



**CALPIA**

## REPORT TO THE LEGISLATURE FY 2021–22

★ QUALITY PRODUCTS

★ CHANGED LIVES

★ A SAFER CALIFORNIA

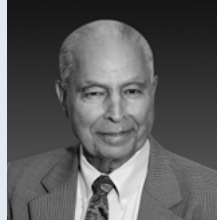


**Gavin Newsom**  
Governor  
State of California

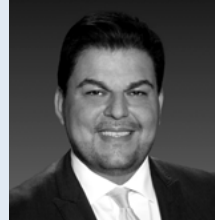
## California Prison Industry Board



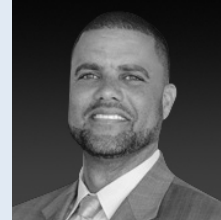
**Kathleen Allison**  
Chair  
Secretary, California Department of  
Corrections and Rehabilitation



**Darshan Singh**  
Vice-Chair  
Senate Appointee



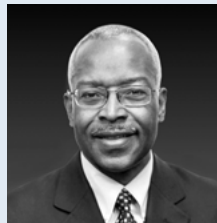
**Dr. Armond Aghakhanian**  
Assembly Appointee



**Jemahl Ämen**  
Statutory Appointee



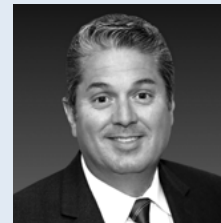
**Dawn Davison**  
Governor Appointee



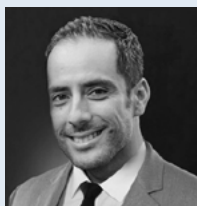
**Mack Jenkins**  
Assembly Appointee



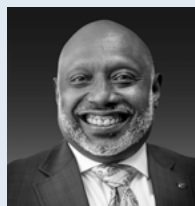
**Michael Lopez**  
Governor Appointee



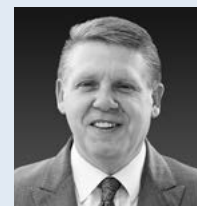
**Felipe Martin**  
Governor Appointee



**Carlos Quant**  
Statutory Appointee



**Troy Vaughn**  
Governor Appointee



**William Davidson**  
Executive Officer

The Prison Industry Board's Fiscal Year 2021-22 Report to the Legislature regarding the California Prison Industry Authority (CALPIA) is submitted pursuant to Chapter 1549, Statutes of 1982, as embodied in paragraph 2808(k) of the California Penal Code, requiring the Board to report to the Legislature in writing on or before February 1 of each year regarding the following:

1. The financial activity and condition of each enterprise under its jurisdiction;
2. The plans of the board regarding any significant changes in existing operation;
3. The plans of the board regarding the development of new enterprises; and
4. A breakdown, by institution, of the number of prisoners at each institution, working in enterprises under the jurisdiction of the authority, said number to indicate the number of prisoners who are not working full-time.





## Report to the Legislature FY 2021–22

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CALPIA graduates at the California Institution for Women

# Committed to Public Safety

## THE PRISON INDUSTRY BOARD

The Prison Industry Board (Board) was established in 1983, pursuant to Chapter 1549, Statutes of 1982, to oversee the California Prison Industry Authority (CALPIA). The same legislation reconstituted the former California Correctional Industries Commission as today's CALPIA.

The Board oversees CALPIA operations, much like a corporate board of directors. It sets general policy for CALPIA, oversees the performance of existing CALPIA industries, determines which new industries shall be established, and appoints and monitors the performance of CALPIA's Chief Executive Officer/ General Manager. The Board also serves as a public hearing body, ensuring CALPIA enterprises are both self-sufficient and do not have an adverse impact on the private sector. The Board actively solicits public input for the decisions it makes to expand existing, or develop new, prison industries.

On July 1, 2005, pursuant to the passage of Senate Bill 737, the California Department of Corrections and Rehabilitation (CDCR) underwent reorganization. Under the reorganization, CALPIA was to continue its existence within CDCR but as a separate entity, with the General Manager being the hiring authority for all CALPIA employees.

## CALPIA STATUTORY OBJECTIVES<sup>1</sup>

- To develop and operate industrial, agricultural and service enterprises that provide work opportunities for incarcerated individuals under the jurisdiction of the CDCR and provide government agencies with products and services commensurate with their needs.
- To create and maintain working conditions within CALPIA enterprises as much as possible like those which prevail in private industry, ensuring assigned incarcerated individuals the opportunity to work productively to earn funds, and to acquire or improve effective work habits or occupational skills.
- To operate work programs for incarcerated individuals that are self- supporting through the generation of sufficient funds from the sale of products and services to pay all its expenses, thereby avoiding the cost of alternative incarcerated individual programming by CDCR. CALPIA receives no annual appropriation from the Legislature.

1. Penal Code Section 2800-2818

# CALPIA Mission Statement

CALPIA is a self-funded, customer-focused organization that reduces recidivism and enhances prison and public safety by providing incarcerated individuals with life-changing training opportunities for successful re-entry into the community.



CALPIA's graduation at Mule Creek State Prison, May 2022

## CALPIA PROGRAM GOAL

CALPIA's program goal supports CDCR's public safety mission by developing incarcerated individuals to have job skills, good work habits, basic education and job support in the community so that when they are released they never return to prison. CALPIA incarcerated individuals receive industry-accredited certifications that employers value.

## CALPIA VISION

Changing incarcerated individuals' lives through innovative training programs for a safer California.

## CALPIA VALUES

**Leadership:** Have a vision, inspire and empower others to act.

**Professionalism:** Mutual courtesy and respect among all levels of staff.

**Integrity:** Do the right thing in all circumstances.  
Teamwork: Be collaborative in working towards solutions.

**Safety:** Be proactive in identifying and preventing safety issues.

**Accountability:** Accept responsibility for the outcomes expected of you—both good and bad.

## DOES CALPIA SAVE THE STATE MONEY?

Yes. CALPIA's incarcerated individual programming saves the State General Fund millions of dollars annually through lower recidivism. It also saves CDCR millions of dollars by providing approximately 6,500 alternatively funded programming positions for incarcerated individuals that CDCR does not have to fund.

## DOES CALPIA WORK?

Yes. The lower recidivism rate has saved the State General Fund millions of dollars of incarceration costs every year<sup>2</sup>.

2. CALPIA Economic Impact Report FY 2012-13

[www.calpia.ca.gov/news/publications/economic-impact-report-2012-13/](http://www.calpia.ca.gov/news/publications/economic-impact-report-2012-13/);

The Effect of Prison Industry on Recidivism:

An Evaluation of CALPIA November 2021

[https://www.calpia.ca.gov/wp-content/uploads/calpia/news/Reports\\_and\\_Publications/CALPIARecidivism.pdf](https://www.calpia.ca.gov/wp-content/uploads/calpia/news/Reports_and_Publications/CALPIARecidivism.pdf)

To achieve its mission, CALPIA has established **three main strategic and business goals:**

1. Enhance Incarcerated Individuals' Lives to Reduce Recidivism
2. Provide High-Quality, Sustainable Products and Services
3. Foster Continuous Improvement as a Customer-Focused Organization





## Correctional Industries

CALPIA manages more than 100 manufacturing, service and consumable enterprises in 34 CDCR institutions, with approximately 6,500 incarcerated individuals in manufacturing, agricultural, consumable, service and support functions, including warehouse and administration. CALPIA's administrative offices are in Folsom, California.

The goods and services provided by CALPIA's enterprises are sold predominately to departments of the State of California and other government entities. CDCR is CALPIA's largest customer. It accounted for \$157.0 million (63.7%) of all sales in FY 2021-22, \$155.9 million (68.8%) of all sales in FY 2020-21, and \$169.3 million (64.3%) of all sales in FY 2019-20.

