

1 CALIFORNIA
2 PRISON INDUSTRY AUTHORITY
3 BOARD MEETING
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10 ZOOM / TELECONFERENCE MEETING
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15 WEDNESDAY, APRIL 1, 2020

16 1:00 P.M.
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24 Video Recorded via Zoom

25 Reviewed and Edited by:

26 Jessica Murray, Prison Industry Board Secretary
27

1 APPEARANCES

2
3 Ralph Diaz, Board Chair

4 Darshan Singh, Board Vice Chair

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6
7 BOARD MEMBERS

8 Dr. Armond Aghakhanian

9 Dawn Davison

10 Mack Jenkins

11 Felipe Martin

12 Bob Jennings

13 Brent Jamison

14 Kathleen Webb

15 Curtis Kelly

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19 EXECUTIVE OFFICER

20 Scott A. Walker

21
22 BOARD SECRETARY

23 Jessica Murray

1 ALSO PRESENT

2 Debi Kamakani

3 William Davidson

4 Suzie Changus

6 Randy Fisher

7 Michele Kane

8 Rocco Papietro

9 Scott Perkins

10 Raymond Meek

11 Jeff Sly

13 Anahid Tatosian

14 Zoe Burton

15 David Teeter

16 Dana Simas

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1 PROCEEDINGS

2 CHAIR DIAZ: I call this meeting of the Prison Industry Board to order at 1:00 p.m. I
3 would like to note that due to the COVID-19 concerns and social distancing orders in place
4 throughout the state, this meeting is being held via teleconference only. If any members of the
5 public who are on the line right now would like to comment, you will have a chance to comment
6 at the end of the meeting after presentation of the agenda items. At that time, we will give out
7 further instructions on how to “raise your hand” and let the organizer know you would like to
8 speak. Each speaker will be limited to two minutes for public comment. We’ll begin by asking
9 the Board Secretary to call the roll.
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12 BOARD SECRETARY MURRAY: Chair Diaz?

13 CHAIR DIAZ: Present.

14 BOARD SECRETARY MURRAY: Vice Chair Singh?

15 VICE CHAIR SINGH: Here.

16 BOARD SECRETARY MURRAY: Member Aghakhanian? Member Davison?

17 MEMBER DAVISON: Here.

18 BOARD SECRETARY MURRAY: Member Jamison?

19 MEMBER JAMISON: Here

20 BOARD SECRETARY MURRAY: Member Jenkins?

21 MEMBER JENKINS: Here.

22 BOARD SECRETARY MURRAY: Member Jennings? Member Kelly?

23 MEMBER KELLY: Here

24 BOARD SECRETARY MURRAY: Member Martin?

25 MEMBER MARTIN: Here.
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1 BOARD SECRETARY MURRAY: Member Webb?

2 All right, Mr. Chair, we have a quorum.

3 CHAIR DIAZ: Thank you. ...These types of phones calls, and let's hope that this is all
4 over soon so we can get back to normal business while keeping all of the public health and each
5 other safe at the same time. I'd like to open up the floor for opening remarks from Board
6 Members. If any of the Board members would like to share any opening comments just state
7 who you are and make your comment.
8

9 MEMBER DAVISON: Well, I'd like to make a comment, Ralph. This is Dawn.

10 CHAIR DIAZ: Okay.

11 MEMBER DAVISON: I'd just like to say I want to applaud you for your, um, your
12 fortitude and your vision and, well, I should say, not complying but partnering with the Governor
13 in what I'm hoping to be the first wave of release of the 3,500 inmates because I think that's the
14 right thing to do. I also want to applaud you and CDCR for your transparency on the website of
15 what's going on within the Department and the updates that we've been getting. I've seen other
16 websites for other Departments of Corrections across the United States and they certainly don't
17 have the transparency that California has. And I know that that's a tremendous workload so I
18 think that's kudos to you, your leadership, and your staff. And so then I've got to of course say
19 kudos again for the partnership between PIA and CDCR for all that Scott and his leadership and
20 PIA's staff are doing in conjunction with CDCR to make the prisons as safe as possible during
21 this time because the staff, the staff and the inmates are really at such high risk and everyone out
22 there is just going their best and it would just be so easy to say, "you know what, I'm done, I'm
23 going home" and everyone is just laying their life on the lines so kudos to everybody.
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27 BOARD SECRETARY MURRAY: This is Jessica Murray...

1 CHAIR DIAZ: Very much appreciated Dawn.

2 BOARD SECRETARY MURRAY: I'm sorry, Secretary Diaz, I just want to make a note
3 on the record that Member Aghakhanian and Member Jennings are on the line now.

4 CHAIR DIAZ: Very good. Thank you Dawn, I appreciate that and I'm sure, I know PIA
5 and Scott appreciate that. I know we wouldn't be able to do any of this if it were not for the
6 teamwork attitude and the can-do attitude and recognizing the role we play in public safety and
7 now the greater role in the healthcare of our community so I just want to thank Scott and all the
8 PIA team. So, if there are no other comments, I will now move to the General Manager's
9 comments, Mr. Walker.

10 EXECUTIVE OFFICER, SCOTT WALKER: Thank you, so I want to power through
11 this as quickly as possible because I get everyone's got a really busy schedule. But I just want to
12 echo the thanks I have for CDCR and the partnership there and the folks at CDCR have been
13 completely transparent with us and they have gone out of their way to make sure that PIA is in
14 the loop on the decision making process impacts of food with Ralph to Connie and her staff and
15 everybody at DAI, everybody on the logistic side, everybody on the, it's been a really good...
16 it's interesting on how this has brought out the best in people so I'll leave it there and thanks to
17 you Ralph for your support as well. And with that I'll tell you also that with my 34 years I've
18 never been prouder of this organization. These people have... not that I didn't have a lot of
19 confidence in faith and pride of this organization but they really distinguished themselves in this
20 last month about what they're willing to do and how far they're willing to go for this
21 organization so umm you know when I talked to a few of you after this my hope is that we don't
22 lose sight of the things that happened here so we're kind of keeping a list so at some point we'll
23 be able to at least recognize the collective contribution and individual contributions that have
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1 happened. I would also like to thank the California Department of Public Health. They have
2 stepped up in a huge way. Every department that I have talked to out there whether it be DGS,
3 CDPH, they have done whatever they have had to do to move mountains. And I will talk a little
4 bit about that when it comes to the hand sanitizer. We were able to license a factory down there
5 in about 5 days working with the California Department of Public Health for the new hand
6 sanitizer and I don't know but I suspect it would have taken months or years to get that through
7 the process in normal operating time and they have just been overwhelmingly receptive to our
8 asks and willing to do whatever they can so everybody in the state government seems to be
9 working together so there is a lot to be proud of so I will leave you with that um and if you'd
10 like, Ralph, we can go to the first item.

