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**BOARD MEETING**  
**OF THE**  
**CALIFORNIA PRISON INDUSTRY AUTHORITY**

**TUESDAY, DECEMBER 19, 2017**  
**10:00 to 11:02 a.m.**

**Held at:**  
**R. J. DONOVAN CORRECTIONAL FACILITY**  
**480 ALTA ROAD**  
**SAN DIEGO, CALIFORNIA, 92179**

Reported By: ERIC L. THRONE, CSR No. 7855, RMR, CRR, CRC

1 TUESDAY, DECEMBER 19, 2017, SAN DIEGO, CALIFORNIA

2 10:03 A.M.

3 **CHAIR KERNAN:** All right. We'll call this meeting to  
4 order at 10:03 a.m.

5 I would also like to note that this meeting is being  
6 held at a publicly noticed location.

7 Madam Secretary, will you please take the roll.

8 **SECRETARY VUONG:** Chair Kernan.

9 **CHAIR KERNAN:** Here.

10 **SECRETARY VUONG:** Vice-Chair Singh. Mr. Singh, are  
11 you on the phone?

12 **MR. PATTILLO:** Mr. Singh?

13 **VICE-CHAIR SINGH:** Yes.

14 **SECRETARY VUONG:** Member Aghakhanian?

15 **DR. AGHAKHANIAN:** Here.

16 **MR. PATTILLO:** There we go.

17 **SECRETARY VUONG:** Member Davidson?

18 **MR. DAVIDSON:** Here.

19 **SECRETARY VUONG:** Member Davison?

20 **MS. DAVISON:** Here.

21 **SECRETARY VUONG:** Member Jenkins?

22 **MR. JENKINS:** Here.

23 **SECRETARY VUONG:** Member Jennings? Mr. Jennings, are  
24 you on the line?

25 **MR. PATTILLO:** He's not there yet.

26 **VICE-CHAIR SINGH:** He's not in yet.

27 **MR. PATTILLO:** Okay.

28 **SECRETARY VUONG:** Member Kelly?

1           **VICE-CHAIR SINGH:** He's not here either he's on his  
2 way though.

3           **SECRETARY VUONG:** Can you let us know when so we can  
4 have the record reflect?

5           **VICE-CHAIR SINGH:** Yes.

6           **MR. PATTILLO:** Keep going.

7           **SECRETARY VUONG:** Member Martin?

8           **MR. PATTILLO:** Not here.

9           **SECRETARY VUONG:** Member McGuire?

10          **MR. MCGUIRE:** Here.

11          **SECRETARY VUONG:** Member Steeb?

12          **MS. STEEB:** Here.

13          **SECRETARY VUONG:** Let the record show we have a  
14 quorum of eight members.

15          **CHAIR KERNAN:** Okay. Very good.

16               Well, welcome, Board Members, and happy holidays to  
17 all of you, and thank you for making the trip.

18               As Chair of the Board and Secretary of CDCR, it is my  
19 pleasure to welcome members of the board to the hosting  
20 location for this meeting at R.J. Donovan Correctional  
21 Facility, which is one of our newer prisons opening in 1987.

22               It's also another one of our prisons that has an  
23 impressive variety of programs that are offered to inmates  
24 by the Division of Rehabilitative Programs, of course  
25 CalPIA, and also a strong bases of community volunteers.

26               I know a tour of this institution will follow. The  
27 Board Members are looking forward to having it.

28               You have all seen the programs offered here and the

1 difference they make in the lives of the offenders housed  
2 here. And while I don't see the Warden here, I'd like to  
3 thank him for hosting this.

4 I would now like to open it up to the Board, if any  
5 of you all would like to make a comment.

6 Seeing none, at this time, I would like to note any  
7 members of the public who are present today and that there  
8 will be opportunities for public comment after each item is  
9 presented to the Board.

10 If any member of the public would like to comment,  
11 please fill out a Speaker Request Form and hand it to the  
12 Board Secretary. In the meantime, we will now move on to  
13 the General Manager's Comments.

14 **MR. PATTILLO:** Good morning, Mr. Chair. My name is  
15 Chuck Pattillo, I'm the General Manager of PIA and the  
16 Executive Officer of the Prison Industry Board. Thank you  
17 for coming to RJD, everybody, including the Secretary.

18 We actually have 236 budgeted positions down here for  
19 offenders. Our operations here are our bakery, laundry,  
20 shoes, construction services, facilities maintenance, and  
21 support services.

22 Today we have four total agenda items. We're going  
23 to actually start on an Information Item. First, before we  
24 go in, a couple of things to note:

25 We finished our ACA audit that I sent out to you, and  
26 we actually got 100 percent on our first time ever audit of  
27 the ACA. So in January, we will get that credential in  
28 Orlando. If anybody is interested in going, we can set your

1 trip up for that.

2 Are you in Orlando?

3 **CHAIR KERNAN:** I'll be in Orlando.

4 **MR. PATTILLO:** Okay. I'll get a note to you on the  
5 day that it's going for presentation.

6 **CHAIR KERNAN:** Fine.

7 **MR. PATTILLO:** Even though CDCR will be doing  
8 self-certification in the future and so it's going to be  
9 very tough for us to get it, the fact they actually went  
10 through first made it easier for us because we had already  
11 done all the work, so there wasn't really a whole lot of  
12 work for us to get that accreditation.

13 I'm trying to think here. So the other issues that  
14 are going on right now is a couple -- we opened a new  
15 technology training center at Folsom. We also opened the  
16 one at CIW, if you weren't there. So the budget today  
17 includes a little bit of additional funding for more  
18 technology programs.

19 Today's reason for this meeting, the only reason we  
20 have been doing a budget is we have an increased  
21 reimbursement from Department of Corrections of 3.3 million.

22 When we did our budget back in July, we didn't have  
23 that final agreement, and that's for us to run CTE programs  
24 in specified areas. This funding today adds on Pelican Bay,  
25 CCWF, Division of Juvenile Justice Ventura, some more  
26 funding for CIW and some minor cleanup on the technology  
27 programs.

28 What this will allow us to do, all female

1 institutions will have a coding program, and they will all  
2 have CAD eventually. We still have to do a little bit of  
3 work at CIW to get up and running on that.

4 We are also using The Last Mile as our contractors  
5 for the time being, because we actually don't have  
6 instructors in the system that teach coding. So it's one of  
7 these things that we're all learning at the same time in  
8 getting instructors on the DRP side certified to teach in  
9 this training program.

10 The other issues that we're going to talk about  
11 today, we're going to talk about the reimbursement. We're  
12 going to talk a little bit about the savings that were  
13 generated from the General Facilities Maintenance and Repair  
14 and the redirection of those funds.

15 And then in addition, three positions is all we're  
16 adding in this budget. The supervisor here for Donovan  
17 Shoes, the IUOE supervisor, and a Senior Photographer for  
18 the Marketing Division.

19 May I answer any questions before we dive into this?  
20 Okay. Post-this, we're going to do a short tour out there  
21 that we're set up for.

22 I can take you to Action Item first -- excuse me --  
23 Information Item C, Status of CalPIA's General Facilities  
24 Maintenance and Repair Program.