Other major State customers include the Department of Motor Vehicles, the Department of State Hospitals, the Department of Healthcare Services, the Department of Transportation, the Department of Forestry and Fire Protection, the California Highway Patrol, the Department of Veterans Affairs, the Department of General Services, the California Military Department, and the California Department of Parks and Recreation.

**CALPIA manages more than 100 manufacturing, service and consumable enterprises in 34 CDCR institutions, with approximately 6,500 incarcerated individuals**

**Upper:** CALPIA's Metal enterprise at the California State Prison, Solano

**Lower:** CALPIA's Optical enterprise at the Central California Women's Facility

# Career Technical Education

CALPIA established its Career Technical Education (CTE) program in 2006. The program began as a pre-apprenticeship program with instruction administered by journeyman instructors under contract from local trade labor unions representing carpentry, construction labor, roofing and iron working. When released, program graduates can obtain employment in their specific apprenticeship fields. CALPIA provides graduates with trade tools and pays their first year of union dues.

Besides the pre-apprentice programs, CALPIA's CTE programs includes Commercial Diving, Computer-Aided Design (AutoCAD), Computer Coding (Code.7370) and Culinary Arts Management. The Governor's Budget Act includes \$2.6 million in CDCR's base budget for rehabilitative program contracts with CALPIA.



**Upper:** CALPIA's Career Technical Education Culinary Arts Management program at Folsom Women's Facility  
**Left:** CALPIA's Commercial Diving program at the California Institution for Men in Chino

## THE CALPIA'S CTE PROGRAM OFFERS TRAINING IN THE FOLLOWING FIELDS:

1. Carpentry
2. Commercial Diving
3. Computer-Aided Design (AutoCAD)
4. Computer Coding (Code.7370)
5. Construction Labor
6. Culinary
7. Iron Working
8. Roofing





CALPIA's Joint Venture Program check presentation at the Central California Women's Facility

## Joint and Free Venture Programs

On behalf of CDCR, CALPIA manages California's Joint and Free Venture Programs. The Joint and Free Venture Programs were established in 1990 with the passage of Proposition 139, "The Prison Inmate Labor Initiative." The initiative created rehabilitative opportunities for incarcerated individuals in both adult institutions and juvenile facilities to gain valuable work experience and job-skills training.

The Joint Venture Program (JVP) operates in California's adult correctional institutions and the Free Venture Program (FVP) operates in California's juvenile facilities. Incarcerated individuals work for private companies or non-profits while serving their time and earn comparable industry wages. The programs are available to businesses that plan to expand, open a new enterprise or division, return from offshore, or relocate to California from another state. Both programs prepare incarcerated individuals for successful reintegration into the community.

The wages an incarcerated individual earns through the Joint and Free Venture Programs are subject to deductions for room and board, crime victim restitution, incarcerated individual family support, trust account, and mandatory incarcerated individual savings for release.

In addition, incarcerated employees pay federal and state taxes. State law mandates the deduction of 20% of the incarcerated individuals' net wages which goes to pay off restitution fines or in the event none is owed, to compensate programs that benefit victims of crimes. JVP disbursed \$47,262.15 for crime victim restitution in FY 2021–22.



CALPIA's Free Venture Program at N.A. Chaderjian Youth Correctional Facility





CALPIA's graduation ceremony at the California Institution for Men

## Industry Employment Program

The Industry Employment Program (IEP) enhances the ability of incarcerated individuals to obtain meaningful jobs upon release. IEP helps incarcerated individuals successfully transition from prison to the community and the workforce. The program is a vital part of CALPIA's efforts to reduce recidivism and contribute to safer communities.

Through IEP, CALPIA incarcerated employees are evaluated for improvement in job skills, education, experience and work habits. IEP provides incarcerated individuals access to nationally accredited certifications, state apprenticeship certifications, and internal skill proficiency certificates. All CALPIA incarcerated individuals must earn a high school diploma or equivalent within two years of starting with CALPIA to continue participating in CALPIA programs.

IEP provides transition-to-employment services and information. An appointment at the Department of Motor Vehicles is arranged to provide valid identification. IEP applies for and acquires duplicate birth certificates for released incarcerated individuals born in California. Information and request forms are provided for a Social Security card, out-of-state birth certificate, child support and veteran's benefits. IEP also provides incarcerated individuals and their families access to a statewide community resource guide to help them successfully transition home.





CALPIA's Healthcare Facilities Maintenance Apprenticeship graduation at Salinas Valley State Prison

## State Apprenticeships

For the first time in California prisons, incarcerated individuals can achieve full apprenticeships while working for CALPIA. Through a partnership with the California Department of Industrial Relations, CALPIA has established an apprenticeship system within CDCR institutions.

The apprenticeship certification qualifies incarcerated individuals for meaningful employment upon release. Since December 31, 2018, apprenticeship

opportunities have been made available at every CALPIA enterprise. During FY 2021–22, there were 1,684 incarcerated individuals registered into the state apprenticeship program with 358 incarcerated individuals completing an apprenticeship program.

**Lower left:** CALPIA's Healthcare Facilities Maintenance program at Salinas Valley State Prison

**Lower right:** CALPIA's Dental program at the Central California Women's Facility in Chowchilla





# Accredited Certifications

CALPIA invests in curriculum for incarcerated individuals, offering more than 134 nationally recognized accredited certifications, such as computer-aided design, computer coding, technology, food-handling, laundry, agriculture, welding, metal-stamping, industrial safety and health, electrical systems, mechanical systems, and maintenance. CALPIA incarcerated individuals may also earn certificates of proficiency in occupational disciplines to validate skills and abilities obtained during their time employed by CALPIA.

In FY 2021–22, 5,493 participants successfully completed an accredited certification program. IEP's enrollment of all CALPIA incarcerated individuals into TPC Training Systems course 109.1, Industrial Safety and Health, is required.



Upper: CALPIA graduate from the California Institution for Men  
Lower: CALPIA graduate from the California Institution for Women

## AMERICAN BOARD OF OPTICIANRY

- Optician

## AMERICAN WELDING SOCIETY

- Gas Metal Arc Welding (GMAW-1Mig)
- Gas Tungsten Arc Welding (GTAW-1Tig)
- Gas Tungsten Arc Welding (GTAW-2)
- Gas Tungsten Arc Welding (GTAW-3)

## ASSOCIATION FOR LINEN MANAGEMENT

- Certified Linen Technician
- Certified Washroom Technician
- Certified Laundry Linen Manager

## CA DEPARTMENT OF FOOD & AGRICULTURE

- Pasteurizer License
- Sampler/Weigher License

## CAREER TECHNICAL 7370 COMPUTER CODING

- 7370 Computer Coding Track 1
- 7370 Computer Coding Track 2
- 7370 Computer Coding Track 3
- 7370 Computer Design Track

## CAREER TECHNICAL AUTOCAD

- AutoCAD Drafting
- Inventor
- Revit

## CAREER TECHNICAL CARPENTRY

- Core-Classroom Curriculum

## CAREER TECHNICAL CULINARY

- Intro to Culinary Arts/Culinary Sanitation and Safety
- Culinary Customer Service
- Food Theory and Preparation/Financial Management
- Quantity Food Production/Purchasing

## CAREER TECHNICAL IRONWORKER

- Multi-Craft Core Curriculum

## CAREER TECHNICAL LABORERS

- Lead Worker/Mentor Training

## CAREER TECHNICAL ROOFING

- Multi-Craft Core Curriculum

## CAREER TECHNICAL DIVING

- Commercial Welder Course Program
- Dive Top Side Tender Course Program
- Commercial Diver/Commercial Dive Inspection

## ELECTRONICS TECHNICIANS ASSOCIATION

- Customer Service Specialist
- Certified Electronics Technician
- Journeyman (Industrial)

Accredited Certifications continued...

