the California Code of Regulations, Title 15, Division 8: “Drugs and Controlled Substances”
	[16-0630-497-II]	E. CALPIA Lost Hours Report: FY 2015-2016, 2nd and 3rd Quarter Comparison
	[16-0630-498-II]	F. CALPIA Accredited Certifications and Certificate of Proficiencies: FY 2015-2016, 3rd Quarter
	[16-0630-499-II]	G. CALPIA High School Diploma/General Education Equivalency: FY 2015-2016, 3rd Quarter
	[16-0630-500-II]	H. Presentation of Annual Employee Awards, FY 2015-2016

Summary of PIB Action Items – 2016		
10/04/16	[16-1004-375-AI]	A. Proposed Regulations: Amendment to Section 8105 of Article 6, Chapter 1, of the California Code of Regulations, Title 15, Division 8, “Employee Arrest, Conviction, or Driving Restriction”
	[16-1004-376-AI]	B. Notice of Revisions to Regulatory Text and Addition of Relied-upon Documents to Rule-making File: California Code of Regulations, Title 15, Division 8, New Section 8106.1, “Employee Substance Abuse Testing”
10/26/16	Closed Session	
12/15/16	[16-1215-377-AI]	A. Designation of Cash
	[16-1215-378-AI]	B. Transfer of Funds from Prison Industry Revolving Fund to a State Account to Cover Other Post-Employment Benefits Liabilities
	[16-1215-379-AI]	C. Proposed Regulations: Inmate Pay Scale Increase
	[16-1215-380-AI]	D. Proposed Regulations: “Sensitive Position Designations of CALPIA Employees for the Purpose of Substance Abuse Testing”
	[16-1215-381-AI]	E. Proposed Regulations: “Inmate Removal from CALPIA Upon Refusal to Complete Drug-Testing”
	[16-1215-501-II]	F. Lost Hours: Comparison of 4th Quarter, FY 2015-2016, and 1st Quarter, FY 2016-2017
	[16-1215-502-II]	G. Accredited Certifications and Certificates of Proficiency: 1st Quarter, FY 2016-2017
	[16-1215-503-II]	H. Offender High School Diploma and Equivalency: 1st Quarter, FY 2016-2017
	[16-215-504-II]	I. Transition to Employment Program: 1st Quarter, FY 2016-2017

Financial Plan (In Thousands)	FY 2013-14 Audited Actual*	FY 2014-15 Audited Actual*	FY 2015-16 Unaudited Actual*	FY 2016-17 Approved Annual Plan
Revenues				
Manufacturing	\$86,222	\$83,185	\$91,402	\$85,700
Services	77,855	95,854	\$100,901	116,576
Agricultural	28,566	28,240	\$26,501	29,889
Total Revenue	\$192,643	\$207,279	\$218,804	\$232,165
Expenses				
Cost of Goods Sold				
Manufacturing	\$63,814	\$60,632	\$66,235	\$58,678
Services	53,610	63,382	\$68,249	90,761
Agricultural	26,643	24,909	24,229	25,517
Total Cost of Goods Sold	\$144,067	\$148,923	\$158,713	\$174,956
Gross Profit	\$48,576	\$58,356	\$60,091	\$57,209
Selling and Administration				
Central Office				
Prison Industry Board	\$82	\$169	\$135	\$245
Executive Management	309	404	383	351
Legal	603	740	821	751
External Affairs	125	181	223	190
Operations Division	4,524	3,107	3,082	3,519
Health & Safety	535	449	449	466
Marketing Division	3,525	3,929	5,022	4,734
Administration Division				
Administration Mgmt	373	263	301	248
Business Services	807	950	1,286	1,025
Management Information Systems	3,865	3,815	5,020	3,956
Human Resources	1,229	1,503	1,618	1,693
Staff Development	586	812	791	978
Fiscal Services Division	2,556	3,049	3,854	4,438
Sub-total Central Office	\$19,119	\$19,371	\$22,985	\$22,594
Offender Development Programs				
Industry Employment Program	\$720	\$655	\$703	\$1,003
Reimbursement	0	0	0	0
Joint Venture/Free Venture	648	448	624	842
Reimbursement	(656)	(734)	(647)	(719)
Career Technical Education	1,714	2,310	2,757	4,011
Reimbursement	(1,989)	(2,159)	(2,599)	(2,761)
Total Offender Development Programs	\$437	\$520	\$838	\$2,376
Distribution/Transportation	\$12,873	\$12,393	\$13,023	\$12,455
State Pro Rata	\$4,269	\$4,068	\$4,872	\$6,353
Other Post Employment Benefits	\$7,359	\$6,945	\$8,896	\$10,937
Total Selling and Administration	\$44,057	\$43,297	\$50,614	\$54,715
Operating Income/(Loss)	\$4,519	\$15,059	\$9,477	\$2,494
Non-Operating Revenues/Expenses	(\$319)	(\$81)	\$561	\$147
Legal Settlements **	\$0	\$0	\$144	(\$150)
Penal Code 2806 Transfer	(\$13,000)	\$0	\$0	\$0
Net Gain/(Loss)	(\$8,800)	\$14,978	\$10,182	\$2,491