25 So this is a Career Technical Education program. And  
26 to give you a little bit of history, about four or five  
27 years ago we started, as you recall, with health care  
28 facilities maintenance and that is 1,500 offender positions,

1 500 staff positions.

2 And while the purpose of that mainly is to meet the  
3 needs of health care facilities only, we're not talking --  
4 we don't do work outside the health care facilities in this  
5 issue -- our primary reason for doing this was job skills;  
6 because what we found is -- and Mr. McGuire can attest to  
7 this -- there's a significant vacancy in the Custodian and  
8 Maintenance Series in the Department of General Services and  
9 a lot of state agencies.

10 This type of training, the fact that they're working  
11 for a state agency in health care, when they get out they  
12 can actually obtain these jobs through DGS and other state  
13 agencies.

14 Milo Fitch will come up and talk in a second about  
15 we've made some working agreements with Gov Ops agencies in  
16 Sacramento, where we are going to now have testing of  
17 offenders for these jobs before they leave the institution.  
18 So we will have job offers before they leave, and there's a  
19 lot of job availability.

20 On the GFMR, General Facilities Maintenance Repair,  
21 it's the same model. What drove this was -- and I've got a  
22 couple of sheets that Thy has done for me.

23 There's two different sheets here and I just wanted  
24 to show you. They were taken a year apart. And as part of  
25 HFM, what we do on a weekly basis is -- or a daily basis --  
26 we're putting in work orders. And those work orders aren't  
27 serviced by us, they are serviced by outside CDCR Plan Ops.

28 But as you can see what's happened over the last

1 couple of years is that they continue to grow. In the 12  
2 months -- and I'll see what document you have first. You  
3 should have the one that has 1,050 on the bottom right-hand  
4 corner. That was 12 months ago, and those are outstanding  
5 work orders in healthcare facilities that are over 30 days  
6 old.

7           And there's a lot of reasons why these things are  
8 building up. One, CDCR is having a lot of difficulty  
9 filling Plant Ops positions. The other reason, there's more  
10 work than possibly to get it done. We have some folks that  
11 say they can't work anymore overtime to do this.

12           What's happened in the last 12 months though, those  
13 work orders have grown to like 57 percent, 1,649. So in  
14 just a span of 12 months, the outstanding work orders are  
15 growing, and growing, and growing, and that's a big issue  
16 with the Receiver about stuff that's just not getting fixed  
17 because we don't have the resources to do it.

18           So our proposal which the Board approved last  
19 July 1st, was to hire 35, one at each institution, Building  
20 Maintenance Worker to oversee ten to 12 offenders working on  
21 these work orders that are outstanding and then provide them  
22 the training.

23           We have a six -- excuse me -- we have a seven module  
24 training that's good for sentence credits of three weeks  
25 apiece to teach them the same skills just like we've done  
26 for HFM so they can get these kinds of positions when they  
27 get out also.

28           They can't come back and work in the institutions for



1 at least a year. That's usually when we ask folks to come  
2 back. They have to be out of the institution for a year,  
3 then they are allowed to come back; but there are plenty of  
4 other places in the State of California that they can  
5 actually do this kind of work.

6 We've had some issues getting it rolled out. We have  
7 had some back and forth with Operating Engineers and also  
8 with CalHR based on the level of position that was  
9 designated for the facility maintenance worker. And Randy  
10 may come up and comment.

11 CalHR has stated that we have the appropriate  
12 positions, we have done meet and confer with the Bargaining  
13 Unit of CCOA, I have gone through that; we have meet and  
14 confer notice with Operating Engineers -- there was a little  
15 bit of a mix-up whether it went out or not, but it did --  
16 that is not until January, but we have been given the  
17 authorization to go ahead and roll this out. We've  
18 advertised and we've actually hired, I think, probably 30 of  
19 the 35 people that we need and we have them in training  
20 right now.

21 What has happened, though, is we have been delayed in  
22 getting this rolled out. We appropriated \$4.9 million for  
23 it, and we have \$1.9 million in savings. And so as we get  
24 into the budget, I wanted to explain this first, the \$1.9  
25 million.

26 Our proposal for that \$1.9 million is three things:  
27 Increasing our expenditures in our technology programs,  
28 there are some strategic planning funds in there for joint

1 strategic planning between us and CDCR, and the last part is  
2 about a million dollars for counties so we can do pilots  
3 with either Probation or Sheriff's Departments to do our  
4 apprenticeship programs that we do so well with the trade  
5 unions, taking those over to the counties to see if they can  
6 do them themselves. We'd up-front fund four of them for a  
7 year.

8 I have talked to the Secretary and we're looking to  
9 do it in a competitive nature for folks. We just don't want  
10 to hand it to folks. We want to make sure they have a  
11 vested interest in it, and also that they demonstrate that  
12 they have the ability at the end of the year to go out and  
13 get funding for it. There's plenty of funds for them to  
14 continue funding after the fact.

15 We do have one additional county program and that is  
16 with San Diego. We are working to loan a position to them  
17 so they can do health care facilities maintenance at the  
18 San Diego County medical facility for their jail.

19 Just like the same problems that CDCR had over the  
20 last two years, the county jails are starting to have them  
21 now. So these same programs have worked out well for us and  
22 they'll work out for the counties. So we want to help them  
23 out with that.

24 In January, 2018, we will begin activation of GFMR  
25 and we will conclude by 2018. We still have some issues  
26 with Operating Engineers holding out that we're trying to  
27 get worked out and we hope that will work.

28 And then the other issue that I've talked to the

1 Secretary about, there was an agreement earlier that this  
2 funding would be up in two years and CDCR would put together  
3 a BCP for it, and it didn't happen this year. So we're  
4 looking for alternative ways to fund it next year.

5 One of those includes working with the Receiver to  
6 split the expenditure program. We believe that we could  
7 fund probably half of it in the next year, but we have to  
8 find that next half of the funding.

9 There are 400 offenders and 35 staff that are running  
10 the program. And that's the informational portion of that  
11 and I just wanted to explain that before we got into the  
12 actual budget part. Any questions? Okay.

13 So we're going to go back to Action Item A, and this  
14 is the Midyear plan. We're going to do two things. You'll  
15 probably want to pull this out of your plastic lining and it  
16 should be the one that says "revised." And I apologize for  
17 having to send a second one out, but I made an error on  
18 something and we had to revise. I apologize.

19 Our midyear outlines our adjustments for the fiscal  
20 year. As I said, the only thing we're doing is  
21 accommodating the grant -- excuse me -- the reimbursement of  
22 \$3.3 million of the three positions, ten offender positions,  
23 and three new staff positions.

24 Our costs of goods sold are only supposed to increase  
25 by \$300,000, and our estimated revenues of \$237.7 million  
26 don't change from where we were.

27 Our Selling and Administration expenses are to have a  
28 minor increase. But at the end of the day, our net gain is

1 going to increase \$1.9 million from .9 million to \$2.8  
2 million. And if you go to this page, this is where I'm  
3 working off of -- I'm sorry, that's the page I'm working  
4 off, page 1 -- you can see in the bottom right there it goes  
5 from \$915 to \$2.76 million.

