



## Step 1: How to Create Your CALCAREER ACCOUNT

**Step 1:** Open your Internet browser:

**Step 2:** Type <https://calcareers.ca.gov/> in the address bar—**Press Enter**

**Step 3:** At the top of the page **Click** the “**Create Account/Log In**” **Icon**

**Step 4:** **Click** on “**Create Account**” - “**Create a CalCareer Account**” page will appear.

**Step 5:** On the “**Create New Account**” page— **Enter** Login information in all required fields.

**Step 6:** Type in your “**Email Address**” (A valid email address is required to retrieve your User ID if you forgot it)

**Step 7:** **Enter a “User I.D.”** (Your User I.D. must be between 5 and 25 characters)

**Step 8:** **Enter a “Password”** (Password may not contain your User I.D. or any significant part of your full name)  
(Password must be at least 8 characters and must contain at least 1 of each of the following: Upper case letters, lower case letters, numbers)

**Step 9:** “**Confirm Password**”

**Step 10:** Type in your “**First Name**”

**Step 11:** Type in your “**Middle Name**” (This field is optional)

**Step 12:** Type in your “**Last Name**”

**Step 13:** Choose a “**Name Suffix**” (Enter if applicable, select from dropdown list)

**Step 14:** Type in your “**Address Line 1**”

**Step 15:** Type in your “**Address Line 2**” (Enter if applicable; this field is optional)

**Step 16:** Type in your “**City**”

**Step 17:** Type in your “**State**”

**Step 18:** Type in your “**Zip**”

**Step 19:** Type in your “**Primary Phone**” and “**Phone Type**” from the dropdown.

**Step 20:** **Click** the “**Create Account**” button.

**Your Account has been created. You are now ready to complete the online Exam.**

**For questions, please email [Careers@calpia.ca.gov](mailto:Careers@calpia.ca.gov) or call (916) 358-2696**

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## Step 2: Take and Pass Online Exam

**Step 1:** Open your Internet browser:

**Step 2:** Type <https://calcareers.ca.gov/> in the address bar—**Press Enter**

### Steps to Complete the Online Examination

**Step 1:** Click on “Exam/Assessment Search”

**Step 2:** Type your desired “Job Title” into the keyword search—**Press Enter**

**Step 3:** Click on “View Exam Posting” for the Job Title that interests you.

**Step 4:** Under “Official Exam Bulletin”, select “[CLICK HERE](#)”

**Step 5:** Read the exam bulletin details.

**Step 6:** Towards bottom of the document of the Exam Bulletin document, under the “Taking the Examination” section, click on “Take the Online examination.”

**Step 7:** You may be asked to enter your User I.D. and password for your CalCareer Account

**Step 8:** You will be asked a series of questions regarding your qualifications prior to starting the Exam.

**Step 9:** Once you have answered the required questions, the Exam will begin.

**Step 10:** Remember **there is a time limit** to complete the exam. See instructions.

**Congratulations!**

**If you passed you now have List Eligibility.**

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## Step 3: Fill out the State Application (STD678)

**Step 1:** Open your Internet browser:

**Step 2:** Type <https://calcareers.ca.gov/> in the address bar—Press Enter

**Step 3:** At the top right of the page Click the “Create Account/Log In” Icon

**Step 4:** Under Log In—Type in your “User I.D.” and “Password” on the login page—Click on Log In

**Step 5:** On the left side under the **Templates / Documents** section, click on “Application Templates” - The “My Application Templates” page appears.

**Step 6:** Click on the “Create New Template” button.

**Step 7:** The “Application Template” page will open.

**Step 8:** On the “Questions” tab of the Application Template, enter an Application Template Name and complete all the required fields.

**Step 9:** On the “Education” tab, enter all education information and complete all the required fields.

**Step 10:** On the “Experience” tab, enter all current and past work experiences, more details will help to determine if you meet minimum qualifications and complete all the required fields.

**Step 11:** After completing all tabs, “Save” the template.

**Step 12:** You will now be able to use your completed application template when applying for State positions.

**Step 13:** Example of detailed Experiences using action words to describe job duties.

- A. Clerical- Provide details of daily tasks, responsibilities, office equipment used, who you assisted, and how you communicated with them, typing speed, computer programs used, etc.
- B. Custodian- Explain in detail tasks that you did, was it by yourself or a team, chemicals and equipment used, safety measures used, checklists, etc.
- C. Heavy Truck Driver/Mechanic- Provide details of daily tasks, procedures and responsibilities, types of trucks trained to drive or worked on, equipment, types of licenses, renewals of endorsements, tools used, etc.

**Your Template Has Been Created. You’re now ready to apply using your Application Template!**

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## Step 4: Apply before closing date

**Step 1:** Open your Internet browser:

**Step 2:** Type <https://calcareers.ca.gov/> in the address bar—Press Enter

**Step 3:** At the top right of the page Click the “Create Account/Log In” Icon

**Step 4:** Under Log In—Type in your “User I.D.” and “Password” on the login page—Click on Log In

**Step 5:** At the top right of the page - Click on “Home”

**Step 6:** Click on “Advanced Job Search”

**Step 7:** In the “Keyword” search field - Type in “Custodian”

**Step 8:** In the “Department” search field—Type in “Prison Industry Authority”—Press Enter

**Step 9:** The “Job Search Results” page appears—refine your search **OR** scroll down to view your Search Results

**Step 10:** Click on the “View Job Posting” for the county and position you are interested in.

**Step 11:** The “Job Posting” page appears.

**Step 12:** Please read the Job Posting carefully and thoroughly.

**Step 13:** Click on “Apply Now” button on the top right side of the page.

**Step 14:** The “Can I apply for this job?” page will appear— If you have taken the EXAM, Click “I Have Eligibility”

**Step 15:** Click the “Apply For This Job” button.

**Step 16:** On the “How do you want to start this Job Application?” page, Click your template from the “Use Application Template” dropdown.

**Step 17:** You may now review your application prior to submitting or Click on the “Application Package” tab

**Step 18:** On the “Application Package” page, Click “Save & Review Application” button

**Step 19:** Scroll down and review the Application Certification thoroughly and Click the boxes for the two statements

**Step 20:** Click the “Submit My Application” button.

**Step 21:** The “Application Submission Receipt” page appears.

**Congratulations! You’ve successfully Applied for a State career using your Application Template**