13 CHAIR DIAZ: Please do so.

14 EXECUTIVE OFFICER, SCOTT WALKER: Ok so the first item, and some of you may
15 thing why the hell are we talking about doing offender compensation issue right now given some
16 of the other challenges that we have. And to me it was a really easy, um, notion in the sense that
17 we are asking these offenders and more of them are volunteering to step up and do whatever they
18 can to help in this effort. We've got offenders working seven days a week and we are also now
19 talking about going to double shifts seven days a week to produce the masks, the gowns, the
20 hand sanitizer, the pre-packaged meals and I want to recognize that contribution and, you know,
21 I want to make everybody understand and make them aware that we get that this would not be
22 able to happen without them. They forgo a lot to come to work for PIA particularly in these
23 times, whether that's the inmate leader groups, whether that is visits with family and maybe
24 sometimes it's the canteen lot, like they they're doing all the things they can to contribute and
25 support PIA and so that's the rationale behind it. I think it's a good move it can comports with
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1 the notes to make PIA to the extent that we can create a real-world work environment and so
2 everybody else out there that we have working overtime is getting time and a half as well. Um,
3 the financial exposure to that could be up to \$100,000 a month and that's a high estimate. Um,
4 but I think that when we put it in that context of that and that's based on about 900 inmates a
5 month working two days a week overtime. I don't know if we'll get there, but I thought of
6 putting this into an overtime process to be a line item, a budgetary line item like everything else
7 in our budget that we can control. So there will be some ability to brand that effort and take it
8 down as a business needs dictate and so there should be some offset revenue when we do that as
9 well and so that's my thought on that and I would just ask the Board to approve that policy so we
10 can start down that road about putting that in place.

13 CHAIR DIAZ: Thank you Scott. Um, are there any questions from the Board. I could
14 have a couple, but I want to hear from the Board.

15 MEMBER JENKINS: This is Mack. I have a question. Um, and then Scott thank you
16 for laying that out and for the document too that you forwarded to us. The document actually
17 addresses a couple of the questions that I had. And as you just described. So, you're, um high
18 estimate for month is what you said \$100,000 and then as we expect up to 90 days for creation of
19 the new policy. So is that 90 days, \$100,000 to get to a point of where that... I'm not sure I
20 follow where we will be at the end of the 90 days. Say... the or that projection is to pay the
21 overtime or, um, can you just explain that part for me or help me understand that part for me.

24 EXECUTIVE OFFICER, SCOTT WALKER: So, the 90 days really is, I want to temper
25 this. I think we have a road map for the things that we have to do to lay this out. Because there
26 is some partners in this that we need to work through to get on board with the processes, um and
27 so what I, because what's going to happen, Mack, and you know this as well better than I do

1 probably is that I want to temper the expectations of the offenders out there as well, right. So,
2 it's going to take us a minute. I hope that we can actually make this, um, go live today for all
3 intensity, right. So that the month of April will be captured retrospectively in this policy. But
4 we've laid this out, we've kind of looked at the way how we get there, the mechanism there, but
5 I've got to get all of those partners and I've got to test that process to make sure it works and so
6 really the 90 days is to give us a little bit of wiggle room here on the expectation so that folks
7 don't start expecting this is going to happen today and if it doesn't happen today, it gives us time
8 to get this in place and measure those expectations so that it doesn't create more anxiety out
9 there about the when and the how and I think the 90 days is a very conservative timeline for us to
10 get from here to there but I want to put that, bake that in the cake so to speak, so people weren't
11 you know expecting something tomorrow which may take us a few weeks to get in place. That
12 answer your question?

15 MEMBER JENKINS: It does, perfectly. Thank you, I appreciate that.

16 CHAIR DIAZ: The only question I have Scott, I think you already answered it. What is
17 your timeline on wanting to begin this and I think the thought process is as soon as possible is
18 right in line as I was thinking.

19 EXECUTIVE OFFICER, SCOTT WALKER: Yeah, the hope is to actually make it um
20 retroactive to today, but we just want to give ourselves again a little bit of wiggle room so people
21 have at least some measure and expectation on that.

22 CHAIR DIAZ: Does it require a motion?

23 EXECUTIVE OFFICER, SCOTT WALKER: It does since I made it an Action Item, yes
24 sir.

25 MEMBER JENKINS: I'll make the motion.

1 MEMBER MARTIN: Hold on, I have a question, Scott.

2 EXECUTIVE OFFICER, SCOTT WALKER: Yeah.

3 MEMBER MARTIN: This is Felipe Martin. How are you doing? How is everyone
4 doing?
5

6 CHAIR DIAZ: For the record so...

7 [Background noises]

8 EXECUTIVE OFFICER, SCOTT WALKER: I'm sorry, Felipe, go ahead.

9 MEMBER MARTIN: Alright, so on this overtime thing. What matrix are in place to
10 make sure production continues as normal through the 8-hour shifts and they don't slow down
11 during the 8-hour shift just to get into the overtime.
12

13 EXECUTIVE OFFICER, SCOTT WALKER: Sounds like a businessman, Felipe. So,
14 yes that certainly... hahaha...this is now when we do overtime even with the time and a half it
15 seems to me that it becomes less productive as that overtime drags on so we, if we start doing
16 overtime, we'll see...
17

18 [Background noises]

19 EXECUTIVE OFFICER, SCOTT WALKER: Normal part of business that productivity
20 starts to fall off after a few weeks and so part of the process we have in place is to understand
21 what we expect those outcomes to be for that overtime. So, everybody has a roadmap and
22 measurement stick here's what we plan to accomplish this week and be in overtime. And part of
23 this process is the financial part of this thing. Does it make sense to us financially to work over-
24 time. Is there a benefit there? And then the other side of that is there is some other issue that
25 drives that notion and so you are absolutely right and that's the real world we live in is that
26 overtime has a diminishing value over time so we just like, what we do now, we manage that
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1 proactively so people don't start expecting overtime for lack of a better term, um just for the sake
2 of overtime.

3 MEMBER MARTIN: So, honestly in my opinion I think I may need a little more
4 background and information before I can even proceed with a vote on this.