6 If you look at the far right column where you see the  
7 \$2.756 million, if you go up to the second red number for  
8 educational reimbursement 6091, and that's up from 2761  
9 which was midyear, that's the increase in reimbursement from  
10 DRP.

11 What you also notice above there is we've also  
12 increased our current technical education expenditures from  
13 \$11.8 million to \$12.3 million, and that is to add a  
14 contract in for The Last Mile to be the operators of the  
15 coding program. That's what they do at San Quentin.

16 We found that model works very well and we'll get DRP  
17 staff trained so they can take it over in two years. Our  
18 agreement with DRP is a two-year agreement to keep running  
19 this program.

20 As far as that for the budget, that's really the only  
21 changes that we have in this portion of the operating  
22 budget. We have some capital issues that we'll talk about  
23 in a second.

24 But is there any questions on this financial plan?

25 **CHAIR KERNAN:** Okay. Thank you.

26 As a reminder, if any member of the public would like  
27 to make a comment regarding this item, please have a Speaker  
28 Request Form filled out and then come forward and state your

1 name and affiliation.

2 Can I get a motion to approve Action Item A?

3 **DR. AGHAKHANI:** So moved.

4 **CHAIR KERNAN:** Second?

5 **MR. DAVIDSON:** Second.

6 **CHAIR KERNAN:** Board Secretary, please call the roll.

7 **SECRETARY VUONG:** Member Aghakhanian?

8 **DR. AGHAKHANI:** Aye.

9 **SECRETARY VUONG:** Member Davidson?

10 **MR. DAVIDSON:** Aye.

11 **SECRETARY VUONG:** Member Davison?

12 **MS. DAVISON:** Aye.

13 **SECRETARY VUONG:** Member Kelly, are you on the line?

14 **VICE-CHAIR SINGH:** No not yet.

15 **SECRETARY VUONG:** Not yet? Okay.

16 Member Jenkins?

17 **MR. JENKINS:** Aye.

18 **SECRETARY VUONG:** Member McGuire?

19 **MR. MCGUIRE:** Aye.

20 **SECRETARY VUONG:** Member Steeb?

21 **MS. STEEB:** Aye.

22 **SECRETARY VUONG:** Vice-Chair Singh.

23 **VICE-CHAIR SINGH:** Aye.

24 **SECRETARY VUONG:** Chair Kernan?

25 **CHAIR KERNAN:** Aye.

26 **Secretary VUONG:** The motion passes 8/0.

27 **MR. PATTILLO:** The next is Action Item D. This is an

28 appropriation of an additional \$5.4 million of capital

1 expenditures. So if we can go to Exhibit B1. This is the  
2 actual Designation of Cash and it starts with B1. You can  
3 see all the red on the top there.

4 What we have done is we have gone back to previous  
5 appropriations and we've basically scraped together \$1.6  
6 million of funds that we can hold from appropriations that  
7 we didn't need.

8 The big numbers were for a timekeeping system that we  
9 were able to use of CDCR's, a timekeeping system so we can  
10 save those expenditures.

11 The other big one was a huge savings of about  
12 \$231,000. We just did a Microsoft 365 upgrade. And I know  
13 this is a big thing out in the business world, but we did it  
14 over a weekend and we brought it in under our budget by  
15 \$231,000, and we have had zero hiccups, which is a lot of --  
16 my state agency counterparts here can kind of tell you  
17 that's kind of unheard of to pull that one off.

18 **MR. MCGUIRE:** In six months.

19 **MR. PATTILLO:** So we did it over a weekend by very  
20 talented staff. And if you haven't used the Web-based  
21 system of Microsoft 365, it's pretty impressive, and not  
22 hiccup in the bunch. Well, that was a good savings.

23 We've taken those savings and reallocated those in  
24 the bottom. As you go through the list here -- and I know I  
25 briefed everybody on the phone of what those expenditures  
26 were -- the primary increases that are substantial are  
27 additional funding for Camp 12 for some training buildings  
28 up there and additional funding for parking expansion of

1 Camp 12.

2 We are currently training 112 offenders and we have  
3 at least 40 staff up at Camp 12. We basically have just run  
4 out of the parking area. So we're having the offenders  
5 build a new parking area for us.

6 As you go down to the bottom, you'll see additional  
7 funding for the CCWF coding program, \$240,000, and an  
8 additional for Pelican Bay is \$400,000. So these are funds  
9 that we're actually investing for CDCR based on the  
10 reimbursement that we got for operation costs.

11 If you'll go over to item B2, these are the field  
12 operations, capital increases, and if you'll go to page 2 of  
13 2, it's \$3.7 million. I know we've gone through pretty much  
14 every line item with folks.

15 The biggest increase, I would say, was the labor  
16 cutting system at Folsom. We're moving from basically a  
17 closed area small gas cutting to more labor cutting, which  
18 is more of what we're seeing on the streets these days. We  
19 invested there and also at Solano.

20 The third part of this is we have to go back to the  
21 book. I know Ms. Steeb just put the book away.

22 **MS. STEEB:** It's not an easy feat.

23 **MR. PATTILLO:** The last part we will go to is  
24 Designation of Cash on the last page, and we're looking at  
25 the far right column.

26 Even though, as we know, the \$62 million that was  
27 transferred from our account to the General Fund for the  
28 overhead last year, even though we're not able to fund that

1 anymore because we have now budget language or statute that  
2 says "We shall not fund it," we're still going to carry that  
3 on our books.

4           And for two reasons: One, we want to be transparent;  
5 and the second reason is because in Solano, as far as  
6 control, we still do have that liability on the books. So  
7 to take that money basically off of our books, we have to  
8 expense it as -- well, it's an expense.

9           And what that did was drive us into a \$53 million  
10 loss last year, paper loss. Our operating profit was about  
11 \$12 million offset by the \$62 million and some other. We  
12 haven't gone, our audited financials have not been released.  
13 It seems year after year we've got more questions, or our  
14 auditors do, and they wanted to make sure they were doing it  
15 properly, and the expense is the proper way to do it.

16           So that brings us back to our right-hand column  
17 there. As far as our beginning cash is adjusted now, it's  
18 \$61 million a year. And as you go down the column those are  
19 all the expenditures that we just talked about, including  
20 depreciation of revenues as you go down the line.

21           The number that I'm looking for, as you look down the  
22 total cash commitment, 5153 on the bottom, it's about five  
23 numbers up, that is the cash balance that we would have in  
24 reserve if we spent everything today for what we need.

25           What's also included in there is the expenditures,  
26 the set aside. We've set aside \$9.9 million for accrued  
27 leave time, and we have workers' compensation liability set  
28 aside at \$15.4 million. It's actually brought down from \$17



1 million since we have been closing cases out.