#### **ESCO INSTITUTE**

- HVAC Technician certification (608 Exam)

#### **LIBRARY OF CONGRESS – BRAILLE**

- Literary Transcribing
- Literary Proofreading
- Mathematics Transcribing
- Mathematics Proofreading
- Music Transcribing

#### **NATIONAL BRAILLE ASSOCIATION**

- Braille Formats
- Textbook Formatting

#### **NATIONAL INSTITUTE OF METALWORKING SKILLS**

- Machining, Level I
- Metal Forming, Level I
- Metal Stamping, Level II

#### **NATIONAL RESTAURANT ASSOCIATION**

- ServSafe Essentials
- ServSafe Food Handler

#### **NORTH AMERICAN TECHNICIAN EXCELLENCE INSTALLATION AND SERVICE FOR:**

- Air Conditioning
- Air Distribution
- Heat Pumps
- Gas Heat
- Oil Heat

#### **OVERTON SAFETY TRAINING, INC.**

- Warehouse/Pallet Jack Forklift
- Construction Forklift

#### **PRINTING INDUSTRIES OF AMERICA**

- Sheet-fed Offset Press
- Web Offset Press
- Bindery
- Pre-Press

#### **PRODUCTIVITY TRAINING CORPORATION**

- Dental Technician

#### **SPECIALTY COFFEE ASSOCIATION**

- Barista Skills – Foundation Level
- Barista Skills – Intermediate Level
- Introduction to Coffee
- Roasting – Foundation Level
- Roasting – Intermediate Level

#### **STILES MACHINERY INC.**

- Intermediate Week Machine

### **TPC Training Systems**

#### **TYPE: FUNDAMENTALS/CORE COMPETENCIES (SERIES 100)**

- 101 Reading Blueprints
- 102 Reading Schematics and Symbols
- 103 Mathematics in the Plant
- 104 Making Measurements
- 105 Metals in the Plant
- 106 Nonmetals in the Plant
- 107 Hand Tools
- 108 Portable Power Tools
- 109.1 Industrial Safety and Health
- 110 Troubleshooting Skills

#### **TYPE: ELECTRICAL SYSTEMS (SERIES 200)**

- 201 Basic Electricity and Electronics
- 202 Batteries and DC Circuits
- 203 Transformers and AC Circuits
- 204.1 Electrical Measuring Instruments
- 205.1 Electrical Safety and Protection
- 206 DC Equipment and Controls
- 207 Single Phase Motors
- 208 Three Phase Systems
- 209 AC Control Equipment
- 210 Electrical Troubleshooting
- 211 Electrical Safety – Understanding  
NFPA 70E



**TYPE: MECHANICAL SYSTEM  
(SERIES 300)**

- 301 Basic Mechanics
- 302 Lubricants and Lubrication
- 303.1 Power Transmission Equipment
- 304 Bearings
- 305 Pumps
- 306 Piping Systems
- 307 Basic Hydraulics
- 308 Hydraulic Troubleshooting
- 309 Basic Pneumatics
- 310 Pneumatic Troubleshooting

**TYPE: PACKAGING MACHINERY  
(SERIES 310)**

- 311 Introduction to Packaging
- 312 Packaging Machinery
- 313 Casing Machinery

**TYPE: MACHINE SHOP PRACTICES  
(SERIES 320)**

- 315 Machine Shop Practice
- 316 Machine Shop Turning Operations
- 317 Machine Shop Shaping Operations
- 323 Machine Shop Job Analysis
- 324 Lathe-Turning Work Between Centers
- 325 Lathe-Machining Work in a Chuck
- 326 Basic Milling Practices
- 327 Indexed Milling Procedures
- 328 Multiple-Machine Procedures

**TYPE: MECHANICAL MAINTENANCE APPLICATIONS  
(SERIES 340)**

- 342 Mechanical and Fluid Drive Systems
- 343 Bearing and Shaft Seal Maintenance
- 344 Pump Installation and Maintenance
- 345 Maintenance Pipefitting
- 346 Tubing and Hose System Maintenance
- 347 Valve Maintenance & Piping  
System Protection

**TYPE: BUILDING AND GROUNDS  
(SERIES 360)**

- 361 Introduction to Carpentry
- 362 Constructing the Building Shell
- 363 Finishing the Building Interior
- 364 Structural Painting
- 366 Flat Roof Maintenance
- 367 Plumbing Systems Maintenance
- 375 Landscaping Maintenance

**TYPE: WELDING  
(SERIES 420)**

- 416 Blueprint Reading for Welders
- 417 Welding Principles
- 418 Oxyfuel Operations
- 419 Arc Welding Operations

**TYPE: CUSTODIAL MAINTENANCE  
(SERIES 450)**

- 451 Cleaning Chemicals
- 452 Floors and Floor Care Equipment
- 453 Maintaining Floors and Other Surfaces
- 454 Restroom Care
- 455 Carpet and Upholstery Care



*Incarcerated individuals may also earn certificates of proficiency in occupational disciplines to validate skills and abilities obtained through CALPIA*



## Successful Outcomes

CALPIA wants graduates from its programs to be successful and never return to prison. CALPIA ensures incarcerated individuals have job skills, good work habits, basic education, and job support when they are released. Incarcerated individuals receive

industry-accredited certifications that translate to employment. Thousands of incarcerated individuals have received training through CALPIA, and many of those graduates have successful careers. Here are some of the recent success stories.



### ALBERT CARMONA

Albert Carmona graduated from the CALPIA Pre-Apprentice Construction Labor program at the California Institution for Men (CIM). Albert pursued all possible job opportunities and was able to get hired by the Southern California Laborer's-Local 300. Albert now works for Morley Builders. He is building high-rise luxury apartments in Los Angeles. He credits CALPIA, Local 300, and his former instructor Vincent Rodriguez.

“The training I learned through CALPIA helped me stay focused while I was in prison and see a future not only for me, but for my family. I wanted a better way of living and CALPIA was the answer to that when I got out of prison.”

– Albert Carmona



# CALPIA Hires Formerly Incarcerated Individual to Lead Dive Program

## KENYATTA KALISANA

Kenyatta Kalisana graduated from the CALPIA Commercial Dive Program at the California Institution for Men (CIM). Kalisana returned to his community in 2008 and started working in California and the Gulf of Mexico as a certified welder and commercial diver. He worked on construction projects for power plants, rivers, and dams and had a successful career in the dive industry for more than 12 years before coming to work for CALPIA. Kalisana is now the Lead Commercial Dive Instructor overseeing the program at CIM.

“CALPIA gave me the opportunity and skills to be successful as a Commercial Diver. I am now back in prison, not as an incarcerated individual, but as a Dive Instructor helping others to achieve their fullest potential as divers, underwater welders, and outstanding employees.”

– Kenyatta Kalisana



BILLY PHAM

RUBEN MINJAREZ

TIMOTHY JACKSON

KENYATTA KALISANA

CALPIA former graduates and success stories

# CALPIA Participants are Less Likely to be Rearrested, Reconvicted, and Reincarcerated

In January 2022, the California Prison Industry Board approved the study entitled, “The Effect of Prison Industry on Recidivism: An Evaluation of California Prison Industry Authority.” The study was completed by Dr. Susan F. Turner and Dr. James Hess through the Center for Evidence-Based Corrections at the University of California, Irvine.

CALPIA contracted with UCI to determine the official recidivism rates among incarcerated individuals who participated in any CALPIA program. The study created statistically matched individuals with results showing that participation in CALPIA is associated with reduced offending overall.

The study showed that incarcerated individuals who participated within CALPIA have lower rates of rearrests, reconvictions, and reincarcerations compared to those who were qualified to, but did not, participate in CALPIA.