5 CHAIR DIAZ: Okay. Mr. Singh did you have a question?

6 MEMBER KELLY: Mr. Kelly wanted to make a comment.

7 CHAIR DIAZ: Okay, Mr. Kelly.

8 MEMBER KELLY: Well, you know, following along the employers intuition about
9 overtime, when we as employers were to ask you guys to go over and work longer and work
10 harder, yes there's going to be a fight at the end, there's going to be a diminishing... a
11 diminishing output but you have to remember that we asked them to do this, right? They don't
12 need to do it. We've asked them to do it. We're going to compensate them for it in the end,
13 right? It's going to diminishing because people are going to be getting tired, right? So, just be
14 aware of that. It's the effort they're putting in even when they're tired and exhausted and just to
15 say we're going to cut them loose just because production starts to form a little. I've seen that's
16 a little...

17 EXECUTIVE OFFICER, SCOTT WALKER: Oh yeah, so if I gave you that impression
18 that's certainly not it. That's just something that we need to keep an eye on and that overtime
19 should be used because we need overtime and not just because somebody has become
20 accustomed to it, if that makes sense. And to your point I'll emphasize that these folks are all in,
21 right? They're willing to do whatever we ask them to do so from my perspective on this thing is,
22 you know, um, and this may be a poor choice of words but the least we can do is recognize those
23 folks monetarily from that and you all have the perspective that the costs of living, and it's no
24

1 different in the institutions the canteen prices have gone through the roof. They, um, this should
2 be something that I think is going to help them motivate themselves a little bit more than normal
3 and I guess at some point it'll become just matter of fact but I again I just think that in my mind
4 anyways it was an easy decision to get there because I think this is something that we should be
5 doing to recognize them giving up, just like the rest of the people in PIA, they give up their
6 family time, they give up their other activities they're doing because they needed to step up to
7 the plate and more than willing to do that. And I thought that this was what we could at least
8 come to the plate with to recognize that commitment.
9

10 [Background noise]
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12 MEMBER JENNINGS: Yeah, this is Bob Jennings. Can you hear me, this is Bob
13 Jennings.

14 EXECUTIVE OFFICER, SCOTT WALKER: Yeah

15 MEMBER JENNINGS: Am I unmuted? Can you hear me?

16 EXECUTIVE OFFICER, SCOTT WALKER: Yeah, we can hear you.
17

18 MEMBER DAVISON: Yes.

19 MEMBER JENNINGS: Can I make a comment?

20 EXECUTIVE OFFICER, SCOTT WALKER: Absolutely.

21 MEMBER DAVISON: Yes.
22

23 CHAIR DIAZ: Definitely, you got the floor, Bob.

24 MEMBER JENNINGS: Alright, I'll give you a little history of how premium pay came
25 about. Premium pay came about, time and a half, double time, whatever it may be came about
26 back in the day not as um, not with the intent of getting these guys more money, it was the intent
27 of keeping the contractors or the manufacturers from working these guys to death. That's the
28

1 reason for the premium time, it wasn't to, and so if they're going to have to work those extra
2 hours I think they should get paid it. That's my personal opinion. That's the history behind
3 premium pay. It wasn't to get the guys more, just so they can get more money, it was to keep,
4 you know back in the 30's and stuff like that, um when unions were just forming, that's how it
5 came about because they were working people to death in the manufacturing plants and the
6 constructions sights, places like that so, give you a little perspective as to why it's there.
7

8 MEMBER AGHAKHANIAN: Scott, I...

9 CHAIR DIAZ: Thanks, Bob.

10 MEMBER AGHAKHANIAN: Scott, I have a question. So, A) how much are you
11 predicting this is going to cost us additional? And B) Can we afford it?
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13 EXECUTIVE OFFICER, SCOTT WALKER: So, um it's going to cost and the notion
14 that I put out there, Armond, is about \$100,000 a month. I don't think that we are going to spend
15 that much money, but the potential is there if we have to work extended stretches for a long
16 period of time. So maybe in the environment that we are in today that might actually be true
17 because we're starting to ask the sewing factory for 7 days a week and we're talking about
18 adding another shift to work these folks about at the end of the day but um the \$100,000 to
19 answer your question I think is our exposure at the top end of this thing, and I'm sorry what was
20 the rest of the question?
21

22 MEMBER AGHAKHANIAN: And can we afford it?
23

24 EXECUTIVE OFFICER, SCOTT WALKER: Can we afford it? Well, that's a good
25 question and so right now, um you know prior to all of this stuff happening we were holding our
26 own and certainly with the Board's approval and the vote to bring down GFMR we were starting
27 to unwind some of the expenses that were out there and so we were still, I mean, we're not, I'll
28

1 tell you the numbers I looked at the other day were about \$218,000 on the positive side of 0.
2 With that, I will also add into that I've been, we've been approaching this very conservatively
3 and I won't get way into the weeds, but we've been hedging in the sense on some of these
4 expenses not for keeping two sets of books because we're not, but we've been hedging on some
5 of these unanticipated expenses that we've had annually every year that have hit us that have
6 drove us from what we thought was a positive to a negative and so there is about um I don't
7 know. Bill, what's the number? Probably \$3.4 – 4 million dollars in hedging that we've baked
8 into that number right now so I don't want to act as if we are at \$4 million, because I don't know.
9 We've put a lot of the new policies in place and a lot more oversight to get those unanticipated
10 bills paid on time, to get an inventory accurately accounted for and so I think I'm going to
11 manage this to where we are in a good place. We've cut back on hiring the civil service staff
12 because at this point, we'll talk about some more of this in a minute, we're going to be doing
13 some things allowing for our civil service staff in other ways so I don't know if need to add to
14 that. And so we put a plan together and I'll tell you, we've also kept the budget by 20% so we
15 can also manage that number down, and so I think we have enough things in place at this point
16 but I, we need to talk about the next step that we would be able to manage that effectively and
17 land the budget at the end of the year at a good place. So having said that, and that's why there's
18 never a good time to do this stuff, this is going to certainly add to that notion to some degree and
19 I think what the conversation we'll have in a minute about the impact of COVID-19 there is
20 some additional complications to this. And so that's kind of a complicated answer so sitting here
21 today without COVID-19 I think we could afford it. Um, with the impact that I'm going to talk
22 about with COVID-19, given our traditional method without reimbursement at the end of the
23 day, if this thing goes really... your option in this thing is going to be more of a challenge but I
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1 have to tell you that I think that with or without this there is going to be a significant impact with
2 CALPIA's bottom line as it relates to COVID-19 remediation.