2           If you go back to page 1 of this item here for the  
3 column that says 2016-17 Unaudited Actuals, go down to the  
4 very bottom, that will be the number the 53,903, which will  
5 be the number we use in about 30 days. We've notified  
6 Finance that this is -- we gave them the display, they've  
7 got this number. I just have one other individual I need to  
8 talk to, to make sure I give them the heads-up over at GO  
9 that --

10           **CHAIR KERNAN:** That was one of my question, that --

11           **MR. PATTILLO:** Yeah, that we talk to them on phone.  
12 I didn't talk on the PBM, I wasn't able to, but the deputy  
13 of MSA. It's not an official number, but it will be in  
14 about 30 days. But before that, I will make all of our  
15 notifications. I don't want anybody to be surprised about  
16 this, but we've talked this through on why we're doing it in  
17 this manner.

18           **CHAIR KERNAN:** Is there any consequences whatsoever  
19 given the \$50 million dollar loss?

20           **MR. PATTILLO:** I don't think there's any consequence.  
21 We're fine with that. I mean that's the way it is. Someone  
22 could say, you know, "They lost \$53 million." "Well, this  
23 is why." I think what's more important for us is to carry  
24 the balances of the liabilities on our books; because two  
25 years down the road we're now saying "Hey, we're doing  
26 great," and then someone will say, "Yeah, but you forget  
27 about that \$90 million of unfunded liability that you've got  
28 over here."

1 I think keeping it on the books in a transparent  
2 order with everybody is the best way to go. I don't think  
3 there's going to be a real downfall or a problem.

4 **CHAIR KERNAN:** Okay.

5 **DR. AGHAKHANIAN:** I agree.

6 **MR. PATTILLO:** And this is the recommendation of our  
7 auditor, your independent financial auditor.

8 **DR. AGHAKHANIAN:** What we do we use for that, do we  
9 use an outside --

10 **MR. PATTILLO:** Yeah. We use an outside auditing firm  
11 for accounting.

12 **DR. AGHAKHANIAN:** The accounting?

13 **MR. PATTILLO:** Internal/external auditors.

14 **DR. AGHAKHANIAN:** Okay.

15 **MR. PATTILLO:** Independent auditors that keep it like  
16 it is.

17 **DR. AGHAKHANIAN:** Okay.

18 **MR. PATTILLO:** Could I answer any questions for the  
19 Designation of Cash?

20 **CHAIR KERNAN:** Do we have any questions?

21 Would any member of the public like to make a comment  
22 regarding this item? If so, please come forward and state  
23 your name and affiliation. Nobody? Okay.

24 Is there a motion to approve Action Item D?

25 **DR. AGHAKHANIAN:** So moved.

26 **CHAIR KERNAN:** Could I get a second?

27 **MR. DAVIDSON:** Second.

28 **CHAIR KERNAN:** Board Secretary, please call the roll.

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**SECRETARY VUONG:** Member Aghakhanian?

**DR. AGHAKHANIAN:** Aye.

**SECRETARY VUONG:** Member Davidson?

**MR. DAVIDSON:** Aye.

**SECRETARY VUONG:** Member Davison?

**MS. DAVISON:** Aye.

**SECRETARY VUONG:** Member Jenkins?

**MR. JENKINS:** Yes.

**SECRETARY VUONG:** Member McGuire?

**MR. MCGUIRE:** Aye.

**SECRETARY VUONG:** Member Steeb?

**MS. STEEB:** Aye.

**SECRETARY VUONG:** Vice-Chair Singh?

**VICE-CHAIR SINGH:** Aye.

**SECRETARY VUONG:** Chair Kernan?

**CHAIR KERNAN:** Aye.

**SECRETARY VUONG:** Motion passes, 8/0.

**CHAIR KERNAN:** Very good.

**MR. PATTILLO:** Information Item D is one of our last two items, and I'm going to have Mr. Fitch come on up.

**MR. FITCH:** Thank you, Mr. Chair, the Board.

So we're intending on starting a case planning initiative at five institutions the beginning of January and those are Folsom Prison, Folsom's Women's Prison, San Quentin, CCWF, and CIW.

And what we've done is we've hired some very talented retired annuitants that were all Correctional Counselor III's, Associate Wardens, and we've done some

1 pretty good training to this point to get them prepared.

2 We put everybody through a Motivational Interviewing  
3 class of three days, and we brought out the University of  
4 Cincinnati, Ohio, for case planning training, and we've put  
5 them all through that. So we've also done training with  
6 SOMS and with Compas, and I think we're about ready to kick  
7 this off.

8 The intent behind this is to develop individualized  
9 case plans for offenders that are working in CalPIA, to see  
10 if we can demonstrate a good protocol that will probably be  
11 taken over by CDCR. The intent is to increase, you know,  
12 the offender's attachment to what their case plan is, using  
13 motivational interviewing techniques.

14 And we hope to establish a good working relationship  
15 with those retired annuitants who will be our case planners,  
16 with the offenders, on an ongoing basis.

17 No less than monthly will they meet together, and the  
18 idea is to have that face-to-face relationship which we are  
19 missing right now on an ongoing basis.

20 The techniques that will be used will be referred to  
21 in your -- if you could please move to the PowerPoint slides  
22 on the next to the last page, the techniques with the  
23 face-to-face in person.

24 So right now we have many good programs that have  
25 been implemented by CDCR through the DRP side. And what we  
26 intend to do is with those face-to-face meetings, make those  
27 referrals to those programs, utilizing what we currently  
28 have in place with the half-time, which we're doing with our

1 substance use disorder treatment.

2           If those classes are occurring when they are at work,  
3 we'll be able to also -- and it's also maybe a two-hour  
4 class -- release them on what's called a ducat to go to  
5 those classes and then they would come back to work. The  
6 additional benefit though is to get the offender to buy into  
7 how their change is going to occur, rather than us telling  
8 them, "This is what you need to do."

9           I think this is a very exciting proposal that we're  
10 embarking on, and I hope that we'll increase the recidivism  
11 rates, or lower that rather, by them wanting to make that  
12 change.

13           Some of the biggest problems we all have, you know,  
14 when we look at those criminogenic needs, is trying to  
15 change somebody's attitudes, values, and beliefs.

16           We're doing a great job preparing them for the work  
17 environment. But one of the things I think we can improve  
18 on is dealing with their own issues, their other cognitive  
19 issues so that when they do get the job they can keep it.

20           So I don't know if there's any questions.

21           **MR. JENKINS:** Not questions, but just comments to  
22 speak in very strong support of this. This is a  
23 state-of-the-art, if I may, for casework/case management in  
24 the community corrections field. We are talking about  
25 implementing this type of a case management/case planning  
26 approach that integrates just what you describe.

27           The case plan objectives and components that are  
28 listed here, I can tell you that every probation department

1 not only in the state, but in the country that is following  
2 the literature around, quote/unquote, Evidence-Based  
3 Practices is doing this to the point of trying to teach  
4 probation officers and in some places parole agents  
5 motivational interviewing skills that are integrated  
6 directly into job skills.

7 I like how you constantly referenced engagement with  
8 the inmates. When I talked at The Forum about stages of  
9 change, the types of skills that frontline supervision  
10 officers, parole agents, and probation officers learn are  
11 designed to help facilitate individuals through those  
12 stages, and when it's well integrated, it directly supports  
13 that effort.