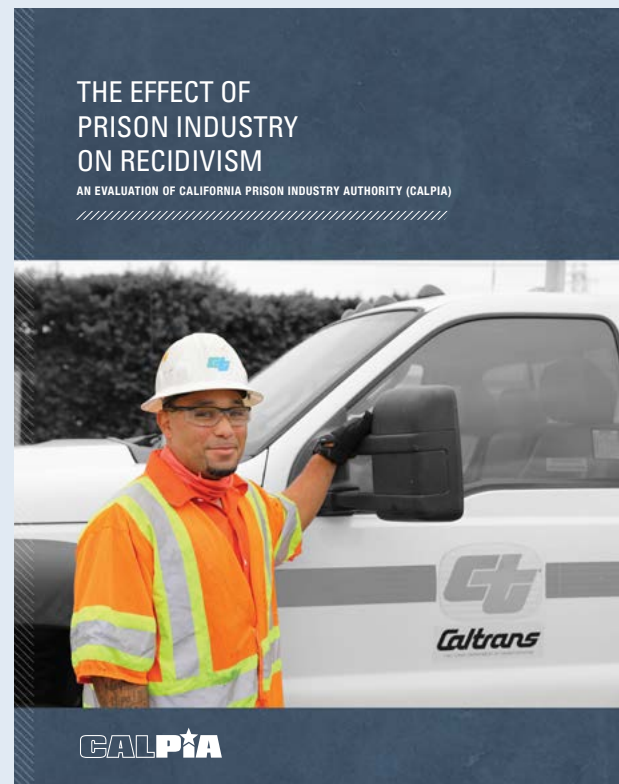
The study compared CALPIA participants with at least six months in the program and released between August 2014 and July 2018 with incarcerated individuals who were accepted into the CALPIA program and put on a waitlist but were released before they could actively participate.

By three years of release, only 15 percent of CALPIA participants has been returned to custody, which means 85 percent of those who were in a CALPIA program did not come back to prison. The number of arrests among CALPIA participants were also lower than the rates for the Waitlist group.

The UCI study utilized 8,603 incarcerated individuals released from custody from the California Department of Corrections and Rehabilitation.

[www.calpia.ca.gov/news/reports-and-publications](http://www.calpia.ca.gov/news/reports-and-publications)

**By three years of release, only 15 percent of CALPIA participants had been returned to custody.**







An incarcerated individual at the hiring event at the California State Prison, Solano

## Incarcerated Individuals Secure State Job Offers Before Leaving Prison

A civil service workshop and hiring event for incarcerated individuals was held at the California State Prison, Solano on November 17, 2021. This was the second hiring event organized by CALPIA along with multiple state agencies where participants experienced first-hand the reality of prison to employment. In 2021, 23 individuals received conditional job offers from the California Department of

Transportation (Caltrans) before returning to their communities. The first hiring event took place in 2019, also at the California State Prison, Solano with 10 incarcerated individuals receiving conditional job offers from Caltrans. All the participants took the entry-level exams for Highway Maintenance Worker and/or Landscape Maintenance Worker.

# Enterprise Improvements

## CALPIA IMPROVES SOAP PRODUCTION

CALPIA purchased and installed new soap manufacturing equipment in FY 2021-2022. The new equipment was installed at California State Prison, Los Angeles County and produces approximately 276 cases a day with 240 bars per case. Soap production is part of CALPIA's Cleaning Products enterprise. Incarcerated individuals earn certifications in industrial safety and health, machinery, chemicals, and packaging.

## OPTICAL PROGRAM ADDS AUTOMATION

CALPIA has moved toward providing automation equipment in the Optical enterprise to mirror industry standards. The optical labs at California State Prison, Solano, Valley State Prison, and the new lab at Central California Women's Facility have installed automated equipment that include lens surfacing, finishing, and installations. Automation is rapidly growing in optical eyewear manufacturing operations. Optical automation helps incarcerated individuals obtain post-release employment since they not only learn conventional methods, but the latest and most prevalent technologies of automation. This automated solution has further allowed the Optical enterprise to offer non-prescription glasses, which includes a range of reader and safety glasses.

**Upper:** CALPIA's new soap manufacturing equipment at the California State Prison, Los Angeles County

**Lower:** CALPIA's Optical program at the California State Prison, Solano





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## CALPIA OPENS NEW OPTICAL LAB

CALPIA completed construction on the new optical lab at the Central California Women's Facility. The new lab will accommodate anticipated growth in the optical workload due to the restoration of the State's Medi-Cal optional eyewear benefits in January 2020. The new lab provides job training to 125 incarcerated individuals. CALPIA provides industry accredited certifications to graduates within each of its programs. CALPIA partners with the American Board of Opticianry, with formerly incarcerated individuals working as Opticians, Lab Managers, and Lab Technicians in the optical industry. CALPIA operates two other optical labs at Valley State Prison and California State Prison, Solano.

## BAKERY REDUCES WASTE

CALPIA is using new automation equipment to improve its Bakery enterprise at Richard J. Donovan Correctional Facility. The new machine is designed to minimize oil use by providing an even spray over the pans. This automated machine reduces excessive oil use and waste generated from complications in the baking process. Bakeries that have moved towards this automation have seen a reduction in oil use of up to 50 percent and reduced baking waste up to 30 percent. Incarcerated individuals can earn industry accredited certifications in the program with success stories in the baking industry.

**Upper:** CALPIA Optical program participant at the Central California Women's Facility

**Lower:** CALPIA's Bakery enterprise at Richard J Donovan Correctional Facility









***CALPIA's Pre-Apprentice Construction Labor program at Folsom Women's Facility***





***CALPIA's Fabric enterprise at Mule Creek State Prison***





***CALPIA's Metal Products enterprise at Folsom State Prison***

# Improved Processes

## CALPIA PRODUCES TELEWORK SOLUTIONS

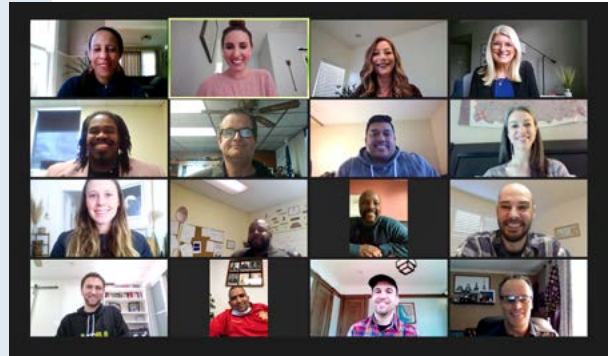
CALPIA's Human Resources and Management Information Systems divisions partnered with the Department of General Services collecting and reporting on telework related information including staff commute data. This effort created a seamless, end-to-end solution leveraging multiple technologies that were already being utilized within CALPIA. The full-scale solution was delivered to users within 90 days. The California DocuSign team requested that CALPIA demo the comprehensive solution at their monthly user group for State of California DocuSign customers.

## INFORMATION SECURITY RECEIVES HIGH MARKS

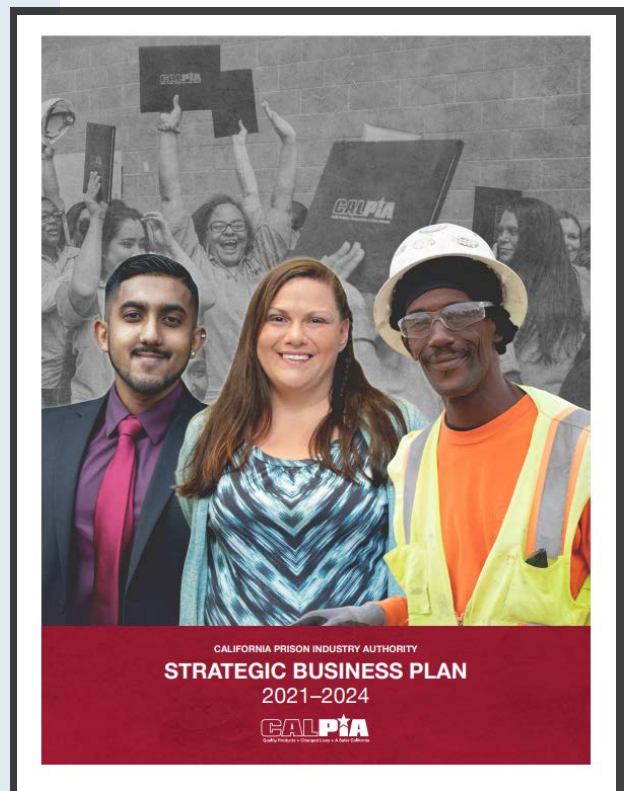
As part of the Information Security Program Audit conducted by the California Office of Information Security, CALPIA received one of the highest scores of compliance for Information Technology Security policy among state agencies. The Information Security Program Audit requires state agencies to follow the requirements specified in the State Administrative Manual. CALPIA had all required security policies in place. The year-long audit began in the summer of 2021 and was completed in the summer of 2022. The audit covered Governance, Risk Assessment, Data Security, Recovery and Response Planning, among other policies and procedures.