3 [background noises]

4 CHAIR DIAZ: Are there any other comments or..?

5 VICE CHAIR SINGH: Yes.

6 CHAIR DIAZ: Mr. Singh, go ahead. You have the floor.

7 VICE CHAIR SINGH: Yes. Yes. Yeah.

8 CHAIR DIAZ: Go ahead.

9 VICE CHAIR SINGH: [Background noises]

10 MEMBER DAVISON: This is Dawn, can I make a comment?

11 CHAIR DIAZ: Yeah, Dawn.

12 MEMBER DAVISON: Okay.

13 CHAIR DIAZ: Go ahead, Dawn.

14 MEMBER DAVISON: Let's not forget that one of our primary reasons for PIA is to
15 ensure that these workers are here for the [background noises] and when we talk about them
16 working an overtime, when people work overtime in the real world they get paid time and a half
17 and I really appreciate Bob's perspective because that's really turning around what overtime
18 means and that was from the perspective of the employer not, um, actually making it difficult for
19 employees to be exploited, but with that being said our offenders now are on the front line of
20 what is making or assisting our institutions work. They're the ones that are going to be helping
21 what Scott's going to describe putting food out there if regular food service isn't going to be able
22 to do it anymore. They're the ones that are going to be cleaning. They're the ones that are
23 putting the hand sanitizer together. And they're the ones that aren't going to canteen. They're
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1 the ones that are working double shifts for seven days a week for going things that would be, um,
2 nice and clean for them. So, we have to remember that when we're talking about this, we're
3 talking about people. We're talking about real people and the effects of their lives and if we can
4 give them time and a half for this effort that they're putting out there and risking their lives, I
5 mean I think we need to look at it from that perspective as well and maybe I have a unique
6 perspective because I come from a prison but I think we can't lose sight of that.

8 CHAIR DIAZ: Thank you for that, Ms. Davison. Uh..

9 MEMBER KELLY: Can Board Member Kelly make one more comment? And then, you
10 know...

12 CHAIR DIAZ: Go ahead.

13 MEMBER KELLY: I think all of us need to realize that, you know, PIA is a program,
14 you know. Uh, and that we're not contract prison labor, you know, Dawn is right, these people,
15 you know, they've done some wrong things in their lives but they're trying to step up and do the
16 right thing. And as Board members, if we can't get behind, you know, the time and a half for
17 them doing it, then I think we need to focus on what we're really doing. So again, we don't
18 believe in contract prison labor and, you know, I would never be in an organization that wanted
19 to do that and we're different and we all know the benefits that PIA does and I think that if we're
20 a little leery about the public's perception of making, uh, while people are getting laid off, you
21 know, we're going to lay probably \$10,000 carpenters off today, but in reality I have to stand up
22 and say "Hey these guys are still out there working, you know, doing what they need to do and
23 we need to get the product out to save people's lives, so that's my two cents and I think we
24 should call for the question.

27 MEMBER JENKINS: I have another brief comment as well, if I may?

1 CHAIR DIAZ: Go ahead.

2 MEMBER JENKINS: So, a couple of things. Again, Scott, I do appreciate the
3 information you put out and how you kind of framed this. I also very much appreciate that it was
4 a very prudent question to talk about our ability to afford it and I think I followed what you
5 explained. But I will also say that in the agencies that I've run and I am looking for an
6 affirmation on this, Scott, is that when it was necessary, and it was necessary sometime for me to
7 authorize the utilization of overtime for whatever purposes. There was also, the controls that
8 were in place was that overtime itself wasn't necessarily automatic for everybody who
9 necessarily wanted it. But there was actually a process in place that where there was a need,
10 overtime was granted on an as need basis that had to go through a process where the employee
11 either made the argument that they needed the extra time or they needed overtime and it went
12 through a process where, and at least to the supervisor level somebody said yes or no to the
13 request of the overtime. So, I will say I was just giving the benefit of the doubt if I may that,
14 Scott, that certainly we would be employing some process like that so that overtime would be
15 used on an as-needed basis and there would be some level of review to make sure that where
16 that, is, if that were to apply it would be some oversight to say "yes, this is necessary, this
17 amount of overtime is appropriate." So, again, I'm looking for affirmation and am I on point on
18 that or, what would you say?
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22 EXECUTIVE OFFICER, SCOTT WALKER: Absolutely, Mack.
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24 CHAIR DIAZ: Scott, if I could real quick? This is Ralph. So I know, I appreciate all of
25 the comments and I do appreciate the question about if it's necessary and is it the right time and
26 you know for me if anyone should be advocating for the population that's working inside these
27 facilities right now provided the good warrant to the population of the state in the prison I can
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1 tell you since beginning to manage, since I began managing this crisis going on two weeks,
2 going on three weeks really, the one constant thing that has sat in the back of my head and I have
3 found comfort in is that I know PIA is going to be there to provide some of the services at a rate
4 and a manner and with the care that they're providing it for themselves and the staff. I find great
5 comfort in that and I appreciate the population for stepping up. I have yet to hear one complaint
6 from inmates sitting down in a chow hall or are seeking you know their stake in all of this and,
7 because they are working when no one else is going to school, no one else is going to visit, no
8 one else is going to long chow lines, small yards, but PIA is showing up every day, and they are
9 um, I, if anyone wants to advocate or to say that, you know, who is speaking up for them, I have
10 to. So, I think it's the right thing to do.

13 EXECUTIVE OFFICER, SCOTT WALKER: So, Mack, just to, you're right on point,
14 there's going to be processes in place and by putting this into a budget line item and not just do it
15 in the general increase. There's an ability for us to manage that spend as well.

16 MEMBER JENKINS: Thank you.

17 MEMBER MARTIN: Thank you, Mack, for asking that question, because that's exactly
18 what I was trying to find out, what matrix was in place to make sure that the overtime wasn't just
19 a automatic and they weren't getting the work done in the eight hours so thank you for that
20 comment and they have nothing to do with the pay because I do believe that if they work over
21 eight hours, it should increase their pay. But at the same time, you have to have that matrix in
22 place to ensure that the overtime does not just automatically happen without some checks and
23 balances.

24 MEMBER JENKINS: I agree with you completely.

1 CHAIR DIAZ: All good questions. So, I'd like to call the question at this time and I
2 totally lost pace on who made the motion initially.