14 And I wasn't surprised. I smiled when I heard you  
15 say University of Cincinnati, and I'm curious who were the  
16 trainers.

17 **MR. FITCH:** We had Jennifer -- I'm drawing a blank on  
18 her last name -- come out. She's from the UCCI portion of  
19 the program there.

20 **MR. JENKINS:** Yeah. They're recognized around the  
21 country for doing this training.

22 Now the only thing I would strongly recommend is  
23 sustainability steps because what some departments that have  
24 ventured in this way have done is they want to stay away  
25 from what's called train and pray, where you train somebody  
26 and you pray they remember it.

27 You want to do true implementation steps so that the  
28 skills which are perishable can be really integrated into

1 what officers do, and there are a lot of follow-on training  
2 programs that do just that, including things -- I don't know  
3 if it's in the plans, but I did it in my department.

4 And among the things that we ended up doing was  
5 requiring probation officers to actually tape record their  
6 sessions with people on their caseload.

7 **MR. FITCH:** Yes.

8 **MR. JENKINS:** I mean they would have to, over the  
9 course of a year, give those tapes back to their supervisors  
10 who would give them feedback on how well they were  
11 implementing or using motivational interviewing.

12 I notice you have core correctional practices in  
13 here, and it's really gotten so sophisticated now -- I will  
14 be finished in a second -- that other departments who moved  
15 away from turning in tapes so that a person has to listen  
16 and evaluate how well they are doing now.

17 There's actually a software now, a voice dictation  
18 software that can listen to someone engage in motivational  
19 interviewing and some of these types of practices, and it's  
20 coded to pick up the key points so the software actually  
21 tells the individuals how well they are delivering on these  
22 skills.

23 So this is really, I just wanted to have my comments  
24 for the strong support of this, because this is what we  
25 should be doing.

26 **MR. FITCH:** Thank you. And if I may add to one of  
27 your comments. We had one person we have hired as one of  
28 those nine RA's, retired annuitants that will be evaluating

1 all of those case plans that are developed so we can get  
2 some continuity and make sure that we're doing what we were  
3 taught in the case planning portion of this.

4 We also made arrangements with the instructor back at  
5 University of Cincinnati, Ohio, that after we fine-tune  
6 ours, we're going to send those to them and they will  
7 evaluate and give us critique back.

8 **MR. JENKINS:** That's very smart.

9 **MR. FITCH:** We also mentioned some assessments. And  
10 we are adding a new assessment tool to compare and contrast  
11 with the current set of tools we use for the risk and needs.  
12 It will also be an Ohio Risk Assessment Tool.

13 **MR. JENKINS:** It's called the ORAS.

14 **MR. FITCH:** ORAS, correct.

15 The other thing we're doing to help prepare offenders  
16 to gain employment post-release, as part of this plan  
17 through our IEP portion, is obtaining Social Security cards  
18 and birth certificates prior to release so that they'll have  
19 those right to work documents in hand, and that's all part  
20 of this case plan issue.

21 **CHAIR KERNAN:** How is that going to integrate the  
22 assessment tools that CDCR is doing on these people?

23 **MR. FITCH:** So the assessment, the way that works  
24 right now is when somebody comes into one of the reception  
25 centers they are brand-new to the prison system and they are  
26 assessed. So those assessments may be skewed a little bit  
27 based upon their entry into the prison system.

28 They are then, prior to release, given another



1 assessment. And we are just going to, hopefully based upon  
2 our relationship that we've developed with the RA's, gain a  
3 little bit more trust so that hopefully we can have an  
4 accurate or a more accurate assessment done, and it is only  
5 intended to be a compare and contrast for other decisions  
6 that could be made moving forward.

7 **MR. PATTILLO:** The other reason we picked these five  
8 institutions is we have another pilot going on that's  
9 authorized, and that is a realignment resources where folks,  
10 to move as part of a whole apprenticeship model, before they  
11 can move in to IWL or Plant Ops they've got to go through us  
12 or DRP to get vocational training.

13 And we have a model all drawn out, and that's why we  
14 picked these five institutions, that's where we'll implement  
15 it at the same place, using the same retired annuitants.  
16 What the retired annuitants are also doing for us is they  
17 are going to committee for us and being basically our  
18 workforce for us.

19 It's a great model for us because it's really hard  
20 to -- say an administrator like Lisa Gularte -- for her to  
21 not only to run a business operation, but to have to go to  
22 committee all the time.

23 So we have folks who have been in this business a  
24 long time mostly because you knew them or grew up with them  
25 and they're some of the top talent in CDCR that want to do  
26 some part-time work. So it works out as a great model for  
27 us and they are great trainers for the rest of our staff.

28 **CHAIR KERNAN:** You're not recruiting actual employees

1 to work for you and take away my people, are you?

2 **MR. PATTILLO:** No, sir.

3 **MS. STEEB:** Can I ask a question? What's the time of  
4 assessment on average when they first come in?

5 **MR. FITCH:** Right now it could be the term of our  
6 sentence --

7 **MS. STEEB:** Oh.

8 **MR. FITCH:** -- so it's significant. And a lot of  
9 changes in a person's life during a couple of years in  
10 prison. So that's the other reason we wanted to do our own  
11 separate assessment.

12 **MS. STEEB:** Right.

13 **MR. FITCH:** It also helps with the case planner,  
14 learning more about the offender. I really kind of  
15 discourage them from going to the case file and reading it.  
16 I think there possibly could be some things in that case  
17 file that would be upsetting and may not help with that  
18 trust building, so they're going to do their own assessment.

19 **MS. STEEB:** And how much of the initial assessment is  
20 self-reported?

21 **MR. FITCH:** So there's two different ones. One is a  
22 risk to recidivate and that one is a static assessment and  
23 it's done on factors that we just cannot change --

24 **MS. STEEB:** Uh-huh.

25 **MR. FITCH:** -- you know, when was their first arrest,  
26 how many arrests have they had and such?

27 **MS. STEEB:** Yeah.

28 **MR. FITCH:** We are more concerned with what their

1 needs are. And I think that even somebody who may be a very  
2 low risk to recidivate, they could have some very high needs  
3 and we still need to deal with those folks.

4 **MS. STEEB:** So is there a self-assessment component?  
5 And I'm asking because in our line of work, in the first 30  
6 days we find that people often are very, they have a very  
7 low self-awareness.

8 **MR. FITCH:** Right.

9 **MS. STEEB:** So even in 30 days there's a huge shift  
10 because we're really working on helping them develop more  
11 self-awareness, so we're just wondering.

12 **MR. FITCH:** Yes. There is a portion of the  
13 self-assessment, but it's based upon the Ohio Risk  
14 Assessment model.

15 **MS. STEEB:** Uh-huh.

16 **MR. FITCH:** And I haven't been trained in that yet,  
17 that's coming up in February, so I can't speak to it in  
18 great detail.

19 **MR. JENKINS:** And --

20 **MS. DAVISON:** I was just going to say every offender,  
21 when they come in, they do have risk and needs assessments  
22 given to them and it's called COMPAS.

23 **MS. STEEB:** Uh-huh.