## CALPIA COMPLETES PHASE ONE OF STRATEGIC BUSINESS PLAN

CALPIA is in the process of updating its Strategic Business Plan. The agency elected to take a robust, interactive, and inclusive approach to gathering feedback. Project managers have engaged incarcerated individuals, staff, and Prison Industry Board members. The agency continues to measure and assess the progress of strategic deliverables. The plan outlines objectives for CALPIA to accomplish during the next three years. CALPIA's most important goal focuses on its efforts to improve the lives of incarcerated individuals to find meaningful employment when they return to their communities, which helps reduce recidivism.



CALPIA staff telework and participate in a zoom call





# Summary of Prison Industry Board Action Items FY 2021–2022

The California Prison Industry Board members met throughout FY 2021-22. They voted on a number of action items that are relevant to CALPIA. The Board serves as a public hearing body, charged both with ensuring that CALPIA enterprises are self-sufficient and that they do not have a substantial adverse effect upon private enterprises. The Board actively solicits public input into the decisions it makes with regard to expanding existing or developing new enterprises and programs.



CALPIA Board Meeting, June 2022

## Summary of Prison Industry Board Action Items - FY 2021-2022

MEETING DATE	ITEM NUMBER	ACTION ITEMS
10/28/2021	No Action Items Presented	
12/16/2021	21-1216-452-AI	<b>A</b> California Prison Industry Authority's Report to the Legislature, Fiscal Year 2020-2021
1/26/2022	22-0126-453-AI	<b>A</b> Construction Services and Facilities Maintenance Enterprise Increase to Statewide Revenue Limit
6/28/2022	22-0628-454-AI	<b>A</b> Proposed Furniture Consolidation - San Quentin
	22-0628-455-AI	<b>B</b> Proposed Laundry Consolidation - California Men's Colony
	22-0628-456-AI	<b>C</b> Approval of CALPIA's Proposed Annual Plan for Fiscal Year 2022-2023
	22-0628-457-AI	<b>D</b> Approval of CALPIA's Designation of Cash to Support Fiscal Year 2022-2023 Annual Plan



**Upper left:** Prison Industry Board Chair and CDCR Secretary Kathleen Allison

**Upper right:** Prison Industry Board Member Mack Jenkins

**Lower left:** Prison Industry Board Member Felipe Martin

**Lower right:** Prison Industry Board Members Felipe Martin, Mack Jenkins, and Dr. Armond Aghakhanian visit the State Capitol





**Upper left:** Prison Industry Board Members Michael Lopez and Troy Vaughn

**Upper right:** Prison Industry Board Vice-Chair Darshan Singh

**Lower left:** Prison Industry Board Member Carlos Quant

**Lower right:** Prison Industry Board Member Dawn Davison

Financial Plan (In Thousands)	FY 2019-20 Audited Actuals	FY 2020-21 Unaudited Actuals	FY 2021-22 Approved Annual Plan	FY 2022-23 Approved Annual Plan
<b>Revenues</b>				
Manufacturing	\$101,833	\$78,541	\$71,333	\$76,820
Services	\$126,923	\$131,493	\$145,566	\$141,413
Agricultural	\$34,605	\$27,957	\$31,323	\$31,743
<b>Total Revenue</b>	<b>\$263,361</b>	<b>\$237,991</b>	<b>\$248,222</b>	<b>\$249,976</b>
<b>Expenses</b>				
<b>Cost of Goods Sold<sup>1</sup></b>				
Manufacturing	\$76,366	\$60,924	\$54,331	\$57,531
Services	\$103,563	\$103,222	\$112,148	\$111,080
Agricultural	\$31,867	\$26,938	\$24,015	\$26,133
<b>Total Cost of Goods Sold</b>	<b>\$211,796</b>	<b>\$191,084</b>	<b>\$190,494</b>	<b>\$194,744</b>
<b>Gross Profit</b>	<b>\$51,565</b>	<b>\$46,907</b>	<b>\$57,728</b>	<b>\$55,232</b>
<b>Selling and Administration<sup>1</sup></b>				
<b>Central Office</b>				
Prison Industry Board	\$132	\$122	\$117	\$143
Executive Management	\$538	\$511	\$871	\$748
Legal	\$1,198	\$1,202	\$1,317	\$1,250
External Affairs	\$504	\$435	\$476	\$480
Information Systems / Project Management	\$7,758	\$7,371	\$8,587	\$6,919
Operations Division	\$3,883	\$3,017	\$3,631	\$1,050
Marketing Division	\$8,569	\$7,735	\$8,598	\$7,828
Administration Division	\$5,358	\$5,254	\$6,201	\$4,600
Fiscal Services Division	\$5,687	\$5,019	\$6,178	\$5,272
<b>Sub-total Central Office</b>	<b>\$33,626</b>	<b>\$30,666</b>	<b>\$35,976</b>	<b>\$28,290</b>
<b>Distribution/Transportation</b>	<b>\$15,157</b>	<b>\$13,908</b>	<b>\$14,984</b>	<b>\$16,067</b>
<b>Total Selling and Administration</b>	<b>\$48,783</b>	<b>\$44,574</b>	<b>\$50,960</b>	<b>\$44,357</b>
<b>Offender Development Programs<sup>1</sup></b>				
Workforce Development Management	\$505	\$287	\$577	\$541
Industry Employment Program	\$2,773	\$1,882	\$2,612	\$2,827
Joint Venture/Free Venture	\$638	\$462	\$705	\$1,121
Reimbursement	(\$850)	(\$1,022)	(\$1,022)	(\$1,195)
Career Technical Education	\$2,223	\$1,416	\$5,780	\$7,513
Reimbursement	(\$1,551)	(\$3,147)	(\$6,459)	(\$5,468)
<b>Total Offender Development Programs</b>	<b>\$3,737</b>	<b>(\$122)</b>	<b>\$2,193</b>	<b>\$5,339</b>
<b>Lump Sum Payouts<sup>2</sup></b>	<b>-</b>	<b>\$1,830</b>	<b>\$1,255</b>	<b>\$1,623</b>
<b>Operating Income/(Loss)</b>	<b>(\$955)</b>	<b>\$625</b>	<b>\$3,320</b>	<b>\$3,913</b>
Non-Operating Revenues/(Expenses)	(\$53)	(\$3,545)	(\$245)	(\$234)
<b>Net Gain/(Loss) [non-GAAP]</b>	<b>(\$1,008)</b>	<b>(\$2,920)</b>	<b>\$3,075</b>	<b>\$3,679</b>
<b>Unallocated Items</b>				
FEMA - Reimbursement <sup>3</sup>	(\$474)	\$0	-	-
Unallocated Personal Leave	\$887	\$3,532	-	-
Unallocated Workers' Compensation	\$997	\$2,454	-	-
Unallocated Other Post Employment Benefits <sup>4</sup>	\$4,161	(\$1,821)	-	-
Unallocated Pension	\$7,891	\$8,694	-	-
<b>Total Unallocated Items</b>	<b>\$13,462</b>	<b>\$12,859</b>	<b>\$0</b>	<b>\$0</b>
<b>Net Gain/(Loss) [GAAP]</b>	<b>(\$14,470)</b>	<b>(\$15,779)</b>	<b>\$3,075</b>	<b>\$3,679</b>
<i>The items shown below are for display purposes only.</i>				
Net Pension Liability	\$12,568	\$2,615 <sup>4</sup>	-	-
State Pro Rata	\$9,610	\$11,066	\$12,951	\$10,972
SB 84 Liability	\$1,179	\$1,179	\$1,179	\$11,179
Legal Settlements	\$80	\$29	\$50	\$57

<sup>1</sup> Prior to FY 2022-23 Annual Plan, Selling & Administration and Offender Development Program costs were not allocated. The Annual Plan reflects the allocation of some of these costs to Cost of Goods Sold and Offender Development programs.