3 MEMBER JENKINS: It was my motion. Mack made the motion. But I don't know that
4 there was a second.

5 CHAIR DIAZ: Okay. Do I have a second?

6 MEMBER AGHAKHANIAN: Second. And that's Armond.

7 CHAIR DIAZ: Seconded by Mr. Armond, Board Member Aghakhanian. Board
8 Secretary, please call the roll.

9 BOARD SECRETARY MURRAY: Okay. Member Aghakhanian?

10 MEMBER AGHAKHANIAN: Aye

11 BOARD SECRETARY MURRAY: Member Davison?

12 MEMBER DAVISON: Aye

13 BOARD SECRETARY MURRAY: Member Kelly?

14 MEMBER KELLY: Yes

15 BOARD SECRETARY MURRAY: Member Jamison?

16 MEMBER JAMISON: Yes

17 BOARD SECRETARY MURRAY: Member Jenkins

18 MEMBER JENKINS: Aye

19 BOARD SECRETARY MURRAY: Member Jennings?

20 MEMBER JENNINGS: Aye

21 BOARD SECRETARY MURRAY: Member Martin?

22 MEMBER MARTIN: Yes

23 BOARD SECRETARY MURRAY: Member Webb?

1 MEMBER WEBB: Yes.

2 BOARD SECRETARY MURRAY: And Vice Chair Singh?

3 MEMBER SINGH: Yes.

4 BOARD SECRETARY MURRAY: And Chair Diaz?

5 CHAIR DIAZ: Yes.

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7 BOARD SECRETARY MURRAY: Alright, um motion passes 10 to 10, and for the
8 record we do have all 10 members for the quorum now.

9 CHAIR DIAZ: Thank you very much, Board Secretary. And thank you for that vote and
10 we'll move on to Information Item B. Mr. Walker.

11 EXECUTIVE OFFICER, SCOTT WALKER: Okay I just want to make sure, back up
12 real quick but Jessica, do we need to call for public comment on that Action Item? I think we
13 missed that, I'm sorry.

14 BOARD SECRETARY MURRAY: Oh, I'm sorry, um yes, if we do have any public
15 comments...

16 CHAIR DIAZ: My apologies, yes and I think we do have members of the public.

17 BOARD SECRETARY MURRAY: Um, yes, let's just pause for just a moment, we're
18 trying to get to the public members now. Just give us one moment. Okay, so all of the lines are
19 open now. If you have a comment that you would like to make if you'd like to dial *6, we can
20 put you in order and then get you on the line. And again, that's *6.

21 [Pause]

22 BOARD SECRETARY MURRAY: I don't see anybody coming through.

1 CHAIR DIAZ: Okay, I apologize for that, I should have taken that into consideration.

2 And if someone will remind me, I think we just have Information Items at this point, and then we
3 have at the end of the comments, that's it. So, Mr. Walker.

4 EXECUTIVE OFFICER, SCOTT WALKER: Okay, so I just want to give everybody a
5 kind of perspective of what's going on and part of that the landscape started to shift some more
6 this morning. And so just as some background, you know, as this Corona Virus is affecting
7 everybody, it certainly has an impact on PIA. We've identified about 60 of our current
8 operations that are in direct support of the critical mission, the critical needs for CDCR and
9 those, um, continue to work and work at a feverish pace in some of those things, and we've
10 talked a little bit about, I think I've set up some stuff about stuff that we're working on. We've
11 now begun producing barrier masks at two institutions, and four of them operating under that by
12 the middle of this week. So, we can start to meet the need out there for barrier masks. We're
13 working very close with CDCR and the Receiver's office, CCHCS on that effort on that as well.
14 The other thing we're working on is medical gowns. There's been a lot of asks for that. I got a
15 call from Dan Kim over at DGS this morning because they're out of it, they're out of medical
16 gowns as well so we're producing those right now up at Sierra. So, the perspective there one by
17 one we're rolling in our fabric factories and the production to meet the need as much as we can.
18 We're not going to be able to meet all of the need out there, that PIA does not have the pipelines
19 to meet everybody's need, but what we can't do, we will do and we're certainly focused on
20 initially is CDCR's and CCHCS, the Receiver's office exclusively I should say at this point and
21 at some point if we get to a point where there is additional capacity we will start to make that
22 available to the state as well. And Dan Kim, the Director of DGS just asked that same thing.
23 Um, so as it relates to hand sanitizer that's why Dan called me this morning just for background
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1 the State of California State Agencies are completely out of hand sanitizer everywhere. They
2 have none and so he was calling to see what we could do there and I said at the point we can help
3 you we will do everything we can but right now we need to focus on CDCR and CCHCS. And
4 so again, I'll echo the folks in this factory, this enterprise, in your agency have just knocked it
5 out of the park on this thing and it's just humbling to see how these people have risen to the need
6 of what we're talking about. The other thing, as it relates directly to the Corona Virus is pre-
7 packaged meals. We're working on stockpiling 5.2 million pre-packaged meals in the event that
8 we have to potentially shut down some of the food operations. We're not there, hopefully we'll
9 never get there, but in an abundance of caution we're stockpiling about 5.2 million box lunches
10 in partnership with Harvest Farms, who's our vendor partner out there, and it's about a two to
11 five, we do two, they do five and I expect that to continue. There's a lot of work being done
12 there and a lot of people stepping up to the plate on that and so we're making progress. I think
13 we're up close to a million pre-packaged meals that we currently have made. It'll be a little over
14 a million by the end of this week. And so the other thing that I wanted to bring you up to speed
15 on is the, you know, what's the next step in this progression. Again, at the landscape shift this
16 morning PIA began screening the offenders coming into the programs on Monday. Basically,
17 asking them the three questions: if they're having difficulty breathing, if they're have a new
18 cough, and there was one other one... shortness of breath. And so, when we started that it
19 started a bigger conversation within the Department. And we started to work through that and so
20 there was a conference call this morning with DAI, the Division of Adult Institutions, and
21 medical with both CDCR and the Receiver's office and we started working through some of the
22 steps to get to a point where we could effectively screen the offenders coming to our programs
23 and then where do we go from there and how do we treat them at that point and do we give them