* For the purpose of this section, the display of (un)audited financial information was reconfigured to remove Pro Rata Costs for each category. A State Pro Rata category was added to display associated costs. The Net Gain (Loss) of the fiscal year equals the (un)audited financial statement.

** In FY 2015-16, Legal Settlements were expensed to the location where the expense was incurred and part of Operating Expenses. Prior to FY 2015-16, Legal Settlements were included in Non-Operating Expenses. For FY 2016-17 Annual Plan, Legal Settlements are shown as a separate line item.

Enterprise Overview (In Thousands)	FY 2016-17 Approved Annual Plan		
	Revenue	Cost of Goods Sold	Gross Profit (Loss)
Manufacturing			
Furniture	\$15,500	\$11,369	\$4,131
Metal Products	7,000	5,182	1,818
License Plates	17,000	7,759	9,241
General Fabrication	8,000	6,615	1,385
Bindery	3,500	1,936	1,564
Knitting Mill	1,400	890	510
Fabric Products	20,000	15,375	4,625
Shoes	3,700	3,021	679
Mattresses	2,500	1,904	596
Cleaning Products	5,850	3,910	1,940
Modular Construction	1,250	717	533
Sub-total Manufacturing	\$85,700	\$58,678	\$27,022
Services			
Meat Cutting	\$10,147	\$8,569	\$1,578
Bakery	3,300	2,053	1,247
Coffee Roasting	1,841	1,419	422
Food & Beverage Packaging	24,000	19,980	4,020
Metal Signs	1,950	1,183	767
Printing	5,600	3,336	2,264
Dental Lab	700	478	222
Digital Services	730	397	333
Laundry	14,100	10,061	4,039
Optical	13,000	6,601	6,399
Construction Services & Facilities Maintenance	41,208	36,684	4,524
Sub-total Services	\$116,576	\$90,761	\$25,815
Agricultural			
Dairy / Farm	\$13,750	\$12,116	\$1,634
Crops	520	1,026	(506)
Poultry	5,915	5,363	552
Egg Production	9,704	7,012	2,692
Sub-total Agricultural	\$29,889	\$25,517	\$4,372
Total	\$232,165	\$174,956	\$57,209

Offender Assignments

	FY 2013-14 Audited Actual	FY 2014-15 Audited Actual	FY 2015-16 Unaudited Actual	FY 2016-17 Approved Annual Plan
Manufacturing				
Furniture	465	486	446	514
Metal Products	221	220	225	289
License Plates	105	105	100	116
General Fabrication	110	118	122	147
Bindery	51	69	64	100
Knitting Mill	60	69	68	75
Fabric Products	1,124	1,143	1,087	1,297
Shoes	121	126	130	135
Mattresses	35	33	34	41
Cleaning Products	44	35	38	50
Modular Construction	32	27	31	12*
Sub-total Manufacturing	2,368	2,431	2,345	2,776
Services				
Meat Cutting	60	62	55	66
Bakery	46	49	56	60
Coffee Roasting	22	16	12	23
Food & Beverage Packaging	174	179	182	250
Metal Signs	38	38	43	45
Printing	111	118	114	127
Dental Lab	56	57	59	63
Digital Services	17	15	16	19
Laundry	633	621	620	673
Optical	188	194	195	251
Construction Services & Facilities Maintenance	220	497	763	1,536
Sub-total Services	1,565	1,846	2,115	3,113
Agricultural				
Dairy / Farm	157	126	148	238
Crops	13	11	7	32
Poultry	31	36	34	47
Egg Production	23	14	10	49
Sub-total Agricultural	224	187	199	366
Selling and Administration				
Statewide Administrative Support	222	200	201	249
On-Time Delivery	24	20	18	46
Central Office	31	26	29	47
Career Technical Education Programs	96	138	191	488
Sub-total Selling and Administration	373	384	439	830
Total	4,530	4,848	5,098	7,085