24 **MS. DAVISON:** And how they cooperate, how those  
25 questions are asked of them when they come in, they may or  
26 may not care, so it may or may not be accurate.

27 **CHAIR KERNAN:** Garbage in/garbage out.

28 **MS. DAVISON:** Exactly.

1           **MS. STEEB:** Yeah.

2           **MS. DAVISON:** So how accurate it is, how it's used  
3 throughout the time the offender is incarcerated, garbage  
4 in/garbage out.

5           **MR. PATTILLO:** Like thrown the TABE test too --

6           **MS. DAVISON:** Exactly.

7           **MR. PATTILLO:** -- underscoring on the tape.

8           **MR. JENKINS:** And I'm not super-familiar with the  
9 ORAS, I'm very familiar with the COMPAS, and I'm generally  
10 familiar with a lot of needs and risks assessment, and all  
11 of them have a self-report component.

12           Some of them have a very structured interview to kind  
13 of counterbalance the self-report, so they are a combination  
14 of the static factors and also dynamic factors.

15           So some of the dynamic factors are assessed from the  
16 structured interview, which is why you have the motivational  
17 interviewing skills. Instead of asking somebody a question  
18 that they can answer yes or no to --

19           **MS. STEEB:** Uh-huh.

20           **MR. JENKINS:** -- you ask open-ended questions that  
21 are designed to elicit more dialogue. So there absolutely  
22 is some self-reporting. Again that just ties to both the  
23 static and the dynamic factors, but I don't know the tool  
24 that has eliminated the whole issue of self-reporting.

25           **MS. STEEB:** Well, I'm not arguing that we should at  
26 all. I'm just saying day one is going to look very  
27 different usually --

28           **MR. JENKINS:** Right.

1           **MS. STEEB:** -- than day 30 or day 60, and so to have  
2 a comparison, maybe not from day one ....

3           **MR. JENKINS:** You are saying to, if I may -- and I'd  
4 be shocked if the University of Cincinnati didn't try it in  
5 the training, is the value and the requirement of ongoing  
6 assessment.

7           **MR. FITCH:** Yeah.

8           **MR. JENKINS:** So --

9           **MS. STEEB:** Uh-huh.

10          **MR. JENKINS:** -- you are doing an initial assessment.  
11 COMPAS, for example, when we used it in San Diego, we did an  
12 initial one, but then we did a follow-up at six months.

13           Some tools are designed for follow-ups and have  
14 specific tools that are designed for follow-ups in less than  
15 six months, but I think there's some discretion to be  
16 implemented there.

17          **MS. STEEB:** Yeah.

18          **MR. JENKINS:** But your point is really well-taken,  
19 the need for following up after.

20          **CHAIR KERNAN:** John, we don't reassess on an ongoing  
21 basis. We do the one coming in and the one going out.

22          **MS. DAVISON:** That's it.

23           And the other problem with COMPAS, although when we  
24 first instituted it way back when, we did add a component  
25 that asked a few extra questions for women. It is not  
26 gender responsive at all, and that was one of my concerns.

27          **MR. FITCH:** So --

28          **MS. DAVISON:** -- that COMPAS is not gender

1 responsive.

2 **MR. FITCH:** I think you went to a recent conference  
3 with Robin that you participated in --

4 **MS. DAVISON:** Yes.

5 **MR. FITCH:** -- and she talked to me also and there's  
6 actually some very good assessments out there --

7 **MS. DAVISON:** Yeah.

8 **MR. FITCH:** -- also by Ohio that we are going to  
9 be --

10 **MS. DAVISON:** We were looking at it. It's called the  
11 WRDA, yeah.

12 **DR. AGHAKHANIAN:** I have a question. Do we have  
13 currently an educational item in here? I have been checking  
14 on this. Do we have any kind of a pipeline right now for  
15 these students or individuals when they graduate? I'm  
16 thinking credits to transfer to colleges.

17 And I'll tell you why; because we have several former  
18 incarcerated students at our institution who are success  
19 stories. One of them just finished his bachelor's and came  
20 in again with tattoos and he wants to study accounting now  
21 and get a master's in accounting or something.

22 And I don't know if you have a pipeline or not for  
23 that, but that is important --

24 **MR. FITCH:** Yes.

25 **DR. AGHAKHANIAN:** -- that these are factors to be  
26 considered.

27 **MR. FITCH:** I absolutely concur with you. And so  
28 this is a separate part, this is not part of this

1 initiative, but I'll be happy to explain what we're doing.

2 We also hired a former educator. And what this  
3 person is doing, this retired annuitant, what this person is  
4 doing is developing all of our curriculum to a community  
5 college standard and also getting all of our instructors to  
6 be qualified to teach at the community college level.

7 So currently our culinary class is earning 13 units  
8 of college credit upon completion. Our goal is to move  
9 forward with all of our CTE courses to gain college level  
10 credit and push them to the next level of actually  
11 graduating. So that is one of the other initiatives we're  
12 working on.

13 **DR. AGHAKHANIAN:** I think we should -- if you have  
14 seen the data out right now -- there's a big drop in college  
15 enrollment and throughout the state for colleges, including  
16 the Chancellor who is out there trying to find ways.

17 That's why Assembly Member Santiago just passed a  
18 bill to pay for the first year of college education. Part  
19 of the intent is to increase enrollment. I think at one  
20 point if we can look at some kind of pipeline program where  
21 these students not only, you know, we're here and I call  
22 them students or scholars, you know, where we can create --  
23 you know, we can start in a smaller scale.

24 I can definitely help you with the LA County system,  
25 it is the biggest in the United States, and to try to see if  
26 there is a way where we can look into, you know, not only  
27 credit while they're there, but also create this pipeline  
28 for this individual where they can see light at the end of

1 the tunnel to transfer to a college.

2           Once they are in a college, then I think that changes  
3 a lot of their behavior and their standing. If we are  
4 interested in looking at this, I'd be more than happy to  
5 assist you, because right now the Chancellor is looking at  
6 the whole education system and trying to see how we can  
7 continue, you know, creating pipelines with different  
8 entities and institutions and we can start small scale and  
9 try to move up from there.

10           **MR. FITCH:** Thank you. I'd love to.

11           You made a great point. It redefines who they are.  
12 No longer are they viewing themselves as a parolee or a  
13 probationer, they are a college student. So that's very  
14 beneficial to them.

15           Any questions about the Information Item? I do have  
16 one additional comment, if there's nothing.

17           So I just want to give you a quick update on our  
18 recidivism study that we are conducting with UC Irvine. It  
19 is delayed quite a bit, it's probably about a year behind.  
20 We absolutely now are moving forward to get this done  
21 quickly.

22           We have all the data from CDCR, it's just been  
23 forwarded two days ago to the Department of Justice, and so  
24 we should be able to come back very soon with some good  
25 recidivism rates based upon our people that have gone  
26 through training or worked in an enterprise, plus a control  
27 group.

28           Those people that were scheduled to go to CALPIA, but



1 didn't get the opportunity, so we'll be able to compare and  
2 contrast.

3 **CHAIR KERNAN:** How many years back?