1 a mask, do we don't give them a mask. Anyway, that conversation matured, part of the
2 conversations turned to, you know, what about these folks, these enterprises that aren't
3 supporting a mission critical stuff. And so, we started talking about CHP enforcements sedan
4 parts, we started talking about snow plows for CALTRANS, we started talking about furniture
5 for DGS and other agencies and it became very hard for me this morning to justify why we have
6 offenders traveling, you know, across the entire institutions from their housing unit to get to a
7 worksite and exposing everybody along that path of travel. And so as I started to respond to that
8 question, it became in my mind more difficult to justify why are, why am I running programs
9 that aren't contributing to that mission critical notion and so as I sit here right now, the direction
10 I'm headed, I want to hear some feedback from you folks on my notion to shut down all of those
11 non-mission critical operations. And no metal fabs, furniture factories, shoe factories, the big
12 one in there monetarily is Optical and so we're going to partner with the Department of Health
13 Care Services and all these folks; CALTRANS, CHP and we've been very transparent with
14 them, and we're going to get more transparent with them. And the question posed to them today
15 is if we were, had to shut down our operations for the next 90 days and we received no product,
16 um, does your world come to an end. And if their answer is no we move forward with them and
17 that vain. If it's yes, were' going to try to figure out how do we minimize that impact but trying
18 to keep these operations open as this thing starts to mature I guess that it's hard for me to find a
19 real good rational for why we do that at this point. And so, with that the high-level numbers and
20 that's going to impact our bottom line and about \$8 million a month. All things being equal.
21 Now part of this is we're trying this to shift as much stuff as we can that's already completed, but
22 that pipeline going to some point those revenues are going to start to come down. We anticipate
23 those revenues have come down initially within the next three months about \$4-5 million a
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1 month and that equates to about \$2 million dollars in additional costs there. As part of what
2 we're doing to out seed the personnel services, which is a large expense here is going to continue
3 to improve. As a matter of fact, we're having a conversation with the Receiver's Office about
4 redirecting some of our positions to support our healthcare facilities maintenance mission as they
5 stand up , they're standing up pop-up screening areas at the institutions and they are increasing
6 the level of cleaning. We talked about contractors, we talked about overtime, we talked about a
7 bunch of things but I think the easiest way to get there is for us to bring down what I'm calling
8 non-mission critical enterprises and start to provide those staff with the 20 hour essential training
9 and put them to augment what we currently have out there in these healthcare areas to make sure
10 that we keep those areas clean and operational. And I don't know, at what the end of the day
11 what this is going to look like and this kind of filters back into the conversation we had on
12 overtime. I got Bill Davidson and his staff that were putting all of these variables in, on the table
13 and in the mix so to speak, and every Friday he's giving me a number with all of these variables
14 about what we're doing and where we're at and where we can calibrate and so we're going to do
15 that I am have um, I certainly intend to keep the Board up to speed on that. And I don't know,
16 we've got about \$40 million in cash right now on hand. It's about a two month supply. We've
17 obviously curtailed all this spending we can to be a capital, etc., etc. So we're really trying to get
18 down to what we have to spend to make it through this. We've also, um, to some degree stopped
19 paying invoices that didn't have a critical timeframe to them where there's some leeway in the
20 payment terms on that and so we're putting all the, bringing all these to bear, but I'm also telling
21 you that we're going to pull the trigger on looking for some additional augmentation of funding
22 in the case that we need it. I want to do that today, not three weeks from now. So, part of that is
23 talking with finance. I've already had Bill reach out a couple weeks ago to finance to start having
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1 these conversations and today they just got more real. And so I've asked Bill to reach out to
2 them today just to take that next step in that evolution as that matures and as we get to a point
3 that that is um, an option or a viable option we'll have more conversation. We're also potentially
4 going to look for an appropriation, whether that's through FEMA reimbursement or the State, we
5 still have to navigate all of that as well and so Bill you got anything you want to add to that?
6

7 BILL DAVIDSON: I would just add, Scott, again, just to reiterate our communication
8 with the Department of Finance that there are a number of options, you know, if we do get to a
9 point where we're running low on cash, you know, to augment that, but everyone of those
10 options and alternatives does run through the Department of Finance. So, our initial
11 conversation with them was not raising an alarm though necessarily, but it was alerting them that
12 this is something that we're paying attention to and monitoring and again, the, I reached out to
13 them earlier today, most of their folks over there are telecommuting so their responsiveness isn't
14 the same as it normally is, but I expect to talk to them this afternoon just again after this
15 conversation's had with the Board to explain to them what our plan is going forward and just
16 again, just to start to do the work ahead of time, not necessarily putting things into play at this
17 point, but getting things ready and in a position to do so quickly when and if that time comes.
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19 EXECUTIVE OFFICER, SCOTT WALKER: So, any questions I can answer from the
20 Board?
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22 CHAIR DIAZ: Hey, Scott, this is Ralph. So, is this an Information Item or an Action
23 Item?
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25 EXECUTIVE OFFICER, SCOTT WALKER: No, this is just information, Ralph.
26 Because I don't have enough to take an action at this point. This is just kind of giving everybody
27 a leg of the land. I'm not asking for any things, I don't know exactly what I need yet. So, once
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1 we frame that up, and we've got some, obviously we've done some modeling on what that
2 impact's going to look like. But right now, we've got to kind of employ that notion that
3 modeling and start to really track where we think we're really going to need to insert some
4 funding if we do at some point. And so, we've got the modeling kind of stood up and we're
5 working through that, but right now I just want to make sure everybody undersees the world
6 from my perspective and certainly ask for any insight or guidance the Board may have.

8 MEMBER DAVISON: Scott, um, question. So, the rationale that you have is that you feel
9 that you don't want the offenders working together in these mission critical enterprises because
10 of the issue of social distancing, or what exactly?

12 EXECUTIVE OFFICER, SCOTT WALKER: Absolutely, so there is an issue with social
13 distancing, which I think we've been able to manage to some degree, but again that's, that's a
14 new norm, right? And so, getting people to comply with that consistently is going to always be a
15 challenge for a while. There is concern that if you have an offender that is symptomatic and you,
16 you have them walk across, you know, out of their house and yard to work change to PIA that
17 exposes a lot of people in that path of travel. There is concern now that staff reporting to work,
18 right and so, while we're not going to be able to get rid of that altogether, there is a notion that to
19 some degree we're hoping to have some of these staff shelter at home as opposed to coming to
20 work. And so it's really out of an abundance of caution and, Dawn I'm listening to the medical
21 folks that are certainly a lot smarter on this than I am and they just, a few people over there just
22 started raising the flags on that to me this morning and while, you know, I've talked to them
23 about the, you know, the anxiety of the population, but not having that thing to do everyday and
24 all the rest of that and to a person over there they all believe firmly that the risk outweighs the
25 benefit, if that makes sense? And so, I don't want to be, I don't want us to be in a situation
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1 where, you know, through all of our best efforts even that we have a situation where we now
2 have unintentionally obviously exposed people to this and so really it is, you know, good we err
3 on the side of caution or maybe err on the side of the medical knowledge and say “Hey, stop.
4 Stop all this non-essential traveling across the yard, co-mingling in a factory and just run the
5 essential stuff,” or do you keep going down that path and um, you know, we’re putting things in
6 play so I don’t want to act like we’re sitting on our thumbs like we’re not doing anything. But, I
7 don’t know that we get there with them and certainly my comfort level. Because I’ve been
8 struggling with this for days, I mean there’s even, the notion is we’re requiring people to come to
9 work during this process to build a desk. We’re requiring people to come to work during this
10 process to build furniture and most of those state agencies have gone home, right? They’re not at
11 work and so um, you know, where do you start to dial that back and that makes some sense,
12 right? And, you know, I’ve pushed on this. Ralph made a good point, the only thing that’s
13 running in those prisons right now is PIA culinary and plant ops to a small degree. Everything
14 else is down and DAI has partnered with us to do that, and kudos to them. I thought that we
15 would be having this conversation a week and a half ago, or two, not today, but I think we’re
16 there and I just wanted to get the Board’s perspective on this and help me understand from your
17 perspective what your thoughts were.