* Offender assignments reallocated to Career Technical Education Programs

Inmate Positions by Location

Average Monthly Filled Inmate Assignments

Institution	FY 2013 -14 Audited Actual	FY 2014-15 Audited Actual	FY 2015-16 Unaudited Actual	FY 2016-17 Approved Annual Plan
Avenal State Prison	420	411	390	505
California City Correctional Facility	0	0	11	19
California Correctional Center	0	8	17	26
California Correctional Institution	220	265	239	283
California Institution for Men / On-Time Delivery (South)	190	169	183	206
California Institution for Women	108	97	139	143
California Men's Colony	538	574	565	632
California Rehabilitation Center	0	16	17	24
California State Prison, Lancaster	76	95	94	116
California State Prison, Sacramento	26	47	57	71
California State Prison, Solano / California Medical Facility	380	396	426	585
Calipatria State Prison	0	18	22	31
Centinela State Prison	73	84	93	101
Central California Women's Facility / Valley State Prison	290	317	345	401
Central Office	22	26	29	985
Chuckawalla Valley State Prison	44	43	43	50
Corcoran State Prison / Substance Abuse Treatment Facility / On-Time Delivery (Central)	347	344	377	507
Correctional Training Facility	381	387	363	415
Deuel Vocational Institution	65	68	81	118
Folsom State Prison	397	394	397	436
Folsom Women's Facility / On-Time Delivery (North)	71	88	86	26
High Desert State Prison	0	18	16	26
Ironwood State Prison	0	11	23	28
Kern Valley State Prison	0	14	22	27
Mule Creek State Prison	334	329	318	489
North Kern State Prison	0	11	18	23
Pelican Bay State Prison	16	35	38	43
Pleasant Valley State Prison	0	18	18	25
Richard J. Donovan Correctional Facility	184	169	182	220
Salinas Valley State Prison	0	0	17	26
San Quentin State Prison	149	188	253	246
Sierra Conservation Center	141	141	140	164
Wasco State Prison	55	68	79	88
TOTALS	4,527	4,849	5,098	7,085

CALPIA Enterprises and Career Technical Education (CTE) Locations

- 1 Pelican Bay State Prison (PBSP)**
- Laundry
 - Construction Services & Facilities Maintenance
 - Support Services

- 2 California Correctional Center (CCC)**
- Construction Services & Facilities Maintenance

- 3 High Desert State Prison (HDSP)**
- Construction Services & Facilities Maintenance
 - Support Services

- 4 Folsom State Prison (FSP)**
- Metal Products
 - Metal Signs
 - License Plates
 - Printing
 - Digital Services
 - Modular Building
 - Construction Services & Facilities Maintenance
 - Support Services
- CTE Programs**
- Pre-Apprentice Carpentry
 - Pre-Apprentice Construction Labor
 - Pre-Apprentice Iron Worker

- Folsom Women's Facility (FWF)**
- CTE Programs**
- Pre-Apprentice Carpentry
 - Pre-Apprentice Construction Labor
 - Construction Services & Facilities Maintenance
 - Computer-Aided Design
 - Culinary Arts

- 5 CSP Sacramento (SAC)**
- Laundry
 - Construction Services & Facilities Maintenance

- 6 California Medical Facility (CMF)**
- Construction Services & Facilities Maintenance

- 7 CSP Solano (SOL)**
- Metal Products
 - Laundry
 - Optical
 - Bindery
 - Construction Services & Facilities Maintenance
 - Support Services

- 8 Mule Creek State Prison (MCSP)**
- Meat Cutting
 - Coffee Roasting
 - Food & Beverage Packaging
 - Laundry
 - Fabric Products
 - Construction Services & Facilities Maintenance
 - Support Services