4 **MR. FITCH:** It will be a two-year study. We hoped to  
5 go for three, but there was an issue with the data being  
6 entered into SOMS, so we had to cut it back to two years.

7 **MR. JENKINS:** A quick question on that. Is the  
8 measure re-incarceration, reconviction, or what is the  
9 measure?

10 **MR. FITCH:** So we're going with the BSCC's  
11 definition, which is conviction of a misdemeanor or felony,  
12 not return to prison.

13 **MR. JENKINS:** Within the two years after  
14 post-release?

15 **MR. FITCH:** Correct.

16 **MR. JENKINS:** Okay.

17 **CHAIR KERNAN:** Good. Any other questions?

18 **MR. FITCH:** Thank you.

19 **CHAIR KERNAN:** Thank you.

20 **MR. PATTILLO:** The last piece I wanted to add real  
21 quick before Milo steps out, one of the projects we've been  
22 working on, the Secretary tasked us a couple of months ago  
23 with engaging the state workforce investment Board with some  
24 very significant apprenticeship training programs.

25 So we have been going through, you know, we have our  
26 traditional trade apprenticeships. We went ahead with our  
27 Department of Labor, Federal Apprenticeship Certification  
28 and we're working on our State Board designation now.

1           **MR. FITCH:** So we have Department of Apprenticeship  
2 Standards approved for our metal fabrication and a couple  
3 other of our trades. I'm not sure exactly, I can't remember  
4 off the top of my head.

5           The U.S. Department of Labor, we're going prison by  
6 prison with all the enterprises in that prison, whereas the  
7 California side is by actual job or trade.

8           **MR. PATTILLO:** And the other piece of this was that  
9 the state workforce investment Board, if you're not familiar  
10 with it, they don't do any actual job implementation they  
11 write the work orders basically all the way throughout the  
12 state.

13           And what they did this year is they wanted to  
14 integrate the offenders into the state workforce plan. Milo  
15 was the drafter of that for CDCR on behalf of the Secretary,  
16 we took the lead on that, and what you're going to see in  
17 the state workforce plan coming out is all of Milo's work.

18           So I'm very happy that we were able to get involved  
19 in that. And actually it's not an issue of having our spin  
20 on it, we just got in there and we got it right, there was  
21 not a lot of editing, and it will be basically policy very  
22 shortly.

23           Plus my understanding --

24           **MR. FITCH:** Well, we requested \$28 million.

25           **MR. PATTILLO:** -- they requested \$28 million for  
26 implementation on the workforce investment side.

27           **CHAIR KERNAN:** We don't want to get ahead of the  
28 governor's budget.

1           **MR. PATTILLO:** No.

2           **CHAIR KERNAN:** But I know the Governor is very  
3 excited about the opportunity to do work in this particular  
4 area.

5           **MR. PATTILLO:** I was actually repeating Secretary  
6 Lanier's comments on that.

7           With that, is there any more questions for Mr. Fitch?  
8 All right. Thank you. And I see the last one of --

9           **CHAIR KERNAN:** Is there any member of the public who  
10 would like to make a comment regarding this item? If so,  
11 please come forward and state your name.

12           And so Thy, on behalf of Michelle, to give us  
13 External Affairs update.

14           **Secretary VUONG:** Good morning.

15           As the Secretary stated, I am Thy Vuong, special  
16 assistant to General Manager Charles Patillo, here to  
17 present for Michele Kane, Chief of External Affairs.

18           Since the September Board meeting, CalPIA had two  
19 significant efforts in October. The first one was a grand  
20 opening of the Autodesk-Authorized Training Center in Folsom  
21 on October 12th, and then grand opening of the New Code 7370  
22 Classroom at CIW on October 19th. Both these events  
23 received very good positive local media attention.

24           The new Autodesk-Authorized Training Center at FWF  
25 now includes two classrooms that can accommodate up to 28  
26 students each, for a total of 56 students at a time,  
27 enabling more offenders to have the opportunity to take the  
28 program and earn certifications and AutoCAD, Revit, and

1 Inventors. The center remains the only Autodesk-Authorized  
2 Training Center in the United States, housed in a state  
3 prison.

4 Next at the New Code 7370 classroom at CIM or CIW, we  
5 were pleased to partner with The Last Mile in the  
6 institution to establish that program there. That classroom  
7 can accommodate up to 24 students at a time, just another  
8 way we have been able to partner with CDCR and The Last  
9 Mile.

10 The Last Mile's Code 7370 program has had to date a  
11 "0" percent return prison rate. We look forward to  
12 expanding that program, as Chuck just mentioned, and  
13 maximizing opportunities for inmates to participate in  
14 technology-based programs.

15 This week, tomorrow in fact, we have a Culinary Arts  
16 program graduation at FWF. It is the first graduating class  
17 to come out of that program. The 11 graduates of the  
18 program are currently serving a five-course lunch, including  
19 appetizers to all attending guests.

20 And I want to kind of run through some of the things  
21 you will see tomorrow if you are able to attend:

22 Stuffed Mushroom with Ground Pork,

23 Fried Risotto Balls with Truffle Aioli,

24 Cream of Broccoli Cheddar Soup,

25 And house-made Butternut Squash Ravioli with Brown  
26 Butter and Sage.

27 And this is the most important dish: The Braised  
28 Short Rib with Carmelized Onions.

1           And last but not least, Chocolate Mousse for dessert.  
2           If that does not entice you, hopefully we'll see you  
3 tomorrow.

4           Then in January, we are graduating the first class of  
5 students from CTE Labor Program that we have partnered with  
6 DJJ, the Department of Juvenile Justice, to establish at the  
7 N.A. Chaderjian Youth Correctional Facility. That will be  
8 held on January 25th, and we'll send out invitations very  
9 soon.

10           And then last, I want to get the Board know of the  
11 Industry Board Meeting will be held January 29th, Monday,  
12 and it will be either Sacramento or Folsom, Camp 12.

13           **CHAIR KERNAN:** So can you reschedule the  
14 December meeting for, I don't know, let's go to Florida?

15           Thank you. Any questions of Thy regarding the  
16 External Affairs update? All right. Wonderful.

17           We move on to the portion of the meeting reserved for  
18 comment regarding items not on the agenda.

19           Under the Bagley-Keene Act, the Board cannot act on  
20 items raised during public comment, but may respond briefly  
21 to statements made or questions posed, or may request  
22 clarification or refer the item to staff.

23           May I invite Michael up to make a comment. Welcome.

24           **MR. ULLOA:** How is it going, members of the Board?  
25 My name is Michael Ulloa, and I'm with Operating Engineers,  
26 IUOE Local 501.

27           Just for the record, the IUOE represents Bargaining  
28 Unit 12 members. We'd just like to request a meet and

1 confer prior to the implementation of this program, with the  
2 essential goal to keep and maintain harmonious labor  
3 relations.

4 **CHAIR KERNAN:** Very good. Thank you.

5 Would anybody else like to make a public comment?

6 **MR. PATTILLO:** One or two. Just one.

7 **MR. FISHER:** Good morning, everyone. So status with  
8 respect to what we're --

9 **CHAIR KERNAN:** State your name.