21 MEMBER DAVISON: So that was going to be my other question. What else was going
22 on in the prisons and you just answered that. So, there is no IWL going on?
23

24 EXECUTIVE OFFICER, SCOTT WALKER: No, they have shut down all of the IWL
25 projects inside the secured perimeter. They did that last week.

26 MEMBER DAVISON: So, there’s just some crews with probably just the bare
27 maintenance, right?
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1 EXECUTIVE OFFICER, SCOTT WALKER: Kitchen operations, the bare maintenance
2 stuff, but that's about it.

3 MEMBER DAVISON: Okay, so I...

4 CHAIR DIAZ: Hey, Dawn, this is Ralph. Um, we shut down everything that did not
5 have to do either with feeding, sanitation, cleaning the place on a daily basis, more than a daily
6 basis all the time, healthcare services internally on the facility, anybody leaving the prison is
7 really got to be an emergent situation, so really non-emergent follow-ups for healthcare or dental
8 are not going out. Mental health, we are really working hard to keep them in the facility because
9 the whole goal is to treat every prison like its own cruise ship and try to keep as many passengers
10 on it and away from it. So, you know the point of trying to keep as many people from coming
11 into the prison as possible because the reality is the infection to the population is coming in from
12 outside, from employees, from outside trips to court or healthcare to hospitals. So I understand
13 your notion, Scott, and I think it's in line with what DAI or where I went and shutting as many
14 opportunities out from people coming in that didn't have to be there, but I think you do have to
15 give it your due diligence from the Board's purposes to flush out all the fiscal impacts...

16 EXECUTIVE OFFICER, SCOTT WALKER: Absolutely.

17 CHAIR DIAZ: And I totally understand where you're coming from.

18 MEMBER DAVISON: I understand now.

19 MEMBER JENKINS: I understand that too.

20 MEMBER MARTIN: This is Felipe Martin. So real quick, Scott, I, and I know it's your
21 running it like a business and it's tough knowing what's going to happen here in the future and
22 what's being impacted, how long it's going to be impacted and, you know, how long those
23 impacts will last, but you said you modeled some things and looked at some things. I mean it,
24

1 right now like the furniture department that you're not selling anything. Are the inmates and
2 staff still going there everyday or what's going on?

3 EXECUTIVE OFFICER, SCOTT WALKER: Yeah, we've had orders to do, they've
4 dropped off and so just to give you some perspective, and this is just going on the top of my
5 head, we've been getting about 80 orders a day across PIA and I think we're down into the 40s
6 and that number keeps going, trending downwards as more state agencies are staying home. And
7 so there is still things to work on at this point in time, but we'll get to the end of that and I think
8 it's late May when we'll actually run out of orders on the books, not necessarily the most
9 efficient operation, but the last of the orders, and so they're working on that now. But that, those
10 orders are going to tell off, or are telling off as well during this process so we're somewhere
11 down to, somewhere near about half of what they traditionally run. It's a small sampling, but I
12 suspect that trajectory is going to continue for a while.

15 MEMBER AGHAKHANIAN: Scott, it's Armond.

16 MEMBER MARTIN: So, if the orders going down. Sorry, so if the orders have been
17 reduced to about 40 percent has the staff and inmate staffing been reduced?

19 EXECUTIVE OFFICER, SCOTT WALKER: No, because...

20 MEMBER MARTIN: To that same degree?

21 EXECUTIVE OFFICER, SCOTT WALKER: No because, I believe we have a normal 60
22 day or 90 day ERO and so really the impact of that reduction is not going to be telling, were
23 talking mission critical stuff, is not going to be felt for another probably 45 days as far as what's
24 on the books if that makes sense?

26 MEMBER MARTIN: Yeah.

27 MEMBER AGHAKHANIAN: Alright, Scott, I have a question.

1 EXECUTIVE OFFICER, SCOTT WALKER: Yeah.

2 MEMBER AGHAKHANIAN: So, in the lieu of all of the school districts, state
3 employees, and everyone going online now I can tell you that there is a big shortage of
4 refurbished or affordable laptops and I know last time we talked you told me that the program
5 isn't being offered right now, but I'm seeing a great need right now. Is there any talks about
6 bringing it back or since there is such a need for, you know, I mean I can use our own district, we
7 had to go buy these chrome books from some company and everyone's waiting, the LA Unified
8 and LA community college they're... I can tell they're 9,000 short in one of the districts right
9 now. So is there, I mean I see an opportunity here of course, but at the same time I want to ask
10 you where is that because this is the time that that program can really be used.
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13 EXECUTIVE OFFICER, SCOTT WALKER: So our pre-venture partner Merit, runs a
14 computer refurbishing program down there on the CHAD down there in Stockton Youth
15 Authority and they have made the decision uh, a couple weeks ago, about the time we started
16 talking, Armond, that in compliance with the Governor's shelter in place, shelter at home order,
17 they decided to close that program. And so that certainly at their discretion. So, there's been no
18 conversation with them about restarting that. And I don't know if that is, it's not a huge pipeline,
19 it takes a while, I just don't know if that will give us the bang for our buck at this point. If they
20 would even consider, and I don't know that it's smart to do that with that population at this time
21 either, so there is a lot of playing hoops to jump through there.
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24 MEMBER AGHAKHANIAN: Thank you, I appreciate it.

