

**State of California
Office of Administrative Law**

In re:
California Prison Industry Authority

Regulatory Action:

Title 15, California Code of Regulations

Amend sections: 8006

NOTICE OF APPROVAL OF REGULATORY
ACTION

Government Code Section 11349.3

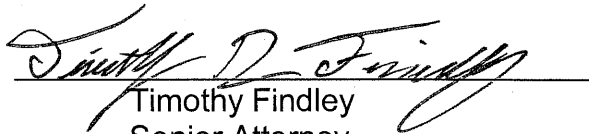
OAL Matter Number: 2025-0502-03

OAL Matter Type: Regular (S)

In this regular rulemaking action, the California Prison Industry Authority adopts an across-the-board pay rate increase of fifteen cents per hour for incarcerated workers at all skill levels and pay rate steps.

OAL approves this regulatory action pursuant to section 11349.3 of the Government Code. This regulatory action becomes effective on 7/1/2025 pursuant to section 11343.4(b)(3) of the Government Code.

Date: June 5, 2025


Timothy Findley
Senior Attorney

For: Kenneth J. Pogue
Director

Original: William Davidson , General
Manager

Copy: Kelly Mortenson

REGULAR

NOTICE PUBLICATION/REGULATIONS SUBMISSION

STD. 400 (REV. 10/2019)

For use by Secretary of State only

OAL FILE NUMBERS	NOTICE FILE NUMBER Z-	REGULATORY ACTION NUMBER 2025-0502-088	EMERGENCY NUMBER
For use by Office of Administrative Law (OAL) only			
NOTICE		REGULATIONS	

ENDORSED - FILED
in the office of the Secretary of State
of the State of California

JUN 05 2025
1:44 PM AB

AGENCY WITH RULEMAKING AUTHORITY
California Prison Industry Authority

AGENCY FILE NUMBER (If any)

A. PUBLICATION OF NOTICE (Complete for publication in Notice Register)

1. SUBJECT OF NOTICE		TITLE(S)	FIRST SECTION AFFECTED	2. REQUESTED PUBLICATION DATE
3. NOTICE TYPE <input type="checkbox"/> Notice re Proposed Regulatory Action <input type="checkbox"/> Other		4. AGENCY CONTACT PERSON	TELEPHONE NUMBER	FAX NUMBER (Optional)
OAL USE ONLY	ACTION ON PROPOSED NOTICE <input type="checkbox"/> Approved as Submitted <input type="checkbox"/> Approved as Modified <input type="checkbox"/> Disapproved/Withdrawn		NOTICE REGISTER NUMBER 2025, 05-2	PUBLICATION DATE 1/31/25

B. SUBMISSION OF REGULATIONS (Complete when submitting regulations)

1a. SUBJECT OF REGULATION(S) Incarcerated Individual Pay Increase	1b. ALL PREVIOUS RELATED OAL REGULATORY ACTION NUMBER(S)
--	--

2. SPECIFY CALIFORNIA CODE OF REGULATIONS TITLE(S) AND SECTION(S) (Including title 26, if toxics related)	
SECTION(S) AFFECTED (List all section number(s) individually. Attach additional sheet if needed.)	ADOPT AMEND 8006 REPEAL
TITLE(S) 15	

3. TYPE OF FILING		
<input checked="" type="checkbox"/> Regular Rulemaking (Gov. Code §11346)	<input type="checkbox"/> Certificate of Compliance: The agency officer named below certifies that this agency complied with the provisions of Gov. Code §§11346.2-11347.3 either before the emergency regulation was adopted or within the time period required by statute.	<input type="checkbox"/> Emergency Readopt (Gov. Code, §11346.1(h))
<input type="checkbox"/> Resubmittal of disapproved or withdrawn nonemergency filing (Gov. Code §§11349.3, 11349.4)	<input type="checkbox"/> Resubmittal of disapproved or withdrawn emergency filing (Gov. Code, §11346.1)	<input type="checkbox"/> Changes Without Regulatory Effect (Cal. Code Regs., title 1, §100)
<input type="checkbox"/> Emergency (Gov. Code, §11346.1(b))	<input type="checkbox"/> Other (Specify)	<input type="checkbox"/> File & Print <input type="checkbox"/> Print Only

4. ALL BEGINNING AND ENDING DATES OF AVAILABILITY OF MODIFIED REGULATIONS AND/OR MATERIAL ADDED TO THE RULEMAKING FILE (Cal. Code Regs. title 1, §44 and Gov. Code §11347.1) N/A

5. EFFECTIVE DATE OF CHANGES (Gov. Code, §§ 11343.4, 11346.1(d); Cal. Code Regs., title 1, §100)
☐ Effective January 1, April 1, July 1, or October 1 (Gov. Code §11343.4(a)) ☐ Effective on filing with Secretary of State ☐ \$100 Changes Without Regulatory Effect ☒ Effective other (Specify) **7/1/2025**

6. CHECK IF THESE REGULATIONS REQUIRE NOTICE TO, OR REVIEW, CONSULTATION, APPROVAL OR CONCURRENCE BY, ANOTHER AGENCY OR ENTITY
☒ Department of Finance (Form STD. 399) (SAM §6660) ☐ Fair Political Practices Commission ☐ State Fire Marshal
☐ Other (Specify)

7. CONTACT PERSON Kelly Mortenson	TELEPHONE NUMBER (916) 413-1140	FAX NUMBER (Optional)	E-MAIL ADDRESS (Optional) kelly.mortenson@calpia.ca.gov
--------------------------------------	------------------------------------	-----------------------	--

8. I certify that the attached copy of the regulation(s) is a true and correct copy of the regulation(s) identified on this form, that the information specified on this form is true and correct, and that I am the head of the agency taking this action, or a designee of the head of the agency, and am authorized to make this certification.

SIGNATURE OF AGENCY HEAD OR DESIGNEE William Davidson	DATE 2/20/2025
TYPED NAME AND TITLE OF SIGNATORY William Davidson General Manager	

For use by Office of Administrative Law (OAL) only

ENDORSED APPROVED

JUN 05 2025

Office of Administrative Law

PER AGENCY REQUEST 6/4/2025

Title 15. Crime Prevention and Corrections
Division 8. California Prison Industry Authority
Chapter 1. Rules and Regulations of California Prison Industry Authority
Article 3. CALPIA Incarcerated Individual Work, Training, and Education

CALPIA proposes to amend as follows:

§ 8006. Incarcerated Individuals' Pay Rates, Schedule, and Movement.

(a) [No change]

(b) [No change]

(c) [No change]

(d) CALPIA incarcerated individual pay rates must follow the below skill and step levels:

(1) Incarcerated Individual Pay Schedule:

<i>Skill Level</i>	<i>Step I</i>	<i>Step II</i>	<i>Step III</i>
Level 1			
Leadperson (AA)	<u>\$.8095</u>	<u>\$.901.05</u>	<u>\$1.001.15</u>
Level 2			
Special Skills (A)	<u>.7085</u>	<u>.7590</u>	<u>.8095</u>
Level 3			
Technician (B)	<u>.6075</u>	<u>.6580</u>	<u>.7085</u>
Level 4			
Semi-Skill (C)	<u>.5065</u>	<u>.5570</u>	<u>.6075</u>
Level 5			
Laborer/Entry Trainee (D)	<u>.3550</u>	<u>.4055</u>	<u>.4560</u>

(e) [No change]

(f) [No change]

(g) [No change]

Note: Authority cited: Sections 2800, 2801, 2808 and 2811, Penal Code. Reference: Sections 2805, 2806 and 2811, Penal Code.