10 **MR. FISHER:** Randy Fischer, Chief Administrative  
11 Officer for CalPIA.

12 So what we're working on now was the GFRM program.  
13 We did have discussions back in May, 2017, and in  
14 June actually the General Manager and myself had a meeting  
15 on a test proposal, but it was not a formal meeting, it was  
16 an informational meeting.

17 We went through a significant process of questions  
18 that they brought forward and we actually went to CalHR,  
19 which is the control agency with respect to unions, and had  
20 discussions with them over specifically what classifications  
21 we needed to do.

22 CalHR, at that time, did a review of the  
23 classifications, they came back through and said that they  
24 would be appropriate, and then we requested and they granted  
25 us authority to notice the International New Operating  
26 Engineers, Steve Crouch, who is the director of that  
27 organization.

28 We did that back in October 30th of this year. Under

1 their contract it requires a 60-day notification prior to  
2 implementation. So we have scheduled those negotiations.

3 We do not have authority to those negotiations, CalHR  
4 has retained authority for those negotiations. And so we  
5 have been working to schedule a date, and the soonest date  
6 that we and CalHR came up with was January 18th of next  
7 year.

8 Under the contract provisions to provide a 60-day  
9 notice we can't implement, prior for completing those  
10 discussions and those negotiations, and so that's why we're  
11 moving forward at this point.

12 We do have other meetings scheduled with IUOE, we  
13 have met several times, and we're working through trying to  
14 deal with some of their concerns and trying to get them  
15 addressed.

16 **MR. PATTILLO:** And I just wanted to come up after  
17 Michael spoke about the meet and confer. We have been  
18 working on the process, it's been a little bit slow. As we  
19 discussed, there's a \$1.9 million savings because of those  
20 delays. But in the end, what we're addressing is the  
21 increase in work orders.

22 **CHAIR KERNAN:** Is the January 18th meeting the actual  
23 meet and confer?

24 **MR. FISHER:** Yes, it is. It's with Nathaniel and  
25 CalHR, and he will be present also.

26 **CHAIR KERNAN:** Very good. Any last questions?

27 To the Board Members, I wish you all happy holidays.  
28 Thank you so much for flying all this way so early in the

1 morning, not that I'm bitter in any way.

2 May I have a motion to adjourn the meeting, please?

3 **DR. AGHAKHANTIAN:** Actually, I have a comment.

4 **CHAIR KERNAN:** Oh, please, go ahead.

5 We have one comment from a Board member, Mr. Singh.

6 **VICE-CHAIR SINGH:** Thank you.

7 **DR. AGHAKHANTIAN:** First of all, I want to thank all  
8 of my colleagues and staff. This is my first year being  
9 here, so I want to take this opportunity to thank all of  
10 you, and it's been great and I'm looking forward to a  
11 productive year for 2018.

12 I also wanted to give a quick update about something  
13 I brought up, you know, two meetings ago, about the program  
14 that we had spoken about.

15 As some of you don't know, we are, starting March, we  
16 will be launching the first entrepreneurial and innovation  
17 in the county, in East Los Angeles College. It is  
18 specifically designed for women and minorities.

19 And this is not your typical take your mother and  
20 father to Career Day, this is a one-year intense program  
21 which includes not only the academic side of it, a very  
22 small portion, but includes angel investors, lawyers,  
23 accountants.

24 This is for individuals who want to start a business  
25 or already have one and want to take it to the next level.  
26 So this is where the Ubers and, you know, a lot of these  
27 companies you talk about getting started. The angel  
28 investor group will be run by an institution called OMNI.



1           It's a shark tank that has already been awarded some  
2 grants. And grants are actually asking for a certain amount  
3 of money of those angels, and 15 will be selected.

4           I know I brought up the idea that we'd love to have  
5 formally incarcerated females to be part of this program  
6 from the area. I just want to let you know that it is  
7 coming up in March. I know Chuck and I have spoken, but  
8 this is not, this is an expensive program. Again, this is  
9 quality. And so I will be discussing with Chuck the  
10 possibility of trying to see if we can help and bring  
11 someone in from the area.

12           Now if this program does well in its first year  
13 pilot, the whole district will be looking at this very  
14 closely to try to see, you know, how we can create a  
15 relationship between private entities.

16           And by the way, private entities are very good.  
17 Chase just gave us \$150,000 for this project, but that's not  
18 covering the whole thing. This is their interest because  
19 they are expecting to see the next Uber or Apple to come  
20 from the area, hoping they'll go back to them and get loans  
21 out.

22           Part of the program includes also micro-loans,  
23 because the biggest obstacle right now women are facing as  
24 the fast-growing entrepreneurial sector is getting low;  
25 especially from the low income community, it's very  
26 difficult to get a loan.

27           So this is a great program. I know you have shown  
28 interest, I want to continue the discussion, and I'd love to

1 have one individual that will be recommended by you or  
2 Chuck, and if this works then the whole District 9 Colleges  
3 will probably adopt it.

4         Imagine having a program where we get women who have  
5 the opportunity, a lifetime opportunity to go to a program  
6 and to not only show them how to create or expand their  
7 entrepreneurial ideas, but maybe launch the next big  
8 intellectual property.

9         And Tesla Foundation is working with us as well and  
10 we have a bunch of companies who are very interested. So I  
11 would love to come back and talk with Chuck, and Chuck has  
12 been great about this.

13         But I just want to give you an update, and hopefully  
14 to get one person in who'll invite you to the lunch in  
15 March, and you will see what it is we're talking about.

16         Thank you very much.

17         **CHAIR KERNAN:** Thank you very much. You know, Board  
18 Members, PIA has placed itself as a integral part of the  
19 changes that we're implementing, and I know some of you are  
20 touched in the community side and the prisons, but there is  
21 so much positive things going on with the PIA.

22         So Chuck, and your staff, should be very proud of the  
23 hard work that you are doing. And for the Board Members to  
24 jump on a plane at 7:00 o'clock in the morning, while that's  
25 irritating, it's all worth it.

26         I'd like to thank Danny and RJD for hosting us, thank  
27 you, guys, very much. You're always accommodating, the  
28 prison looks great, there are a lot of programs going on

1 here, and we're very proud of what you are doing here as  
2 well. So can I get a motion to adjourn?

3 **MR. JENKINS:** So moved.

4 **CHAIR KERNAN:** And a second.

5 **MS. STEEB:** I'll second.

6 **CHAIR KERNAN:** All in favor say "aye."

7 (All Board Members stated, "Aye.")

8 **CHAIR KERNAN:** This meeting is adjourned. Thank you.  
9 Merry Christmas!

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COURT REPORTER'S CERTIFICATE

State of California )  
County of San Diego ) ss.

I, ERIC L. THRONE, Certified Shorthand Reporter of the State of California, do hereby certify that the foregoing transcript, pages 1 through 43, inclusive, is a complete, true, and correct transcription of the stenographic notes as taken by me in the above-entitled matter.

Dated at San Diego, California, this 30th day of December, 2017.

ERIC L. THRONE, CSR No. 7855, RMR, CRR, CRC

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