- 9 CSP San Quentin (SQ)**
- Furniture
 - Mattress
 - Construction Services & Facilities Maintenance
 - Support Services
- CTE Programs**
- Pre-Apprentice Construction Labor
 - Computer Coding

- 10 California Health Care Facility (CHCF)**
- (No Enterprises)

- 11 Sierra Conservation Center (SCC)**
- Fabric Products
 - Construction Services & Facilities Maintenance



- 19 Substance Abuse Treatment Facility (SATF)**
- Food & Beverage Packaging
 - Construction Services & Facilities Maintenance

- 20 Avenal State Prison (ASP)**
- Poultry
 - Egg Production
 - Furniture
 - Laundry
 - General Fabrication
 - Construction Services & Facilities Maintenance
 - Support Services

- 26 CSP Los Angeles County (LAC)**
- Laundry
 - Cleaning Products
 - Construction Services & Facilities Maintenance
 - Support Services

- 27 California Institution for Men (CIM)**
- Food & Beverage Packaging
 - Laundry
 - Construction Services & Facilities Maintenance
 - Support Services
- CTE Programs**
- Marine Technology Training Center
 - Pre-Apprentice Carpentry
 - Pre-Apprentice Construction Labor

- 28 California Institution for Women (CIW)**
- Fabric Products
 - Construction Services & Facilities Maintenance
- CTE Programs**
- Pre-Apprentice Carpentry
 - Pre-Apprentice Construction Labor
 - Facilities Maintenance

- 29 California Rehabilitation Center (CRC)**
- Construction Services & Facilities Maintenance

- 30 Chuckawalla Valley State Prison (CVSP)**
- Laundry
 - Construction Services & Facilities Maintenance

- 12 Deuel Vocational Institution (DVI)**
- Dairy
 - Construction Services & Facilities Maintenance
 - Support Services

- 18 Central California Women's Facility (CCWF)**
- Crops
 - Dental Lab
 - Fabric Products
 - Construction Services & Facilities Maintenance
 - Support Services
- CTE Program**
- Pre-Apprentice Carpentry

- 14 Valley State Prison (VSP)**
- Laundry
 - Optical
 - Construction Services & Facilities Maintenance
 - Support Services

- 15 Correctional Training Facility (CTF)**
- Furniture
 - Fabric Products
 - Construction Services & Facilities Maintenance
 - Support Services

- 16 Salinas Valley State Prison (SVSP)**
- Construction Services & Facilities Maintenance

- 17 Pleasant Valley State Prison (PVSP)**
- Construction Services & Facilities Maintenance

- 18 CSP Corcoran (COR)**
- Dairy
 - Food & Beverage Packaging
 - Laundry
 - Construction Services & Facilities Maintenance
 - Support Services

- 21 North Kern State Prison (NKSP)**
- Construction Services & Facilities Maintenance

- 22 Wasco State Prison (WSP)**
- Laundry
 - Construction Services & Facilities Maintenance

- 23 Kern Valley State Prison (KVSP)**
- Construction Services & Facilities Maintenance
 - Support Services

- 24 California Men's Colony (CMC)**
- Laundry
 - Printing
 - Fabric Products
 - Knitting Mill
 - Shoes
 - Construction Services & Facilities Maintenance
 - Support Services

- 25 California Correctional Institution (CCI)**
- Fabric Products
 - Construction Services & Facilities Maintenance
 - Support Services

- 31 Ironwood State Prison (ISP)**
- Construction Services & Facilities Maintenance

- 32 Calipatria State Prison (CAL)**
- Construction Services & Facilities Maintenance

- 33 Centinela State Prison (CEN)**
- Fabric Products
 - Construction Services & Facilities Maintenance
 - Support Services

- 34 RJ Donovan Correctional Facility (RJD)**
- Bakery
 - Laundry
 - Shoes
 - Construction Services & Facilities Maintenance
 - Support Services

- 35 California City Correctional Facility (CAC) (Leased)**
- Construction Services & Facilities Maintenance



CALPIA
Quality Products • Changed Lives • A Safer California

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Approved by the California Prison Industry Board on January 30, 2017

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