<sup>2</sup> Prior to FY 2020-21, Lump Sum Payouts were recorded at cost center level. It is now recorded as unallocated under Selling & Administration.

<sup>3</sup> FEMA was recorded in FY 2019-20. No new FEMA requests in FY 2020-21.

<sup>4</sup> On June 27, 2017, Assembly Bill No. 103, Sections 37 and 38 were approved by the Governor, pursuant to its authority, and Penal Code Sections 2801 and 2808 were amended. Pursuant to amendments, CALPIA is not required to fund its OPEB liability. During fiscal year 2018, the State implemented GASB 75. The adoption resulted in the elimination of Net OPEB Obligation under GASB 45 and introduced Net OPEB Liability in accordance with GASB 75.



Designation of Cash (In Thousands)	FY 2019-20 Audited Actuals	FY 2020-21 Unaudited Actuals	FY 2021-22 Approved Annual Plan	FY 2022-23 Approved Annual Plan
<b>Cash Flows from Operations</b>				
Total Cash Receipts	\$274,712	\$234,719	\$248,222 <sup>1</sup>	\$249,976 <sup>1</sup>
Total Cash Payments	(\$266,547)	(\$233,852)	(\$234,601) <sup>2</sup>	(\$235,570) <sup>2</sup>
<b>Net Cash from Operations</b>	<b>\$8,166</b>	<b>\$867</b>	<b>\$13,621</b>	<b>\$14,406</b>
<b>Cash Flows from Noncapital Financing Activities</b>				
Interest Paid	(\$57)	(\$71)	(\$74)	(\$102)
<b>Net Cash Used in Noncapital Financing Activities</b>	<b>(\$57)</b>	<b>(\$71)</b>	<b>(\$74)</b>	<b>(\$102)</b>
<b>Cash Flows - Capital and Related Financing</b>				
Acquisitions of New Capital Assets	(\$10,530)	(\$6,591)	(\$7,562)	(\$10,411)
Rollover Capital Projects Expensed in Current Year	\$0	\$0	(\$8,851)	(\$5,098)
Proceeds from Sale of Capital Assets	\$506	\$1,935	(\$321)	(\$92)
<b>Net Cash - Capital and Related Financing</b>	<b>(\$10,024)</b>	<b>(\$4,656)</b>	<b>(\$16,734)</b>	<b>(\$15,601)</b>
<b>Cash Flow From Investing Activities</b>				
Interest Received	\$493	\$149	\$314	\$82
<b>Net Cash Flow From Investing Activities</b>	<b>\$493</b>	<b>\$149</b>	<b>\$314</b>	<b>\$82</b>
<b>Cash and Cash Equivalents at Beginning of Year</b>	<b>\$37,131</b>	<b>\$34,835</b>	<b>\$43,288<sup>3</sup></b>	<b>\$45,102<sup>3</sup></b>
Change in Cash and Cash Equivalents	(\$2,296)	(\$3,711)	(\$2,873)	(\$1,215)
<b>Cash and Cash Equivalents at End of Year</b>	<b>\$34,835</b>	<b>\$31,124</b>	<b>\$40,415</b>	<b>\$43,887</b>
<b>Operating Activities Reconciliation</b>				
Revenue	\$263,361	\$237,990	\$248,222	\$249,976
Cost of Goods Sold	(\$211,796)	(\$191,084)	(\$190,494)	(\$194,744)
Selling and Administration	(\$52,520)	(\$44,452)	(\$53,153)	(\$49,696)
Lump-Sum Payouts <sup>4</sup>	-	(\$1,830)	(\$1,255)	(\$1,623)
<b>Operating Income/(Loss)</b>	<b>(\$955)</b>	<b>\$624</b>	<b>\$3,320</b>	<b>\$3,913</b>
<b>Non-Operating Revenues/(Expenses)</b>	<b>(\$53)</b>	<b>(\$3,545)</b>	<b>(\$245)</b>	<b>(\$234)</b>
<b>Net Gain/(Loss) [non-GAAP]</b>	<b>(\$1,008)</b>	<b>(\$2,920)</b>	<b>\$3,075</b>	<b>\$3,679</b>
<b>Adjustments</b>				
Depreciation	\$10,887	\$10,280	\$10,465	\$10,615
Other Fees	(\$189)	(\$97)	(\$164)	(\$122)
Net Effect of Other Adjustments	(\$1,577)	(\$9,940)	\$0	\$0
<b>Net Adjustments</b>	<b>\$9,121</b>	<b>\$243</b>	<b>\$10,301</b>	<b>\$10,493</b>
<b>Current Year Adjustments</b>				
Other - FEMA <sup>5</sup>	[\$474]	\$0	\$0	\$0
Net OPEB	[\$4,161]	[-\$1,821]	\$0	\$0
Net Pension	[\$7,890]	[\$8,694]	\$0	\$0
Unallocated Workers' Compensation/Personal Leave <sup>6</sup>	[\$1,884]	[5,986]	\$0	\$0
<b>Net Current Year Adjustments</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Net Cash Provided by Operations</b>	<b>\$8,166</b>	<b>\$867</b>	<b>\$13,621</b>	<b>\$14,406</b>

<sup>1</sup> Budget figures are estimated Revenues.

<sup>2</sup> Budget figures are estimated Cost of Goods Sold + Selling and Administration expenses + Other Revenue/(Expenses) + Unallocated Items - Depreciation.

<sup>3</sup> To more accurately display the current year activity, Annual Plan numbers reflect Actual Cash and Cash Equivalents FY YTD through May.

<sup>4</sup> Prior to FY 2020-21, Unallocated Lump Sum Payouts were recorded at cost center level. It is now recorded as unallocated under Selling & Administration.

<sup>5</sup> FEMA was recorded in FY 2019-20. No new FEMA requests in FY 2020-21.

<sup>6</sup> Beginning FY 2018-19, Workers' Compensation and Personal Leave are displayed in Current Year Adjustments.