25 EXECUTIVE OFFICER, SCOTT WALKER: Mmm Hmm.

26 MEMBER MARTIN: Hey, Scott, if I may chime in, and this is just something we're
27 doing as a company. We're starting to utilize the unemployment shared program where we
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1 actually share or keep the employees employed, but they don't work one day a week and
2 unemployment pays them for the footprints, so I don't know if you're looking at any of those
3 programs like that or modeling things trying to figure out how can we reduce costs right now
4 because what happens is whatever you reduce now is only going to help us down the line
5 because if we continue to like this until June, which it's anticipated that we will have the shelter
6 in until June, you need to do something now because if you don't you will be in way deeper huge
7 deficit by the time we get out of this.

9 EXECUTIVE OFFICER, SCOTT WALKER: Absolutely. So, on the fiscal side really
10 the only thing I've got at my disposal at this point are obviously reducing the budget like I had
11 talked about, controlling these line items like the consulting professional services, non-state, the
12 contract and the retired annuitants. So, I have made the decision last week or the week before to
13 put, to discontinue the services of probably 95% of the retired annuitants unless there was some
14 really, really, critical need to have them on the books. We've sent them all home, which was
15 somewhere around 25 retired annuitants. Student assistants we're still keeping employed and
16 part of the rationale was there, they do a lot of good work and this may be their only source of
17 income, and I get your point, they actually work for the CSU, not us. But when it comes to state
18 employees there is no ability for us to lay them off and the thought of laying these folks off,
19 which we get to the unemployment side of this thing. So, the best we can do as far as safety on
20 that side is we have I think, Central Office now, I think we're down to 26% of employees are
21 still reporting to work. The rest are either sharing work, teleworking, or off on ATO. But as far
22 as getting people that spend, because I understand your point, there is really no, I mean even if
23 we thought that was a good notion, I don't know anybody that has raised that to me. It would
24 take us 180 days to even begin to effect a change like that because the process, the policies, the

1 civil service rules, and so, yeah. That's just something that we're going to have to manage
2 through, because that's been, which has been the bulk of the personnel services is that will not go
3 away, no matter what we do.

4 MEMBER AGHAKHANIAN: Scott, it's Armond again. So, out of curiosity have we
5 been approached by any industries out there that are, you know, doing well because of the
6 pandemic or are in desperate need of labor right now?

7 EXECUTIVE OFFICER, SCOTT WALKER: Well, I don't know about labor, that's an
8 interesting question. So, I haven't heard anybody reach out from the labor mark, no. But I
9 certainly have had people reach out from all over the country as far as opportunities in this thing.
10 We talked about insiders, we talked about barrier masks, we talked about face shields. And so,
11 the opportunity is there, but um, you know, we don't have a pipeline to go beyond what we need
12 for that, so as far as PIA. But no, the labor thing, no there has been no conversation about that,
13 and I'm not even sure how we would approach something like that because...

14 MEMBER AGHAKHANIAN: No, no by labor I mean just workers.

15 EXECUTIVE OFFICER, SCOTT WALKER: So, them asking us to bring, I'm don't
16 know if I'm following you.

17 ARMOND: Them asking us to do business with us and trying to see if they can hire some
18 of our workers or start a factory or something.

19 EXECUTIVE OFFICER, SCOTT WALKER: Yeah, no. And that would just get really,
20 um, complicated. I just don't know how we can get from there; I mean I appreciate the notion,
21 but I don't know how we could affect something like that.

22 MEMBER AGHAKHANIAN: Okay. Thank you.

23 CHAIR DIAZ: Is there any other questions?

1 MEMBER JENKINS: Yes, this is Mack, I have a quick question. If the, and you may
2 have covered this and I'm sorry if I've missed it, but the masks that we're making, who are they
3 for? Or are they just going out to general distribution or are they for specific, like state
4 employees or elsewhere?
5

6 EXECUTIVE OFFICER, SCOTT WALKER: All of this stuff we're doing in a
7 coordinated effort, because it's a limited supply. And so the first initial box, batch, production
8 run, we've provided to the CALPIA Food Service workers because of the concern obviously
9 about keeping them in the workforce and there is also some concern about sometime, because
10 that operation, they may not always be able to always effectively, completely social distance so
11 we provided it to them first. But beyond that, the Receiver's office, medical CCHCS, and CDCR
12 has provided us a priority list and they're starting with, as I understand it, that those offenders in
13 the institutions that have either been isolated or quarantined. And then they're going to progress
14 from there.
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16 MEMBER JENKINS: I'm very pleased to see that we're contributing in that way.
17

18 EXECUTIVE OFFICER WALKER: Yeah. PIA staff are the rock stars. Rock stars!
19 Anything else?

20 CHAIR DIAZ: Thank you for that, Scott, and we'll look forward to hearing more. I think
21 that was the, um, the last Informational item that we have, and we'll move on to the public
22 comment period now. Um, so under Bagley Keene the Board cannot act on items raised and
23 during the public comment we may comment, we may respond briefly to a statement, if a
24 question is posed, or if you are seeking clarification. If any member of the public would like to
25 make a comment or address the Board please dial um, what is that...
26

27 BOARD SECRETARY MURRAY: *6
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1 CHAIR DIAZ: Astric number? *6, thank you very much. And our meeting organizer
2 will put you in the que. So, we'll open it up, *6.

3 BOARD SECRETARY MURRAY: Alright, so the lines are open now, if you would like
4 to make a comment, please dial *6 on your phone.
5

6 [Pause]

7 BOARD SECRETARY MURRAY: We do not have anybody in que.

8 CHAIR DIAZ: Okay, um so this will, with public comment being closed, this concludes
9 our Prison Industry Board of April 1st, 2020. Is there a motion to adjourn the meeting?
10

11 MEMBER KELLY: So moved.

12 MEMBER AGHAKHANIAN: Second.

13 CHAIR DIAZ: Alright, all in favor?

14 BOARD SECRETARY MURRAY: I'm sorry, who was the first motion?

15 MEMBER KELLY: Curtis Kelly.

16 BOARD SECRETARY MURRAY: Curtis Kelly, thank you!
17

18 MEMBER KELLY: You're welcome.

19 CHAIR DIAZ: Okay, I think we had a unanimous yes, yes, yes. This will be, will
20 adjourn at 2:05 p.m. Thank you everybody and be safe. We'll talk soon.

21 MEMBER DAVISON: Be safe.

22 MEMBER AGHAKHANIAN: Goodbye, be safe.

23 CHAIR DIAZ: Goodbye.
24

25 [Off record at 2:05]
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28