FY 2022-23 Approved Annual Plan			
Enterprise Overview			
(In Thousands)	Revenue	Cost of Goods Sold	Gross Profit (Loss)
<b>Manufacturing</b>			
Furniture	\$8,000	\$6,449	\$1,551
Metal Products	\$6,000	\$5,934	\$66
License Plates	\$21,000	\$9,610	\$11,390
General Fabrication	\$9,000	\$8,457	\$543
Bindery	\$2,500	\$2,186	\$314
Knitting Mill	\$915	\$715	\$200
Fabric Products	\$17,000	\$13,953	\$3,047
Shoes	\$2,400	\$2,348	\$52
Mattresses	\$2,330	\$1,929	\$401
Cleaning Products	\$7,425	\$5,177	\$2,248
Modular Construction	\$250	\$773	(\$523)
<b>Sub-Total Manufacturing</b>	<b>\$76,820</b>	<b>\$57,531</b>	<b>\$19,289</b>
<b>Services</b>			
Meat Cutting	\$9,990	\$8,364	\$1,626
Bakery	\$1,503	\$1,305	\$198
Coffee Roasting	\$1,515	\$1,438	\$77
Food & Beverage Packaging	\$25,610	\$20,105	\$5,505
Metal Signs	\$2,250	\$1,391	\$859
Printing	\$6,275	\$4,431	\$1,844
Dental Lab	\$700	\$550	\$150
Digital Services	\$900	\$490	\$410
Laundry	\$12,000	\$11,001	\$999
Optical	\$20,000	\$16,589	\$3,411
Construction Services & Facilities Maintenance	\$60,670	\$45,416	\$15,254
<b>Sub-Total Services</b>	<b>\$141,413</b>	<b>\$111,080</b>	<b>\$30,333</b>
<b>Agricultural</b>			
Dairy	\$14,950	\$11,804	\$3,146
Crops	\$1,203	\$1,905	(\$702)
Poultry	\$6,890	\$5,859	\$1,031
Egg Production	\$8,700	\$6,565	\$2,135
<b>Sub-Total Agricultural</b>	<b>\$31,743</b>	<b>\$26,133</b>	<b>\$5,610</b>
<b>Total</b>	<b>\$249,976</b>	<b>\$194,744</b>	<b>\$55,232</b>



<b>Incarcerated Individual Assignments</b>	<b>FY 2019-20 Actuals<sup>1</sup></b>	<b>FY 2020-21 Actuals<sup>1</sup></b>	<b>FY 2021-22 Approved Annual Plan</b>	<b>FY 2022-23 Approved Annual Plan</b>
<b>Manufacturing</b>				
Furniture	461	388	498	343
Metal Products	275	223	289	289
License Plates	108	105	120	120
General Fabrication	139	105	147	147
Bindery	79	70	100	100
Knitting Mill	66	40	75	75
Fabric Products	1,026	816	1,207	1,212
Shoes	117	91	135	135
Mattress	33	30	35	35
Cleaning Products	46	44	50	50
Modular Construction	8	4	12	12
<b>Sub-Total Manufacturing</b>	<b>2,358</b>	<b>1,916</b>	<b>2,668</b>	<b>2,518</b>
<b>Services</b>				
Meatcutting	54	53	66	66
Bakery	57	56	60	60
Coffee Roasting	20	17	23	23
Food & Beverage Packaging	279	250	299	299
Metal Signs	36	34	40	40
Printing	94	74	112	112
Dental Lab	63	61	75	75
Digital Services	22	13	18	18
Laundry	611	495	652	633
Optical	219	219	295	325
Construction Services & Facilities Maintenance	1,325	1,107	1,596	1,304
<b>Sub-Total Services</b>	<b>2,780</b>	<b>2,379</b>	<b>3,236</b>	<b>2,955</b>
<b>Agricultural</b>				
Dairy	139	94	88	88
Crops	23	13	45	45
Poultry	41	30	47	47
Egg Production	22	11	30	30
<b>Sub-Total Agricultural</b>	<b>225</b>	<b>148</b>	<b>210</b>	<b>210</b>
<b>Selling and Administration</b>				
Statewide Administrative Support	183	144	249	234
On-Time Delivery	10	4	40	14
Central Office	33	8	58	58
Career Technical Education Programs	336	190	513	513
<b>Sub-Total Selling and Administration</b>	<b>562</b>	<b>346</b>	<b>860</b>	<b>819</b>
<b>Total</b>	<b>5,925</b>	<b>4,789</b>	<b>6,974</b>	<b>6,502</b>

<sup>1</sup> Actuals are based on the average filled assignments for the FY.

Incarcerated Individual Positions by Location	Average Monthly Filled Assignments			
	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Approved Annual Plan	FY 2022-23 Approved Annual Plan
Avenal State Prison	443	343	468	468
California City Correctional Facility	19	18	19	19
California Correctional Center	44	35	38	38
California Correctional Institution	255	176	261	261
California Health Care Facility Stockton	19	0	0	0
California Institution for Men / On-Time Delivery (South)	234	139	264	264
California Institution for Women	182	124	224	204
California Men's Colony	483	354	603	556
California Rehabilitation Center	29	24	24	24
California State Prison, Lancaster	119	113	123	123
California State Prison, Sacramento	72	68	80	80
California State Prison, Solano / California Medical Facility	568	453	616	616
Calipatria State Prison	35	27	31	31
Centinela State Prison	101	96	101	121
Central California Women's Facility / Valley State Prison	332	307	425	425
Central Office	33	8	361	108
Chuckawalla Valley State Prison	57	48	50	50
Corcoran State Prison / Substance Abuse Treatment Facility / On-Time Delivery (Central)	388	324	417	432
Correctional Training Facility	400	353	427	427
Deuel Vocational Institution	79	42	26	0
Folsom State Prison	450	365	531	531
Folsom Women's Facility / On-Time Delivery (North)	87	39	132	106
High Desert State Prison	37	29	30	30
Ironwood State Prison	35	26	28	28
Kern Valley State Prison	34	33	35	35
Mule Creek State Prison	433	408	507	507
North Kern State Prison	29	28	28	28
Pelican Bay State Prison	99	78	99	99
Pleasant Valley State Prison	31	28	31	31
Richard J. Donovan Correctional Facility	216	191	234	234
Salinas Valley State Prison	44	67	94	94
San Quentin State Prison	285	234	348	213
Sierra Conservation Center	153	120	223	223
Wasco State Prison	100	91	96	96
<b>TOTALS</b>	<b>5,925</b>	<b>4,789</b>	<b>6,974</b>	<b>6,502</b>





**Upper:** CALPIA's Furniture enterprise at Avenal State Prison  
**Lower:** CALPIA's Computer Coding program at San Quentin State Prison

# CALPIA Enterprise, Career Technical Education (CTE), Joint Venture (JV) and Free Venture (FV) Locations

## 1 Pelican Bay State Prison (PBSD)

- Construction Services & Facilities Maintenance
- Laundry
- Support Services
- **CTE Programs**
- Computer-Aided Design
- Computer Coding

## 2 High Desert State Prison (HDSP)

- Construction Services & Facilities Maintenance
- Support Services

## 3 California Correctional Center (CCC)

- Construction Services & Facilities Maintenance
- **JV Program**
- Barnum Farming

## 4 Folsom State Prison (FSP)

- Construction Services & Facilities Maintenance
- Digital Services
- License Plates
- Metal Products
- Metal Signs
- Modular Building
- Printing
- Support Services
- **CTE Programs**
- Computer-Aided Design
- Pre-Apprentice Carpentry
- Pre-Apprentice Construction Labor
- Pre-Apprentice Iron Worker
- Pre-Apprentice Roofing

## Folsom Women's Facility (FWF)

- Construction Services & Facilities Maintenance
- **CTE Programs**
- Computer-Aided Design
- Computer Coding
- Culinary Arts Management
- Pre-Apprentice Carpentry
- Pre-Apprentice Construction Labor

## 5 CSP Sacramento (SAC)

- Construction Services & Facilities Maintenance
- Laundry

## 6 California Medical Facility (CMF)

- Construction Services & Facilities Maintenance

## 7 CSP Solano (SOL)

- Bindery
- Construction Services & Facilities Maintenance
- Laundry
- Metal Products
- Optical
- Support Services
- **JV Program**
- Customer Model Laundry

## 8 Mule Creek State Prison (MCSP)

- Coffee Roasting
- Construction Services & Facilities Maintenance
- Fabric Products
- Food & Beverage Packaging
- Laundry
- Meat Cutting
- Support Services

## 9 California Health Care Facility (CHCF)

- Construction Services & Facilities Maintenance

## 10 CSP San Quentin (SQ)

- Construction Services & Facilities Maintenance
- Furniture
- Mattress
- Support Services
- **CTE Programs**
- Computer Coding
- Pre-Apprentice Construction Labor

## 11 Sierra Conservation Center (SCC)

- Construction Services & Facilities Maintenance
- Fabric Products

## 12 Valley State Prison (VSP)

- Construction Services & Facilities Maintenance
- Laundry
- Optical

## 13 Central California Women's Facility (CCWF)

- Construction Services & Facilities Maintenance
- Crops
- Dental Lab
- Fabric Products
- Optical
- Support Services
- **CTE Programs**
- Pre-Apprentice Carpentry
- Pre-Apprentice Construction Labor
- **JV Program**
- Allwire

## 14 Correctional Training Facility (CTF)

- Construction Services & Facilities Maintenance
- Fabric Products
- Furniture
- Support Services
- **JV Program**
- Merit Partners

## 15 Salinas Valley State Prison (SVSP)

- Construction Services & Facilities Maintenance

## 16 Pleasant Valley State Prison (PVSP)

- Construction Services & Facilities Maintenance

## 17 CSP Corcoran (COR)

- Construction Services & Facilities Maintenance
- Crops
- Dairy
- Food & Beverage Packaging
- Laundry
- Support Services

## 18 Substance Abuse Treatment Facility (SATF)

- Construction Services & Facilities Maintenance
- Food & Beverage Packaging

## 19 Avenal State Prison (ASP)

- Construction Services & Facilities Maintenance
- Egg Production
- Furniture
- General Fabrication
- Laundry
- Poultry
- Support Services

## 20 North Kern State Prison (NKSP)

- Construction Services & Facilities Maintenance

## 21 Kern Valley State Prison (KVSP)

- Construction Services & Facilities Maintenance
- Support Services

## 22 Wasco State Prison (WSP)

- Construction Services & Facilities Maintenance
- Laundry

## 23 California Men's Colony (CMC)

- Construction Services & Facilities Maintenance
- Fabric Products
- Knitting Mill
- Laundry
- Printing
- Shoes
- Support Services

## 24 California Correctional Institution (CCI)

- Construction Services & Facilities Maintenance
- Fabric Products
- Support Services

## 25 CSP Los Angeles County (LAC)

- Cleaning Products
- Construction Services & Facilities Maintenance
- Laundry
- Support Services
- **JV Program**
- Goldpoint Homes

## 26 California Institution for Men (CIM)

- Construction Services & Facilities Maintenance
- Food & Beverage Packaging
- Laundry
- Support Services
- **CTE Programs**
- Commercial Diving
- Pre-Apprentice Construction Labor

## 27 California Rehabilitation Center (CRC)

- Construction Services & Facilities Maintenance

## 28 California Institution for Women (CIW)

- Construction Services & Facilities Maintenance
- Fabric Products
- **CTE Programs**
- Computer Coding
- Pre-Apprentice Carpentry
- Pre-Apprentice Construction Labor

## 29 Chuckawalla Valley State Prison (CVSP)

- Construction Services & Facilities Maintenance
- Laundry

## 30 Ironwood State Prison (ISP)

- Construction Services & Facilities Maintenance

## 31 Calipatria State Prison (CAL)

- Construction Services & Facilities Maintenance

## 32 R.J. Donovan Correctional Facility (RJD)

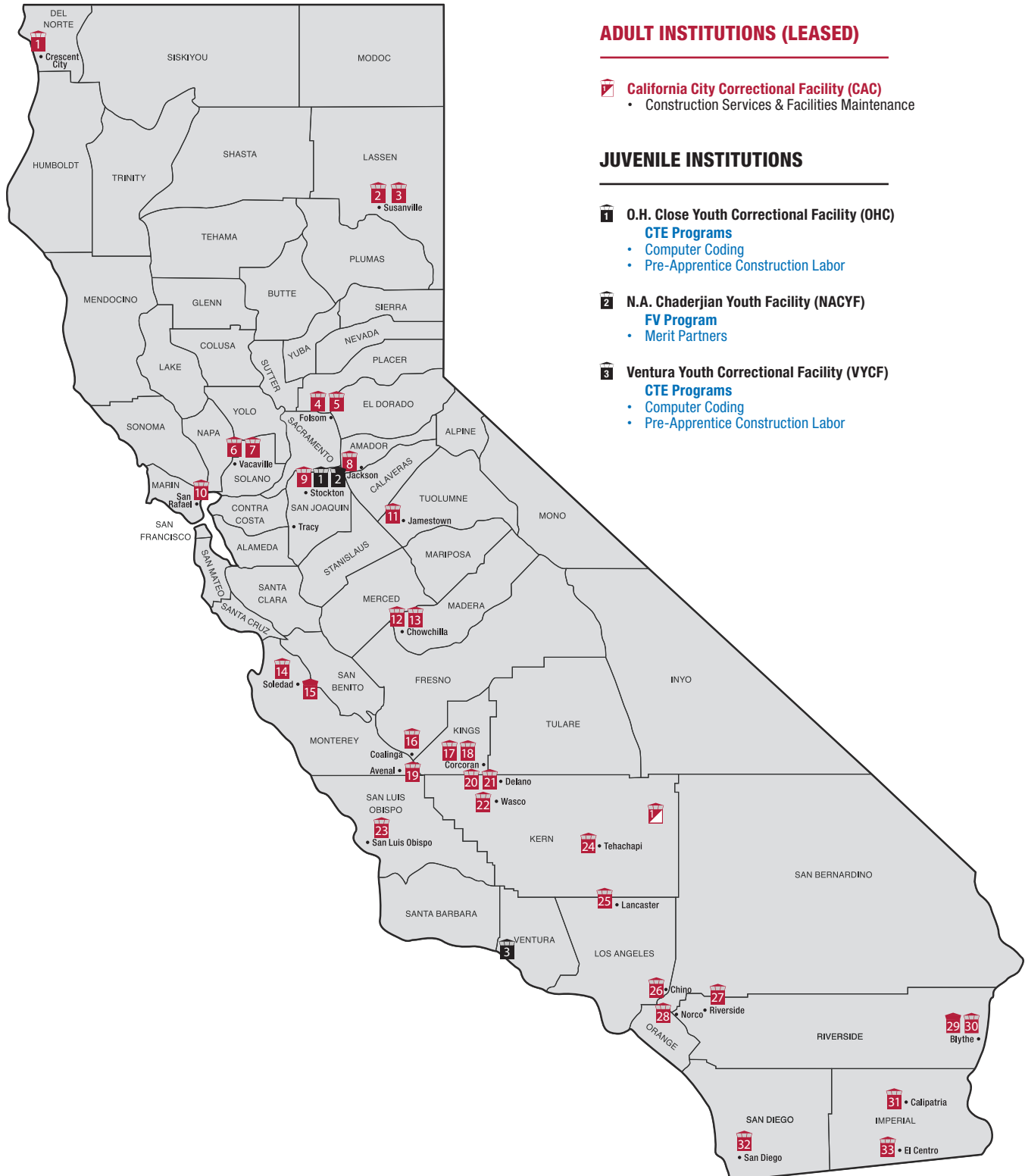
- Bakery
- Construction Services & Facilities Maintenance
- Laundry
- Shoes
- Support Services

## 33 Centinela State Prison (CEN)

- Construction Services & Facilities Maintenance
- Fabric Products
- Support Services



# CALPIA Enterprise, Career Technical Education (CTE), Joint Venture (JV) and Free Venture (FV) Locations



## ADULT INSTITUTIONS (LEASED)

- California City Correctional Facility (CAC)**
  - Construction Services & Facilities Maintenance

## JUVENILE INSTITUTIONS

- 1 O.H. Close Youth Correctional Facility (OHC)**
  - CTE Programs**
    - Computer Coding
    - Pre-Apprentice Construction Labor
- 2 N.A. Chaderjian Youth Facility (NACYF)**
  - FV Program**
    - Merit Partners
- 3 Ventura Youth Correctional Facility (VYCF)**
  - CTE Programs**
    - Computer Coding
    - Pre-Apprentice Construction Labor

Approved by the California Prison Industry Board  
on December 20, 2022



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**CALIFORNIA PRISON INDUSTRY AUTHORITY**  
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